

MILAN COMMUNITY SCHOOLS

BOARD OF SCHOOL TRUSTEES

EXECUTIVE SESSION

ADMINISTRATION BUILDING

412 EAST CARR STREET

MILAN, INDIANA 47031

MONDAY, MAY 16, 2022

IMMEDIATELY FOLLOWING THE REGULAR MEETING

SUBJECT: IC5-14-1.5-6.1(b) 9 With respect to any individual over whom the governing body has jurisdiction and to discuss a job performance evaluation of individual employees

The undersigned Board members met on this date to discuss personnel issues.

President

Member

Vice-President

Member

Secretary

MINUTES OF REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES

MILAN COMMUNITY SCHOOL CORPORATION

MAY 16, 2022

The Board of School Trustees met in regular session at 7:00 p.m. on Monday, May 16, 2022. Attending were Board Members Gerald Gauck, Greg Lewis, Tim Tuttle, and Douglas Norman. Edward Amberger was absent. Also attending was Superintendent Jane Rogers. Vice President Gerald Gauck presided. The meeting opened with the Pledge of Allegiance. Mr. Tuttle motioned to approve the minutes from the April 18, 2022 regular meeting and executive session. Seconded by Mr. Lewis. Motion carried 4-0

Amend the Agenda:

Mr. Norman motioned to approve a request from Mrs. Rogers to amend the agenda, to add two additional items under personnel since posting the original. Seconded by Mr. Tuttle. Motion carried 4-0.

Comments from Patrons/Staff:

Mr. Langferman was present and took this time to remind patrons and board members of the new recognition program for graduation. It was approved in 2018 by school board members to move away from the valedictorian and salutatorian and move to the Latin honor system so that more students could be recognized for their academic success. Students will now be recognized for Summa Cum Laude, Magna Cum Laude and Cum Laude. Mr. Gauck inquired as to how it would be determined which students would speak at graduation. It was noted by Mr. Langferman that any student eligible for the new distinctions could apply to speak at graduation. Select faculty members narrowed the applicants down and a committee listened to submitted videos of the speeches to make the final decision.

Old Business: None

New Business:

Mr. Lewis motioned to approve the ESCRFT Trust Agreement. Last month approval was granted to use ESCRFT with Gallagher as our property and liability insurance carrier. Seconded by Mr. Tuttle. Motion carried 4-0.

Mr. Norman motioned to approve the updates to the RISE Teacher Evaluation Rubric to include the integration of STEM into teaching effectiveness as we work toward STEM school certification. A committee of teachers from each building and administrators met to discuss the rubric and it was discussed with union representation. The new model would take effect in the 2022-23 school year. Seconded by Mr. Tuttle. Motion approved 4-0.

Mr. Lewis motioned to approve a resolution to transfer \$200,000 from the Operations Fund to the Rainy Day Fund. Seconded by Mr. Norman. Motion carried 4-0.

Mr. Tuttle motioned to approve graduation waivers presented by Mr. Langferman. All potential waivers have the endorsement of the guidance department. Seconded by Mr. Norman.

Mr. Tuttle motioned to approve a request from Mike Brandes to advertise two yellow buses and one activity bus for sale. Sealed bids would be requested and the sale would be awarded to the highest bidder. Seconded by Mr. Lewis. Motion carried 4-0.

Mr. Lewis motioned to approve a fundraising request from Gayle Healy for the high school volleyball team to seek business and community members to sponsor home games during the fall season. Seconded by Mr. Norman. Motion carried 4-0.

Superintendent's Report:

Milan Elementary will have a new classroom next year for the ROD developmental preschool for our Milan students. These students are currently transported to the JCD developmental preschool. When it became apparent that it would be overcrowded next year, it was decided to have our Milan students, who have been identified as needing developmental assistance, attend here. The intermediate and middle schools will have an Intensive Academic Program next year. Just as with the developmental preschool, when increasing class enrollment was considered, it was decided to add this classroom at MIS/MMS.

It was noted that at this time, the federal government is not going to continue the free breakfast and lunch program next school year. We will be notifying parents so that they may plan to pay or complete a free/reduced application next school year.

Milan Schools were part of a community effort with Milan CARES to host a free health clinic for our student-athletes to get their IHSAA required physicals on Thursday, May 12. Approximately 165 students received a free sports physical. This is a big help to our athletic program and for our families.

Mrs. Rogers told board members that during the next month they will receive school handbooks to review before approval at the June meeting.

Mrs. Rogers extended best wishes to our eight retiring staff members: Teachers: Brenda Schwering, Sherri Zornes, Brenda Walter, Ron Prosser, and Randy Combs. SRO Noel Houze and Secretaries Bonnie Walker and Teresa Heppner.

The last student day is Wednesday, May 25. Graduation will be held Saturday, May 28 at 10:00 a.m. in the high school gym.

Personnel:

Mr. Norman motioned to approve Brian Moline's resignation as an English teacher at the high school effective at the end of the 2021-22 school year. Seconded by Mr. Tuttle. Motion carried 4-0.

Mr. Tuttle motioned to approve four recommendations. (1) Mr. Murphy and Mr. Langferman's recommendation to hire Heather Hacker for the middle school/high school Choir Teacher. (2) Mr. Langferman's recommendation to hire Rebecca Wilhelm for the high school English Teacher vacancy. (3) Mr. Rohrig's recommendation for Michelle McKittrick to fill the Guidance Counselor position at the elementary school. (4) Mr. Rohrig's recommendation to hire Matt Pickerill for an elementary teacher position. All recommendations would start the 2022-23 school year. Seconded by Mr. Lewis. Motion carried 4-0.

Mr. Tuttle motioned to approve three leave requests. (1) Hanna Chasteen's request for a maternity leave beginning approximately September 9 with an expected return date of November

18. (2) Timmi Jones' request for a maternity leave beginning approximately October 15, with an anticipated return at the start of the second semester in January 2023. (3) Baylee Yorn's request for a maternity leave beginning in August with an approximate return date of mid-September. Seconded by Mr. Norman. Motion carried 4-0.

Mr. Lewis motioned to approve three classified resignations. (1) Michelle Red Elk's resignation as the Library Aide at the high school effective at the end of the 2021-22 school year. (2) Michele Sohmer's resignation as the School Nurse at the elementary school effective at the end of the 2021-22 school year. (3) Lennie Lynd's resignation from the high school cafeteria at the end of the 2021-22 school year. Seconded by Mr. Norman. Motion carried 4-0.

Mr. Tuttle motioned to approve five recommendation requests. (1) Mrs. Rogers' recommendation to hire Danny Thomas as an Assistant Student Data Coordinator for the 2022-23 school year. (2) Mr. Langferman's recommendation for Lynn Lillis to transfer to the high school to fill the guidance secretary position. (3) Ginny Shannon's recommendation to hire Amy Wesley to fill the part-time position at the high school cafeteria. (4) Mike Brandes' recommendation to hire two employees for summer custodial/maintenance work, (5) A recommendation to hire two part-time student employees as summer technicians to work with our five star representatives. Seconded by Mr. Lewis. Motion carried 4-0.

Mr. Norman motioned to approve Mr. Prifogle's recommendation to hire Matt Pickerill for the Boys Varsity Head Basketball Coach position. Seconded by Mr. Tuttle. Motion carried 4-0.

Claims and Financial Report:

Mr. Tuttle motioned to approve the April claims and financial report. Seconded by Mr. Lewis. Motion carried 4-0.

President's Prerogative:

Mrs. Rogers welcomed all of the new hires. She thanked the new staff members for attending the meeting and congratulated Mrs. McKittrick on her new position in the elementary school.

Mr. Norman welcomed Heather and Rebecca to our school and congratulated Mrs. McKittrick in her new role. He noted how amazing it was to have had some many retirees with over 30 years of service to Milan Schools and they will all be greatly missed.

Mr. Tuttle congratulated all the new hires and those making transitions within the school. Congratulations again to all of our retirees and wished them the very best.

Mr. Lewis thanked everyone for coming. He congratulated all of the retirees and wished them a long happy, healthy life ahead.

Mr. Gauck thanked everyone for coming. He thanked everyone for their hard work this past school year. He also noted that if anyone ever had any questions they should feel free to call and ask.

Mr. Tuttle motioned to adjourn the meeting. Seconded by Mr. Norman. Motion carried 4-0. Meeting adjourned at 7:29 p.m.

President

Member

Vice-President

Member

Member