

RESOLUTION

WHEREAS, the novel coronavirus has caused COVID-19 infections throughout the United States beginning in early 2020 and continuing to the present time, and

WHEREAS, the United States Congress, in recognition of the need to limit spread of the virus, passed the Families First Coronavirus Response Act (FFCRA) to provide paid employee leave, under certain circumstances, and

WHEREAS, the FFCRA was allowed to expire on December 31, 2020 and has not been extended beyond that date at this time, and

WHEREAS, USD 330 continues to experience infections among its students and staff and recognizes the need to permit employees to take paid leave in the event of infection or quarantine for COVID-19 in order to reduce the likelihood of virus spread in the district, at least through the end of the 2020-2021 school year;

NOW, THEREFORE, *with respect to its classified, non-licensed only, including administrators*, the Board of Education of USD 330, Wabaunsee County, Kansas adopts and enacts the following provisions, to remain in force through the end of the 2020-2021 school year, unless rescinded earlier by the Board:

1. The provisions of the FFCRA pertaining to infection or quarantine of an employee, appearing at Section 5101 (a)(1), (2), (3) and (4) of the FFCRA, shall be treated as if extended, and the benefits allowed therein will be provided to all classified, non-licensed employees of USD 330, as if the Act remained in force and effect.
2. The provisions of the FFCRA found Section 2301 and in Section 5101(a)(5) of the Act, which granted up to twelve weeks of paid leave in the event the school or daycare provider for employees' children closed or became unavailable due to COVID-19, will NOT be extended or given effect unless renewed or extended by Act of Congress, signed into law by the President.
3. The classified employee is not eligible for FFCRA leave when the employee has exhausted the two weeks of leave previously provided by the FFCRA or under this resolution.
4. In the event the FFCRA is extended or amended by law, then the provisions of this resolution shall be immediately void, and USD 330 shall follow all provisions of the Act, as written.

ADOPTED THIS 11th DAY OF JANUARY, 2021. Approved 4-0