

**SCHEDULE E
NURSES' SALARY SCHEDULE
BASED ON STEPS OF THE B.A LANE OF SCHEUDLE D
2019-2020**

34,784

Step	Years		BSN	RN	AND
	Exp.				
1	None	Base	\$34,784	\$32,175	\$29,566
		TSS	\$4,380	\$0	\$0
1	None	Combined	\$39,164	\$32,175	\$29,566
			1.0000	0.9250	0.8500
2	1	Base	\$36,175	\$33,462	\$30,749
		TSS	\$4,555	\$0	\$0
2	1	Combined	\$40,731	\$33,462	\$30,749
			1.0400	0.9620	0.8840
3	2	Base	\$37,567	\$34,749	\$31,932
		TSS	\$4,730	\$0	\$0
3	2	Combined	\$42,297	\$34,749	\$31,932
			1.0800	0.9990	0.9180
4	3	Base	\$38,958	\$36,036	\$33,114
		TSS	\$4,906	\$0	\$0
4	3	Combined	\$43,864	\$36,036	\$33,114
			1.1200	1.0360	0.9520
5	4	Base	\$40,523	\$37,483	\$34,447
		TSS	\$5,103	\$0	\$0
5	4	Combined	\$45,626	\$37,483	\$34,447
			1.1650	1.0776	0.9903
6	5	Base	\$41,915	\$38,770	\$35,629
		TSS	\$5,278	\$0	\$0
6	5	Combined	\$47,193	\$38,770	\$35,629
			1.2050	1.1146	1.0243
7	6	Base	\$43,306	\$40,057	\$36,808
		TSS	\$5,453	\$0	\$0
7	6	Combined	\$48,759	\$40,057	\$36,808
			1.2450	1.1516	1.0582
8	7	Base	\$44,697	\$41,344	\$37,995
		TSS	\$5,628	\$0	\$0
8	7	Combined	\$50,326	\$41,344	\$37,995
			1.2850	1.1886	1.0923
9	8	Base	\$46,089	\$42,631	\$39,174
		TSS	\$5,804	\$0	\$0
9	8	Combined	\$51,892	\$42,631	\$39,174
			1.3250	1.2256	1.1262
10	9	Base	\$47,480	\$43,918	\$40,360
		TSS	\$5,979	\$0	\$0
10	9	Combined	\$53,459	\$43,918	\$40,360
			1.3650	1.2626	1.1603
11	10	Base	\$48,872	\$45,205	\$41,543
		TSS	\$6,154	\$0	\$0
11	10	Combined	\$55,025	\$45,205	\$41,543
			1.4050	1.2996	1.1943
12	11	Base	\$50,263	\$46,492	\$42,722
		TSS	\$6,329	\$0	\$0
12	11	Combined	\$56,592	\$46,492	\$42,722
			1.4450	1.3366	1.2282
13	12	Base	\$51,654	\$47,779	\$43,908
		TSS	\$6,504	\$0	\$0
13	12	Combined	\$58,159	\$47,779	\$43,908
			1.4850	1.3736	1.2623
14	13	Base	\$52,698	\$48,823	\$44,951
		TSS	\$6,680	\$0	\$0
14	13	Combined	\$59,377	\$48,823	\$44,951
			1.5150	1.4036	1.2923
15	14	Base	\$52,698	\$48,823	\$44,951
		TSS	\$6,680	\$0	\$0
15	14	Combined	\$59,377	\$48,823	\$44,951
			1.5150	1.4036	1.2923
16	15	Base	\$52,698	\$48,823	\$44,951
		TSS	\$6,680	\$0	\$0
16	15	Combined	\$59,377	\$48,823	\$44,951
			1.5150	1.4036	1.2923
17	16	Base	\$52,698	\$48,823	\$44,951
		TSS	\$6,680	\$0	\$0
17	16	Combined	\$59,377	\$48,823	\$44,951
			1.5150	1.4036	1.2923
18	17	Base	\$53,598	\$49,656	\$45,716
		TSS	\$6,855	\$0	\$0
18	17	Combined	\$60,452	\$49,656	\$45,716
			900+	833+	765+