

**SCHEDULE D**  
**TEACHERS' SALARY SCHEDULE**  
**2019-2020**

34,784  
38,958

Step	Years Exp.								
		BA	BA + 15	BA + 30	MA	MA + 15	MA + 30	MA + 45	
1		Base	\$34,784	\$36,175	\$37,567	\$38,958	\$40,516	\$42,075	\$43,633
		TSS	\$4,380	\$4,555	\$4,730	\$4,906	\$5,102	\$5,298	\$5,494
1	None	Combined	\$39,164	\$40,731	\$42,297	\$43,864	\$45,618	\$47,373	\$49,127
			1.000	1.040	1.080	1.000	1.040	1.080	1.120
2		Base	\$36,175	\$37,567	\$38,958	\$40,516	\$42,075	\$43,633	\$45,191
		TSS	\$4,555	\$4,730	\$4,906	\$5,102	\$5,298	\$5,494	\$5,690
2	1	Combined	\$40,731	\$42,297	\$43,864	\$45,618	\$47,373	\$49,127	\$50,882
			1.040	1.080	1.120	1.040	1.080	1.120	1.160
3		Base	\$37,567	\$38,958	\$40,349	\$42,075	\$43,633	\$45,191	\$46,750
		TSS	\$4,730	\$4,906	\$5,081	\$5,298	\$5,494	\$5,690	\$5,887
3	2	Combined	\$42,297	\$43,864	\$45,430	\$47,373	\$49,127	\$50,882	\$52,636
			1.080	1.120	1.160	1.080	1.120	1.160	1.200
4		Base	\$38,958	\$40,349	\$41,741	\$43,633	\$45,386	\$46,750	\$48,308
		TSS	\$4,906	\$5,081	\$5,256	\$5,494	\$5,715	\$5,887	\$6,083
4	3	Combined	\$43,864	\$45,430	\$46,997	\$49,127	\$51,101	\$52,636	\$54,391
			1.120	1.160	1.200	1.120	1.165	1.200	1.240
5		Base	\$40,523	\$41,915	\$43,306	\$45,386	\$46,944	\$48,503	\$50,061
		TSS	\$5,103	\$5,278	\$5,453	\$5,715	\$5,911	\$6,107	\$6,304
5	4	Combined	\$45,626	\$47,193	\$48,759	\$51,101	\$52,856	\$54,610	\$56,365
			1.165	1.205	1.245	1.165	1.205	1.245	1.285
6		Base	\$41,915	\$43,306	\$44,697	\$46,944	\$48,503	\$50,061	\$51,619
		TSS	\$5,278	\$5,453	\$5,628	\$5,911	\$6,107	\$6,304	\$6,500
6	5	Combined	\$47,193	\$48,759	\$50,326	\$52,856	\$54,610	\$56,365	\$58,119
			1.205	1.245	1.285	1.205	1.245	1.285	1.325
7		Base	\$43,306	\$44,697	\$46,089	\$48,503	\$50,061	\$51,619	\$53,178
		TSS	\$5,453	\$5,628	\$5,804	\$6,107	\$6,304	\$6,500	\$6,696
7	6	Combined	\$48,759	\$50,326	\$51,892	\$54,610	\$56,365	\$58,119	\$59,874
			1.245	1.285	1.325	1.245	1.285	1.325	1.365
8		Base	\$44,697	\$46,089	\$47,480	\$50,061	\$51,619	\$53,178	\$54,736
		TSS	\$5,628	\$5,804	\$5,979	\$6,304	\$6,500	\$6,696	\$6,892
8	7	Combined	\$50,326	\$51,892	\$53,459	\$56,365	\$58,119	\$59,874	\$61,628
			1.285	1.325	1.365	1.285	1.325	1.365	1.405
9		Base	\$46,089	\$47,480	\$48,872	\$51,619	\$53,178	\$54,736	\$56,294
		TSS	\$5,804	\$5,979	\$6,154	\$6,500	\$6,696	\$6,892	\$7,089
9	8	Combined	\$51,892	\$53,459	\$55,025	\$58,119	\$59,874	\$61,628	\$63,383
			1.325	1.365	1.405	1.325	1.365	1.405	1.445
10		Base	\$47,480	\$48,872	\$50,263	\$53,178	\$54,736	\$56,294	\$57,853
		TSS	\$5,979	\$6,154	\$6,329	\$6,696	\$6,892	\$7,089	\$7,285
10	9	Combined	\$53,459	\$55,025	\$56,592	\$59,874	\$61,628	\$63,383	\$65,138
			1.365	1.405	1.445	1.365	1.405	1.445	1.485
11		Base	\$48,872	\$50,263	\$51,654	\$54,736	\$56,294	\$57,853	\$59,411
		TSS	\$6,154	\$6,329	\$6,504	\$6,892	\$7,089	\$7,285	\$7,481
11	10	Combined	\$55,025	\$56,592	\$58,159	\$61,628	\$63,383	\$65,138	\$66,892
			1.405	1.445	1.485	1.405	1.445	1.485	1.525
12		Base	\$50,263	\$51,654	\$53,046	\$56,294	\$57,853	\$59,411	\$60,969
		TSS	\$6,329	\$6,504	\$6,680	\$7,089	\$7,285	\$7,481	\$7,677
12	11	Combined	\$56,592	\$58,159	\$59,725	\$63,383	\$65,138	\$66,892	\$68,647
			1.445	1.485	1.525	1.445	1.485	1.525	1.565
13		Base	\$51,654	\$53,046	\$54,437	\$57,853	\$59,411	\$60,969	\$62,528
		TSS	\$6,504	\$6,680	\$6,855	\$7,285	\$7,481	\$7,677	\$7,873
13	12	Combined	\$58,159	\$59,725	\$61,292	\$65,138	\$66,892	\$68,647	\$70,401
			1.485	1.525	1.565	1.485	1.525	1.565	1.605
14		Base	\$53,046	\$54,437	\$55,828	\$59,411	\$60,969	\$62,528	\$64,086
		TSS	\$6,680	\$6,855	\$7,030	\$7,481	\$7,677	\$7,873	\$8,070
14	13	Combined	\$59,725	\$61,292	\$62,858	\$66,892	\$68,647	\$70,401	\$72,156
			1.525	1.565	1.605	1.525	1.565	1.605	1.645
15		Base	\$53,046	\$55,828	\$57,220	\$60,969	\$62,528	\$64,086	\$65,644
		TSS	\$6,680	\$7,030	\$7,205	\$7,677	\$7,873	\$8,070	\$8,266
15	14	Combined	\$59,725	\$62,858	\$64,425	\$68,647	\$70,401	\$72,156	\$73,910
			1.525	1.605	1.645	1.565	1.605	1.645	1.685
16		Base	\$53,046	\$55,828	\$58,611	\$62,528	\$64,086	\$65,644	\$67,203
		TSS	\$6,680	\$7,030	\$7,380	\$7,873	\$8,070	\$8,266	\$8,462
16	15	Combined	\$59,725	\$62,858	\$65,991	\$70,401	\$72,156	\$73,910	\$75,665
			1.525	1.605	1.685	1.605	1.645	1.685	1.725
17		Base	\$53,046	\$55,828	\$58,611	\$64,086	\$65,644	\$67,203	\$68,761
		TSS	\$6,680	\$7,030	\$7,380	\$8,070	\$8,266	\$8,462	\$8,658
17	16	Combined	\$59,725	\$62,858	\$65,991	\$72,156	\$73,910	\$75,665	\$77,419
			1.525	1.605	1.685	1.645	1.685	1.725	1.765
18		Base	\$54,437	\$57,220	\$60,002	\$65,644	\$67,203	\$68,761	\$70,319
		TSS	\$6,855	\$7,205	\$7,556	\$8,266	\$8,462	\$8,658	\$8,855
18	17	Combined	\$61,292	\$64,425	\$67,558	\$73,910	\$75,665	\$77,419	\$79,174
			1.565	1.645	1.725	1.685	1.725	1.765	1.805
19		Base					\$70,319	\$71,878	
		TSS					\$8,855	\$9,051	
19	18	Combined					\$79,174	\$80,928	
							1.805	1.845	

NOTE: The hiring base will be step 2.