

MINUTES OF THE PUBLIC HEARING OF THE BOARD OF SCHOOL TRUSTEES

MILAN COMMUNITY SCHOOL CORPORATION

MARCH 13, 2023

The Board of School Trustees held a public hearing at 7:00 p.m. on Monday, March 13, 2023, for the purpose of the contract terms for a new superintendent. Attending were Board members Gregory Lewis, Gerald Gauck, Edward Amberger, Timothy Tuttle and Douglas Norman. The meeting was opened by President Gregory Lewis.

Mr. Lewis stated the purpose of the hearing was to hear and discuss objections to and support of the proposed superintendent contract. Notice of the hearing was posted in the local papers and corporation website as according to state protocol 10 days prior to the hearing. Details of the contract were also posted on the corporation website as required. The details of the proposed contract of employment include the following: a three year term beginning on July 1, 2023, a base salary of \$118,000 and fringe benefits including insurance and retirement contributions.

At this time Mr. Lewis opened the hearing to the public for any comments in support of or opposition to the proposed contract. No patrons chose to comment.

With no further comments or discussion Mr. Lewis adjourned the meeting. Meeting adjourned at 7:01 P.M.

President

Member

Vice-President

Member

Member

MINUTES OF REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES

MILAN COMMUNITY SCHOOL CORPORATION

MARCH 13, 2023

REGULAR MEETING: ADMINISTRATION BUILDING @ 7:02 PM

CALL TO ORDER:

Board Members in attendance were Greg Lewis, Gerald Gauck, Timothy Tuttle, Douglas Norman and Edward Amberger. Also attending was Superintendent Jane Rogers. The meeting was called to order at 7:02 PM by President Greg Lewis. The meeting opened with the Pledge of Allegiance.

PUBLIC COMMENTS AND RECOGNITIONS

- Carol Schmdt introduced JAG students, Haley McKeown and Madison Cavins and the girls spoke briefly about their advancement to the state level from the recent JAG District Competition. Haley was recognized as a JAG Outstanding Senior for her recruitment brochure, digital invitation and cover design. Madison will be competing in the Public Speaking category. The State JAG competition will take place on Friday, March 17th. In addition to competing at state, Haley will also be the Mistress of Ceremonies, which will include leading the state conference, introducing various speakers, color guard and leading the pledge. Both girls spoke briefly on what the JAG program has done for them and shared their plans for after graduation.
- Mrs. Rogers introduced Archery coaches Mike Allen and Luke Haney. Mike noted that the team's season goes from October to April competing at local meets held at various schools as well as here at Milan. This year the high school team qualified to attend the NASP Indiana State meet. He introduced senior members of the Archery Team, Jocyln Allen, Jade Haney, and Abby Ball. He also introduced junior Kaitlyn Carpenter as the current top scorer on the team. The middle school team unfortunately did not qualify for the state meet this year, however one archer qualified to attend as an individual, 8th grader Abby Carpenter. Coach Allen also recognized Abby as the top scorer on the middle school team the last couple of years. Abby Ball and Abby Carpenter both qualified as individuals to compete in the NASP 3D tournament at the state level as well.

APPROVE AGENDA

- Mrs. Rogers asked for approval to amend the agenda. Adding a building lease and fundraiser requests to the action items for tonight's meeting.

Motion: Edward Amberger
Second: Gerald Gauck
Vote: 5-0

- The board approved the revised agenda.

Motion: Edward Amberger
Second: Douglas Norman
Vote: 5-0

CONSENT AGENDA

- The board approved the minutes from the February 8, 2023 executive session, February 13, 2023 regular meeting and executive session as well as the February 15, 22, and 27, 2023 executive sessions.

Motion: Tim Tuttle
 Second: Edward Amberger
 Vote: 5-0

- The board approved the claims and financial report.

Motion: Douglas Norman
 Second: Gerald Gauck
 Vote: 5-0

ACTION ITEMS

A. Weight Room Bid Process

- Hal Kovert, architect, was present to request permission to seek bids for the next part of our project: the weight room addition. Bids will be opened on April 13th with a contract awarded at the April board meeting.

Motion: Timothy Tuttle
 Second: Edward Amberger
 Vote: 5-0

B. PERSONNEL

- The board approved the following Medical Leave, Classified Resignations and Recommendations, and Extra Curricular Recommendations:

Charlotte Bevis - Maternity Leave, beginning approximately May 1, 2023

Mary Beth Frondorf - Resignation as Instructional Aide at the MS
 Renae Shaday - Resignation as Instructional Aide at the IS

Danny Thomas - Recommendation as Instructional Aide at the MS for the remainder of the school year

Ken Claypoole - Recommendation as Instructional Aide at the IS for the remainder of the school year.

Debby Johnson - Recommendation to fill a maternity leave at the ES

Multiple Extracurricular coaching recommendations from Mr. Prifogle for spring sports.

Motion: Douglas Norman
 Second: Timothy Tuttle
 Vote: 5-0

C. CONFERENCE REQUESTS

The board approved the following conference requests:

- Jonathan Bruner to attend the Building Thinking Classrooms Conference June 29-30 in Franklin, Indiana

- Alicia Narwold to attend the 2023 ISHA Convention April 13-15 in Plainfield, Indiana.

Motion: Timothy Tuttle
Second: Gerald Gauck
Vote: 5-0

D. LEASE AGREEMENT

The board approved the following lease request:

- Special Olympics to use the swimming pool for practices during the month of April.

Motion: Gerald Gauck
Second: Edward Amberger
Vote: 5-0

E. FUNDRAISER REQUEST

- The high school volleyball team to host a volleyball camp for elementary students during the month of April.

Motion: Edward Amberger
Second: Timothy Tuttle
Vote: 5-0

DISCUSSION ITEMS

A. SUPERINTENDENT COMMENTS

- Milan Elementary School has been accepted into the Indiana Literacy Cadre for the next two years. The Indiana Literacy Cadre offers a commitment from the Indiana Department of Education to help advance teachers' awareness and understanding of the evidence-based research on reading, reading development, and reading instruction specifically aligned to the science of reading. This is a two year program. In the first year, the state pays $\frac{2}{3}$ of the salary for a literacy coach, while the school pays $\frac{1}{3}$, then in the second year, the percentages are reversed.
- The application to the state to conduct summer school this summer has been submitted. We plan to offer courses similar to last year. There will be a REACH summer camp which will offer reading, math, STEM and other trips and activities. At the high school level, there will be credit recovery and possible agricultural experiences.

PRESIDENT'S PREROGATIVE - Board Comments

Mrs. Rogers thanked everyone for coming. She noted that spring break starts next week and students are excited.

Mr. Norman thanked everyone for coming. He congratulated students from JAG and the Archery team and noted it is great to see all the diverse opportunities we have here at Milan for our students.

Mr. Tuttle thanked everyone for coming. He also congratulated the JAG and Archery students. He wished everyone a good spring break.

Mr. Amberger thanked everyone for coming. He congratulated the JAG students and noted how impressive they were with their public speaking at tonight's meeting. It was great to hear about the Archery program as well.

Mr. Gauck was glad to see everyone here at tonight's meeting. He congratulated the Archery team. He also noted how impressive the public speaking skills are of the JAG students. He also thanked the Ag department for the open house last month, he received several great comments from those in attendance. He was happy to see and hear about the events taking place in the department.

Mr. Lewis thanked everyone for coming. He noted he was proud of all the students and happy to support them all in their activities here at Milan and in the community. He wished everyone a nice warm spring break.

ADJOURN

- Meeting adjourned at 7:35 PM

Motion: Timothy Tuttle
Second: Gerald Gauck
Vote: 5-0

President

Member

Vice-President

Member

Member

MILAN COMMUNITY SCHOOLS

BOARD OF SCHOOL TRUSTEES

EXECUTIVE SESSION

ADMINISTRATION BUILDING

412 EAST CARR STREET

MILAN, INDIANA 47031

MONDAY, MARCH 13, 2023

IMMEDIATELY FOLLOWING THE REGULAR MEETING

SUBJECT: IC5-14-1.5-6.1(b) 9 With respect to any individual over whom the governing body has jurisdiction and to discuss a job performance evaluation of individual employees

The undersigned Board members met on this date to discuss personnel issues.

President

Member

Vice-President

Member

Member