

January 8, 2021

Dear HSES Staff,

It's hard to believe that it's only been five days since we were on December break. A lot has happened this week. We hope you have taken care of yourself and one another in the wake of Wednesday's national turmoil.

The reason for this letter is to let you know that we have been in communication with Ryan and he has agreed to take a leave at least until February break. We believe this is good news as it will give him time to focus on his health.

I want to thank Cortney for her commitment to HSES and for being willing to step up in many ways while Ryan has been out as well as the time Leanne has spent supporting HSES. I do however believe it is time to have one consistent administrator in the building for all four days of in-person learning. I do want to acknowledge that we have folks with an administrative certificate but I do not want to remove teachers from the classroom this year.

Alan Cayer has agreed to come back from retirement and step in as interim administrator while Ryan is out. Al has had a long career in RSU #10 as an assistant principal and athletic director in the Mtn. Valley Region, and he has substituted for other principals including at the elementary level and he and Ryan know each other! In fact I was able to consult with Ryan on this matter.

Al, Cortney, and Leanne will be in the classrooms on Monday for the Good Citizenship Awards. and will introduce Al to you and to students. Looking forward, Cortney will continue to be in the building on Tuesdays and Fridays. Leanne will be in this next week on Monday and Thursday, and then will be making appointments with teachers for formal observations.

Thank you for your teamwork during this time!

Deb Alden