

Get paid, trained, & certified with Snyder ISD



Student Teaching Clinical

Alternative Certification



PAID student teaching, benefits, earn teaching certification in **1 semester** + up to **\$4,500** reimbursement!



Student teaching with an experienced classroom teacher

Complete all of your course work online, during the evenings and on weekends

Full-time pay as a paraprofessional \$12,000 for 1 semester

Eligible for full benefits and earn 1 year of TRS service credit



1 Semester

Bachelor's Degree required to begin

Standard Teaching Certificate earned upon completion



Up to **\$4,500** program cost reimbursement provided by Snyder ISD

Classroom Teacher Internship

Alternative Certification

Full-time pay, benefits, earn teaching certification in **2 semesters** + up to **\$4,500** reimbursement!

Full-time teacher in a classroom while receiving support from an on-campus mentor

Complete all of your course work online, during the evenings and on weekends

Full-time pay for serving as teacher of record
Starting Salary \$42,000

Eligible for full benefits and earn 1 year of TRS service credit

2 Semesters

Bachelor's Degree required to begin

Standard Teaching Certificate earned upon completion

Up to **\$4,500** program cost reimbursement provided by Snyder ISD

Tech Teach Program

Traditional Certification

Complete your Bachelor's Degree, student teaching & teaching certification in **13 months** + up to **\$20,000** reimbursement!

Candidates complete their student teaching while at Snyder ISD

Complete all of your upper-level course work through Texas Tech online and at Snyder ISD during days, nights, and weekends

Candidates offered employment and benefits after successful completion of program

13 Months (July-August)

Associate's Degree in the Art of Teaching required to begin

Snyder ISD Dual-Credit Students qualify too!

Bachelor's Degree & Standard Teaching Certificate upon completion

Up to **\$20,000** program cost reimbursement provided by Snyder ISD

Current Snyder ISD Employees

Snyder ISD staff who successfully completed the alt-cert program, earned a standard certificate, and ESL certification (if required by the district) during the 2021-2022, 2022-2023, or 2023-2024 school year will be reimbursed up to \$4,500 to cover the program cost and exams. Reimbursement will be made on the September paycheck **after** you earn your standard certificate.

HR@snyderisd.net • 325-574-8900 • www.snyderisd.net/careers