

MILAN COMMUNITY SCHOOLS

BOARD OF SCHOOL TRUSTEES

EXECUTIVE SESSION

ADMINISTRATION BUILDING

412 EAST CARR STREET

MILAN, INDIANA 47031

MONDAY, NOVEMBER 14, 2022

6:00 P.M.

**SUBJECT: IC5-14-1.5-6.1(b) 9 With respect to any individual over whom the governing body has
jurisdiction and to discuss a job performance evaluation of individual employees**

The undersigned Board members met on this date to discuss personnel issues.

President

Member

Vice-President

Member

Secretary

MINUTES OF REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES

MILAN COMMUNITY SCHOOL CORPORATION

NOVEMBER 14, 2022

REGULAR MEETING: ADMINISTRATION BUILDING @ 7:00 PM

CALL TO ORDER:

Board Members in attendance were Gerald Gauck, Timothy Tuttle, Greg Lewis and Douglas Norman. Edward Amberger was absent. Also attending was Superintendent Jane Rogers. The meeting was called to order at 7:00 PM by Vice-President Gerald Gauck. The meeting opened with the Pledge of Allegiance.

PUBLIC COMMENTS AND RECOGNITIONS

- Linda Baker commented on the after school tutoring program that is being offered. She currently is a volunteer at the elementary school. She noted that it has been a joy working with the students, but has been eye opening to see how much help some of the students need. Many students could benefit even more from one on one tutoring if there were more volunteers. She encourages anyone that is able to just give an hour after school and see how much of a difference it can make.
- Mrs. Rogers took this time to recognize Ryan Langferman as the District 10 High School Principal of the Year. He will be honored in Indianapolis on Sunday, November 20, with the 12 other districts and a state principal of the year will be named.

APPROVE AGENDA

A. The board approved the agenda with the following changes:

- Snow Removal Contract to be added under Action Items.

Motion: Greg Lewis
Second: Tim Tuttle
Vote: 4-0

CONSENT AGENDA

- The board approved the minutes from the October 17, 2022 executive sessions, public hearing, special session and regular meeting, as well as the November 10, 2022 executive session.

Motion: Doug Norman
Second: Greg Lewis
Vote: 4-0

- The board approved the claims and financial report.

Motion: Tim Tuttle
Second: Doug Norman
Vote: 4-0

ACTION ITEMS

A. PERSONNEL

- The board approved the following Certified Recommendation, Extra Curricular Resignations and Extra Curricular Recommendations:

Justin Bushorn - HS Social Studies Teacher recommended by Ryan Langferman

Gayle Healy - Resignation as Varsity Volleyball Coach

Travis Butte - Resignation as Freshman Basketball Coach

Tori Haessig - Swim Coach recommended by John Prifogle

Extra Curricular sponsor and coaching recommendations as presented to board members in a document provided by Mrs. Rogers.

Motion: Greg Lewis

Second: Tim Tuttle

Vote: 4-0

- The board approved Mrs. Rogers request for permission to post for the following positions:

Assistant Athletic Director

Dean of Students for MMS and MHS

Contract for Speech Services

Motion: Doug Norman

Second: Tim Tuttle

Vote: 4-0

B. ADMINISTRATIVE SALARY RECOMMENDATION

- Mrs. Rogers recommendation a salary increase similar to the teacher raise approved in October and a contract rollover for Mr. Langferman, Mr. Murphy, Mr. Prifogle and Mr. Rohrig retroactive to the beginning of the 22-23 school year. Mr. Gauck also recommended that the board amend the terms of Mrs. Rogers' contract.

Motion: Greg Lewis

Second: Doug Norman

Vote: 4-0

C. FACILITY REQUESTS

The board approved the following facility requests:

- A request from Special Olympics to hold basketball practice using the elementary school gym beginning in November through April 2023.
- A request from the CARES Central Committee to use the elementary gym and cafeteria to host a CARES giving Family Event on November 18, 2022.
- A request from Milan Tribe Youth Wrestling to use the activity building for youth practices November through March.

Motion: Greg Lewis

Second: Tim Tuttle

Vote: 4-0

D. FUNDRAISER REQUESTS

The board approved the following fundraiser requests:

- A request for the FFA to hold their annual fruit fundraiser.
- A request for the middle school cheerleaders to have a booth at the upcoming craft show.
- A request for the Boys Varsity and JV Basketball teams to conduct a fundraiser through Fundraising University requesting donations in exchange for a coupon book.

Motion: Tim Tuttle
Second: Doug Norman
Vote: 4-0

E. FIELD TRIP REQUESTS

The board approved the following field trip requests:

- AP Chemistry class to visit COSI in Columbus, Ohio in April.
- FFA to attend the North American International Livestock Expo in Louisville, Kentucky in November.
- The HS Band to travel to Chicago in March for their goodwill band tour.

Motion: Doug Norman
Second: Tim Tuttle
Vote: 4-0

F. SNOW REMOVAL

- The board approved Dave Patterson's quote for snow removal for the upcoming winter season.

Motion: Tim Tuttle
Second: Greg Lewis
Vote: 4-0

DISCUSSION ITEMS

A.. SUPERINTENDENT COMMENTS

- A draft of the 2023-24 School Calendar was presented to board members for review. Approval will be requested at the December meeting.
- Mrs. Rogers took time to compliment staff and students for their Verteran's Day tributes last Friday. The MHS Student Council coordinated an in-person ceremony in the high school gym featuring the high school band, and choir as well as a patriotic song from fourth grade students. Intermediate and middle school students made posters displaying their thanks, while members of the leadership team escorted veterans into the gym.
- Mrs. Rogers requested the board's approval after submitting an intent to retire notice at the end of the 2022-23 school year.

Motion: Tim Tuttle
Second: Doug Norman
Vote: 3-0 with Mr. Lewis abstaining

PRESIDENT'S PREROGATIVE - Board Comments

Mrs. Rogers welcomed Justin to our staff. Congratulations again to Mr. Langferman. She also thanked Linda for her comments regarding after school tutoring.

Mr. Norman welcomed Justin and congratulated Mr. Langferman. He noted our leaders have persevered through difficult times, not just covid, but with the ever changing demographics of families and society as a whole. To Mrs. Rogers, we are going to miss you, but happy for you to retire at the top of your game. We appreciate your service and the great things you have done for Milan. We are in a great place because of it.

Mr. Tuttle thanked Linda for her comments about the tutoring program, it was very enlightening. Congratulations to Ryan and welcomed Justin. To Mrs. Rogers, you have always done a great job, it's been good having you here, we know you will always be an Indian.

Mr. Lewis thanked Linda for her comments, as well as the other volunteers. Congratulations Ryan, welcome Justin. Jane, we are gonna miss having you as superintendent. You have some tough shoes to fill, you have always represented us well.

Mr. Gauck congratulated Mr. Langferman. He appreciates all the work everyone has been doing and working together so well.

ADJOURN

- Meeting adjourned at 7:32 PM

Motion: Tim Tuttle
Second: Doug Norman
Vote: 4-0

President

Member

Vice-President

Member

Member