

Your health plan

2022 Open Enrollment

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St. Croix Central School District

Your **#1-in**satisfaction partner >

Complete satisfaction. It doesn't come easy. But for our plan members, having 26,000 trusted partners makes all the difference in the world. J.D. Power ranked HealthPartners as #1 in Member Satisfaction among Commercial Health Plans in the Minnesota/Wisconsin Region – and we couldn't be prouder. We're here for your health with care and coverage that's simple and affordable.





For J.D. Power 2021 award information, visit jdpower.com/awards 21-1213441-1292007 (07/21) © 2021 HealthPartners

Getting started

The more you know about your plan, the easier it is to make good decisions for your health and wallet. We're happy you're trusting HealthPartners. Here are some tips.

Understand your costs

You'll likely see these terms during enrollment and throughout the year. Knowing how these costs work with your plan will help you avoid unexpected charges.

- **Premium** how much you pay for your plan, usually taken out of your paycheck.
- Deductible the amount you're responsible to pay for care before your plan helps cover costs, not including your premium.
- **Copay** a set amount you pay each time you visit the doctor or get a prescription.
- **Coinsurance** a percent of the bill you pay. Your plan covers the rest.
- Out-of-pocket maximum the most you'll pay for covered care each year.
- Summary of Benefits and Coverage (SBC) lists out the specific benefit costs for your plan.

Check out your extras

Your health plan does more than just process claims. Read on to learn more about some of the services, resources and discounts you have available to help you live your best life.

Use your online account

With an online account, you can get up-to-date personal health plan information in one simple place.

- See claims and how much you could owe.
- Search for doctors in your network.
- Check your deductible or out-of-pocket maximum spending.
- View your member ID card.
- Get cost estimates for care.
- Compare prescription costs.
- Manage your health on the go with the myHP mobile app.



I'm thankful I had someone to help me understand my own health insurance. I can walk you through your plan now, so you're prepared when you use it later.

Lauren, Member Services

What to do next

- Call us with questions at 952-883-5000 or 800-883-2177
- Sign in or create an account at healthpartners.com

We can help you make choices you'll feel good about.

HSA Plus plan with the Open Access network

Set aside pretax money in a health savings account (HSA) to pay medical bills. Plus, get lower costs on select medicines and care, with access to a large network of doctors.

What you'll pay

Deductible, then coinsurance

This plan has a deductible – a set amount you pay before your plan helps cover costs for most kinds of care. After that, you may pay coinsurance, which is a percent of the bill.

Out-of-pocket maximum

Once you reach the max, your plan pays for in-network care the rest of the year.

What your plan pays for

Even before you reach your deductible, your plan helps cover the things you need most to stay healthy.

In-network preventive care

Your plan pays 100% of the bill.

Preventive drugs

For prescriptions on our HSA preventive drug list, your plan pays some and you'll pay a set amount (a copay). See the list at **healthpartners.com/formularies**.

Preventive care for chronic conditions

Your plan helps pay for certain services and equipment, such as lab work to monitor diabetes or liver disease.

Where you can get care

The Open Access network lets you choose from one of the biggest networks of doctors and clinics.

Empower^{s™} HSA plan highlights

This plan allows you to contribute money to an HSA before taxes are taken out. Add up what you spent on health care expenses last year to get an idea of how much to put in next year.

Use your HSA to pay for things like:

- Doctor visits and lab fees
- Prescription and select over-the-counter medicines
- Dental care and braces
- Vision care and LASIK surgery

HSA money can:

- Earn interest or be invested
- Pay for medical expenses before or after you reach your deductible
- Stay with you year after year, even if you switch jobs – you own the account

How to get more info

- See plan details in your Summary of Benefits and Coverage (SBC) in your enrollment materials
- Call us with questions at 952-883-5000 or 800-883-2177
- Search the network for your doctor or find a new one at healthpartners.com/openaccess

TIP: Put some of the money you're saving on premiums into your HSA on your own or through direct deposit.

Care today for a healthy tomorrow

Prevent problems before they start so you can enjoy the things you love. Your health plan covers in-network preventive care at 100%; you don't pay anything.

Protect your health with routine visits

Even if you're not sick, it's smart for you and your family to go in for regular checkups, screenings and well-child visits. If there are any issues, you can catch them early – when treatment is most effective.

Preventive care includes

- Blood pressure, diabetes and cholesterol tests
- Colorectal, breast and cervical cancer screenings
- Routine pre- and post-natal care
- Vaccines
- Weight, alcohol and tobacco screenings
- And more!

Visit **healthpartners.com/preventive** to find out what care is recommended for you.



I always encourage members to go in for their screenings. If you're ever wondering whether a service counts as routine preventive care, give us a call. **Renae, Member Services**

Questions about benefits?

Member Services can answer your benefits and coverage questions. Call us at **952-883-5000 or 800-883-2177**

Skip the clinic trip with online care

Save time and money by getting treated right from your smartphone, tablet or computer. Your plan covers two options.

Virtuwell[®] (online questionnaire)

- **Easy.** In fact, 99% of Virtuwell users say it's simple and 98% highly recommend it. Answer a few questions at **virtuwell.com** anytime, anywhere.*
- **Fast.** Get a treatment plan and prescription from a nurse practitioner. They can help with more than 60 common conditions, and it usually takes just one hour.
- Guaranteed. You're only charged if Virtuwell can treat you. Plus follow-up calls about your treatment are free. If you need to be seen in person, we'll let you know – but it's not usually needed.
- Affordable. Virtuwell visits are a fraction of the cost of walk-in, urgent or primary care visits. Use your member ID card to check your cost at virtuwell.com/cost/healthpartners.

Doctor On Demand (video chat)

- **Convenient.** Get started when and where it works for you at **doctorondemand.com**. Video capabilities are required.
- **Quick.** See a doctor in minutes. Live video visits include assessment, diagnosis and prescriptions when necessary.
- Affordable. A visit to treat conditions like colds, the flu and allergies** costs less than a clinic visit. It's free to sign up and easy to check your coverage when you register.



The next time you're sick, your health plan has affordable options to help you get better, faster. Julie, RN, Nurse Navigator

*Available anywhere in the U.S. to residents of AZ, CA, CO, CT, IA, MI, MN, NY, ND, PA, SD, VA and WI. **The cost for behavioral health services varies depending on the services provided and duration of service.

Questions about benefits?

Member Services can answer your benefits and coverage questions. Call us at **952-883-5000 or 800-883-2177**

Dental Open Access plan

A healthy mouth may help decrease the risk of diabetes, heart attacks and strokes. That's why your dental plan covers 100% of all in-network preventive care.

What your plan pays for

Preventive care is covered at no cost to you when you see a network dentist. It also helps cover:

- HealthPartners MouthWise Matters extra exams, gum care and cleaning covered 100% in network if you're pregnant, or if you have diabetes and are at risk of gum disease
- The cost of other dental care at the amounts shown in your Summary of Benefits

What you'll pay

Deductible or coinsurance

Things like getting a cavity filled might cost a deductible – the amount you have to pay before your plan helps with the cost. There's also coinsurance, which is a percent of the bill.

Annual maximum

Your dental plan max is a bit different than your medical plan. It's the most your plan will pay for dental care each year. You're in charge of the rest.

Plan highlights

The Open Access network is where we negotiated lower fees for you. Plus, it's where you'll get the highest level of coverage.

TIP: You'll pay less if you see a dentist in the Open Access network, more for an out-of-network dentist.

Where you can get care

You pick where you want to go, and you get to choose from our largest network of dentists and clinics.

How to get more info

- See plan details in your Summary of Benefits (SOB) in your enrollment materials
- Call us with questions at 952-883-5000 or 800-883-2177
- Search the network for your dentist or find a new one at healthpartners.com/ dentalopenaccess



St. Croix Central School District DEN WISC Open Access Choice w/ Wait

Periods

DEN WISC Open Access Choice w/ Wait Periods 1-1-2022

Plan highlights	In-network	Out-of-Network		
Partial listing of covered services	Care from a network provider	Care from an out-of-network		
Dental Plan Parameters	Annual Maximums & Deductibles are combined across all tiers			
- Annual maximum	\$1,000	\$1,000		
	per calendar year	per calendar year		
- Individual Deductible	None	None		
(Applies to Basic Care, Special Care & Prosthetics)	None	None		
- Family Deductible	None	None		
(Applies to Basic Care, Special Care & Prosthetics)	None	None		
Implant maximum included in annual maximum	None	None		
Preventive and Diagnostic Care				
- Teeth cleaning, exams, dental x-rays and fluoride	100%	100%		
treatments	100%	100%		
- Sealants	100%	100%		
Basic Care				
Basic Care I				
 Fillings (amalgam and anterior composite) 	80%	80%		
 Posterior composite (white fillings) 	80%	80%		
- Simple extractions	80%	80%		
- Non-surgical periodontics	80%	80%		
 Endodontics (root canal therapy) 	80%	80%		
Basic Care II				
- Surgical periodontics	80%	80%		
- Complex oral surgery	80%	80%		
Special Care				
 Restorative crowns & onlays 	80%	80%		
Prosthetics				
 Bridges, dentures & partial dentures 	NO COVERAGE	NO COVERAGE		
- Dental implants	NO COVERAGE	NO COVERAGE		
Orthodontic Services	Orthodontic lifetime maximu	Ims are combined in and out-of-		
	network			
	Plan pays 50% up to \$1500	Plan pays 50% up to \$1500		
 Orthodontic care for all ages 	lifetime Maximum	lifetime Maximum		
Dental Waiting Periods**				
- Basic I waiting period	No waiting period	No waiting period		
- Basic II waiting period	No waiting period	No waiting period		
 Special restoratives waiting period 	12 month(s)	12 month(s)		
- Prosthetics waiting period	12 month(s)	12 month(s)		
 Implants waiting period 	12 month(s)	12 month(s)		
 Orthodontics waiting period 	12 month(s)	12 month(s)		

* If your out-of-network dentist charges more than the maximum allowable amount, you may be responsible for the difference. DEN WISC Open Access Choice w/ Wait Periods



St. Croix Central School District DEN WISC Open Access Choice w/ Wait Periods

DEN WISC Open Access Choice w/ Wait Periods 1-1-2022

** Waiting Periods: For new employees and those not covered by an existing dental plan, the stated waiting periods apply. For those employees who have continuous, similar coverage, all waiting periods are waived.

Little Partners[™] Benefit: Services for children 12 years old and under will be covered at 100% without deductible, annual maximum, or frequency limitations, when provided by a HealthPartners network dentist. Excluded services: Orthodontics, dental implants, and services that are not covered for all members.

Emergency Care: Refer to the Group Dental Member Contract for coverage of emergency dental services

Diabetes and Pregnancy: Additional periodontal services (exams, cleanings, scaling and root planing, and debridement) for our members who are diabetic and/or pregnant are covered at 100% in-network. Deductibles, annual maximums, and frequency limitations will be waived on these specific services for members referred into the program by a HealthPartners network dentist.

Benefit Limitations

- Coverage for dental exams limited to twice each calendar year.
- Coverage for dental cleanings (prophylaxis or periodontal maintenance) limited to twice each calendar year.
- Sealants limited to one application per tooth every three years.
- Coverage for professionally applied topical fluoride limited to once each calendar year for members under age 19.
- Coverage for bitewing x-rays limited to once each calendar year.
- Full mouth or panoramic x-rays limited to once every three years.
- Oral hygiene instruction limited to once per enrollee per lifetime.

- Coverage for space maintainers limited to replacement of prematurely lost primary teeth for dependent members under age 19.

- Replacement of crowns and fixed or removable prosthetic appliances limited to once every five years.
- Certain limitations apply to repair, rebase and relining of dentures.
- Dental services related to the replacement of any missing teeth prior to the member's effective date are covered when services are performed by a provider in the HealthPartners Dental Open Access Network.

- Non-surgical and surgical periodontics limited to once in two years.

THIS IS A BENEFIT SUMMARY SHEET ONLY. THIS DENTAL PLAN MAY NOT COVER ALL YOUR DENTAL CARE EXPENSES. FOR COMPLETE INFORMATION ABOUT BENEFITS AND SERVICES, ASK YOUR EMPLOYER OR CALL THE MEMBER SERVICES INFORMATION LINE AT (952) 883-5000 OR CALL TOLL FREE AT 1-800-883-2177.

Our mission:

We seek to improve health and well-being in partnership with our members, patients and community.

Little PartnersSM dental benefit

100% dental coverage for kids

Your kids are less likely to have future dental problems when they see a dentist early. The Little Partners dental benefit helps by covering 100% of the cost.

What's covered

Your dental plan includes the Little Partners benefit for children 12 and under.

- Get dental services covered 100% at an in-network dentist
- Pay nothing at the dental office not even a deductible or coinsurance
- Relax, there's no limit on dental care for your kids, so they can get the care they need

How it works

Just add your kids to your dental plan and set up their first appointment with a network dentist.



When kids get the care they need early on, we're convinced that it starts them on the right path to better oral health as an adult. It starts with the first tooth. **David. Dentist**

How to get more info

- See plan details in your Summary of Benefits (SOB) in your enrollment materials
- Call us with questions at 952-883-5000 or 800-883-2177

HealthPartners MouthWise Matters

Extra dental care for your gums

We share tips to keep your teeth healthy and help you feel your best. You also get important benefits, like those that help pregnant women and people with diabetes.

What it covers

If you're living with diabetes or are pregnant and at risk of gum disease, MouthWise Matters covers:

- 100% of services to help control gum disease
- Extra dental checkups and cleanings
- Root planing and scaling a deep cleaning for your teeth

All other services, like fillings and root canals, are covered according to your Summary of Benefits.

How it works

It's easy to get the care you need to stay healthy:

- Visit a network dentist
- Get 100% coverage on medically necessary gum treatment

When gum treatment is needed, there's no coinsurance or deductible. Plus, your plan will pay even if you've reached your annual maximum for the year.

How to get more info

- See plan details in your Summary of Benefits (SOB) in your enrollment materials
- Call us with questions at 952-883-5000 or 800-883-2177



As a dentist, I see how oral health affects overall health. MouthWise Matters helps pregnant women and people with diabetes maintain their health affordably. **David, Dentist**

Get the most from your meds

Knowing what you'll pay for your medicine is important. Use these tools and resources to understand your costs and get support if your medicine isn't working for you.

Check your formulary

A formulary, also called a drug list, tells you what medicines are covered by your health plan and generally how much you'll pay. You'll also learn if there are any requirements before you can start a medicine.

Your formulary is called PreferredRx.

- 1. Go to healthpartners.com/ preferredrx.
- 2. Search by the name or type of medicine.
- Use your Summary of Benefits and Coverage (SBC) in your enrollment materials to understand how each type of medicine is covered.

Try generics

Generics are just as safe and effective as brand-name medicines, but cost a lot less. Talk to your doctor or pharmacist about switching to a generic medicine.

Search for the lowest cost

Medicine prices can change from pharmacy to pharmacy. Shop around. See what your costs are at different pharmacies. Members can get started with the prescription shopping tool at healthpartners.com/pharmacy.

Talk with a Pharmacy Navigator

One call will give you answers to your questions around benefits, coverage, costs, formularies and more. Call Member Services at the number on the back of your member ID card. Ask to talk with a Pharmacy Navigator.

Meet with a pharmacist

In a one-on-one visit, a pharmacist will review your medicines with you to make sure they're working and are right for you. Plus, it's free. Visit **healthpartners.com/ mtminfo** to learn more.



Our team is here to support you. If you can't find your medicine on the formulary or shopping tool, give us a call. We'll help you find it or an alternative that's covered.

Kerry, Pharmacy Navigator

Questions about benefits?

Member Services can answer your benefits and coverage questions. Call us at **952-883-5000 or 800-883-2177**

Medicine delivered to your door

Skip the trip to the pharmacy. Get your prescriptions mailed to your home with WellDyne.

5 great things about mail order

- 1. You'll never pay for standard shipping.
- 2. Refilling your medicine online or with our mobile app is easy.
- 3. All orders are sent in a tamper resistant, plain package to make it more private.
- 4. Safety is important. You'll get the best quality medicine.
- 5. You'll get your medicine delivered within seven to 10 days.

TIP: You can track the status of your order every step of the way, from receipt and processing to shipping and delivery.

To check the status of your order, sign into your online account or call our automated phone system.



It's hard to get to the pharmacy each month. Mail order pharmacy delivers your meds quickly and easily to you, just like your favorite stores.

Dave, Pharmacist

How to get started

- Call 800-591-0011
- Visit healthpartners.com/mailorder

Find the best medicine cost

Shopping for the lowest price medicine is easier than comparing prices for airline travel.

Multiple ways to save on medicines, in one online tool

The Prescription shopping tool helps you find the lowest cost for medicines, based on your current health plan. Find other options to save money too, like when a lower price alternative is available.

Pharmacy Search	ATORVASTATIN CALCIUM - 10 MG	TABLET		
KHOME DRUG PRICE	CHECK			
	ATORVASTATIN CALCIU \$0.05 - \$0.17 per day \$3-3		ATORVASTATIN CALCIUM)	
	ATORVASTATIN CALCIUM (Generi	:) ~	TABLET (COMPRESSED, SUGAR COAT	
	Local Price As low as \$0.10 per day		Mail Order Price () As low as \$0.05 per day	
Quantity 30	✓ Days 30	 ✓ Ø Update S 	earch Results	
Pickup loo Items below	cally may be picked up at your local pharmacy			
	Plan Share	Status		
Your Price	\$0	NA		

You can use the Prescription shopping tool to:

- Find the lowest cost for your medicine
- Compare current prices at pharmacies near you
- Understand what medicines are covered by your health plan
- Transfer prescriptions to the lowest cost pharmacy
- Know if you have available refills
- See if you have a prior authorization and when it expires
- Download tax reports of what you spent last year

Sign in to your account

Manage your health and your plan at healthpartners.com.

Get the right care at the right price

Your health plan covers lots of options when you need care. Knowing the differences between the options can help you choose where to get care at the best cost.

When you need	Go to	Average cost	Average time spent
Health advice from a registered nurse for:At-home remediesWhen to go in for care	CareLine sM service Call 24/7 at 800-551-0859	Free	15 minutes
Treatment and prescriptions for minor medical issues, like: • Bladder infection • Pink eye • Upper respiratory infections	Virtuwell®* or Doctor On Demand 24/7 online care	\$	15
	Convenience clinics (found in retail and grocery stores)		
A regular checkup or special care during the day for things like:Diabetes managementVaccines	Primary care clinics	\$\$	30 minutes
Care for urgent problems when your doctor's office is closed, like: • Cuts that need stitches • Joint or muscle pain	Urgent care clinics	\$\$\$	45 minutes
Help in an emergency, such as:Chest pain or shortness of breathHead injury	Emergency room	\$\$\$\$	60 minutes



Still not sure where to go? We'll help you figure out the best place based on the urgency of your care needs. Call CareLine at **800-551-0859**. **Rachel, Registered Nurse, CareLine**

*Available anywhere in the U.S. to residents of AZ, CA, CO, CT, IA, MI, MN, NY, ND, PA, SD, VA and WI.

Find in-network care

Manage your health and your plan at **healthpartners.com**.

Improve your health and well-being

Living Well is easy and available to you at no cost.

Learn about your health

Start by taking your health assessment. You'll get a better picture of your current health to help you choose where to focus.

Pick a well-being activity

Want to wake up more refreshed? Bounce back from stress better? Or take control of your weight? You've got lots of options to choose from.

Choose what's best for you

Ask yourself, "What do I want to do to be healthier?" If you want to:

- Eat better Try Go for Fruits & Veggies or Sugar Smart.
- Feel less stressed and more in control of your life – Tackle Stress, Healthy Thinking or myStrength might be your best bet.
- Be more active Walk it out with the *10,000 Steps*[®] program.
- Move more Get on-demand fitness classes with *Wellbeats*.



I know what a difference being healthy can make in your life. Members tell me that a little support from a health professional like me can be a big help. Sara, Health Coach

Sign in to get started

Manage your health and your plan at healthpartners.com.

A resilient you

We're here to support the whole you – this includes your emotional health. Our programs will help you build resilience and cope with life's challenges.

Health assessment and well-being activities

Start your path to building emotional resilience with an online health assessment. You'll then have access to resources to help build healthy habits, like our *Healthy Thinking* and *Tackle Stress* digital activities.

To get started, sign in to your online account. Then click on the *Living Well* tab and choose *Go to your Well-being program*. If you don't have an online account, create one at healthpartners.com/signupnow.

myStrength

Build a healthier mind for a stronger you. myStrength is a flexible and comprehensive digital program with tools and activities for stress, depression, sleep and more. Learn from hundreds of activities, articles and videos. Practice techniques to help you shift your thinking, get inspired and feel more hopeful.

TIP: Visit **healthpartners.com/resilience** for more information and resources on building emotional resilience.

Questions about benefits?

Behavioral health navigators can help. Call **952-883-5811** or **888-638-8787**.

Living healthier just got a little less expensive

Get special savings from handpicked retailers as a HealthPartners member. There are lots of products and services available to you at a discounted rate – all designed to help you live healthy every day.

Save big by showing your member ID card to participating retailers

Save money on:

- Eyewear
- Exercise equipment
- Fitness and well-being classes
- Eating well
- Healthy mom and baby products
- Hearing aids
- Orthodontics
- Pet insurance
- Swim lessons
- And more!

Discounts on gym memberships

GlobalFit's Gym Network 360

Provides discounts on memberships at more than 11,000 fitness centers, weight loss programs and wellness brands

The Active&Fit Direct[™] program

Offers more than 11,000 fitness centers nationwide for a flat monthly fee

Digital workouts

Wellbeats

Get access to 200 free workout videos across all fitness levels, featuring top fitness brands and names



Making healthy choices is easier when it doesn't break the bank. I always say taking advantage of these discounts is a great way to make the most out of your health plan. **Dan, Member Services**

See where you can save

Visit **healthpartners.com/discounts** for a list of participating retailers and discounts.

Here for you, 24/7

Call us at one of these numbers if you have questions about your health or what your plan covers. We're ready to help.

Member Serv	ices	
Finding a doFinding care	age, claims or plan balances octor, dentist or specialist in your network e when you're away from home services, programs and discounts	Monday – Friday, 7 a.m. to 6 p.m. CT Call the number on the back of your member ID card, 952-883-5000 or 800-883-2177 Interpreters are available if you need one. Español: 866-398-9119 healthpartners.com
Member Ser	vices can help you reach:	
Nurse Navigator ^s program	For questions about:Understanding your health care and benefitsHow to choose a treatment	Monday – Friday, 7:30 a.m. to 5 p.m. CT
Pharmacy Navigators	 For questions about: Your medicines or how much they cost Doctor approvals to take a medicine (prior authorization) Your pharmacy benefits Transferring medicine to a mail order pharmacy 	Monday – Friday, 8 a.m. to 5 p.m. CT
Behavioral H	lealth Navigators	
 For questions about: Finding a mental or chemical health care professional in your network Your behavioral health benefits 		Monday – Friday, 8 a.m. to 5 p.m. CT 888-638-8787
CareLine ^s s	ervice nurse line	
For questions about:Whether you should see a doctorHome remediesA medicine you're taking		24/7, 365 days a year 800-551-0859
BabyLine ph	one service	
 For questions about: Your pregnancy The contractions you're having Your new baby 		24/7, 365 days a year 800-845-9297



One thing I love about my job is how my team helps people all day, every day. Rachel, Registered Nurse, CareLine

Take charge of your health plan

You go online to research, plan and follow up on big decisions. A HealthPartners online account makes it just as easy to stay on top of your health care and insurance.

Get personalized information when and where you need it

With an online account, you have real-time access to your personal health plan information in one simple place. No more guessing or waiting until business hours to get answers to your questions.

Top 6 ways to use your online account and mobile app

- **1.** See recent claims, what your plan covered and how much you could owe.
- 2. NEW! Access your Living Well dashboard to check your program progress, take the health assessment and complete activities.
- **3.** View your HealthPartners member ID card and fax it to your doctor's office.
- Check your balances, including how much you owe before your plan starts paying (deductible) and the most you'll have to pay (out-of-pocket maximum).
- **5.** Compare pharmacy costs to find the best place to get your medicines.
- **6.** Search for doctors and get cost estimates for treatments and procedures specific to your plan.





I love directing members to their online accounts and the mobile app. You can easily get your health plan info, even when I'm not in the office. Marissa, Member Services

Sign in to your account

Manage your health and your plan at healthpartners.com.

Assist America®

Travel anywhere, worry-free

Whether you're traveling abroad or just out of town for the weekend, you can feel confident you're in good hands when the unexpected happens.

Get 24/7 help

Assist America provides all the support you need when you're more than 100 miles from home.

- Coordinating transport to care facilities or back home
- Filling lost prescriptions
- Finding good doctors
- Getting admitted to the hospital
- Pre-trip info, like immunization and visa requirements
- Tracking down lost luggage
- Translator referrals
- And more!



The Assist America mobile app makes traveling much easier. You can make calls right from the app when you need support. Jamie, Member Services

How to get started

- Download your Assist America ID card at healthpartners.com/ getcareeverywhere
- Get the Assist America app and enter HealthPartners reference number 01-AA-HPT-05133

Our approach to protecting personal information

HealthPartners® complies with all applicable laws regarding privacy of health and other information about our members and former members. When needed, we get consent or authorization from our members (or an authorized member representative when the member is unable to give consent or authorization) for release of personal information. We give members access to their own information consistent with applicable law and standards. Our policies and practices support compliant, appropriate and effective use of information, internally and externally, and enable us to serve and improve the health of our members, our patients and the community, while being sensitive to privacy. For a copy of our Notice of Privacy Practices, visit our website or call Member Services.

Summary of utilization management programs for medical plans

Our utilization management programs help ensure effective, accessible and high-quality health care. These programs are based on the most upto-date medical evidence to evaluate appropriate levels of care and establish guidelines for medical practices. Our programs include activities to reduce the underuse, overuse and misuse of health services.

THESE PROGRAMS INCLUDE:

- Progression of care review and care coordination to support safe, timely care and transition from the hospital.
- Outpatient case management to provide member support and coordination of care.

Benefit limitations for dental plans

After you enroll, you'll receive plan materials that explain exact coverage terms and conditions. This plan doesn't cover all dental care expenses. In general, services not provided or directed by a licensed provider aren't covered.

•

age 19.

years.

HERE IS A SUMMARY OF EXCLUDED OR LIMITED ITEMS (THESE MAY VARY DEPENDING ON YOUR PLAN):

- Coverage for dental exams limited to twice each calendar year.
- Coverage for dental cleanings (prophylaxis or periodontal maintenance) limited to twice each calendar year.
- Sealants limited to one application per tooth once every three years.
- Coverage for professionally applied topical fluoride limited to once each calendar year for members under age 19.
- Coverage for bitewing X-rays limited to once each calendar year.
- Full mouth or panoramic X-rays limited to once every three years.
- Oral hygiene instruction limited to once per enrollee per lifetime.

Appropriate use and coverage of prescription medicines for medical plans

We provide coverage for medicines that are safe, high-quality and cost-effective.

TO HELP US DO THIS, WE USE:

- A formulary (drug list). These prescription medicines are continually reviewed and approved for coverage based on quality, safety, effectiveness and value.
- A free, confidential one-on-one appointment (in person or over the phone) with an experienced clinical pharmacist. Our Medication Therapy Management (MTM) program helps members who use many different medicines get the results they need.
- An opioid management program to support members in managing their pain.
- A patient alert program that provides a seamless transition to our formulary. We allow coverage for a first-time fill of a qualifying non-preferred medicine within the first three months of becoming a member.

The formulary is available at **healthpartners.com/formulary**, along with information on how medicines are reviewed, the criteria used to determine which medicines are added to the list and more. You may also get this information from Member Services.

Evidence-based care guidelines for certain kinds of care.

 Coverage for space maintainers limited to replacement of prematurely lost primary teeth for dependent members under

Replacement of crowns and fixed or removable prosthetic

Certain limitations apply to repair, rebase and relining of dentures.

• Dental services related to the replacement of any teeth missing

prior to the member's effective date are covered when services

are performed by a provider in the HealthPartners dental network.

Non-surgical and surgical periodontics limited to once every two

appliances limited to once every five years.

• Prior authorization of select services – we require prior approval for a small number of services and procedures. For a complete list, visit our website or call Member Services.

Important information on provider reimbursement

Our goal in reimbursing providers is to provide affordable care for our members while encouraging quality care through best care practices and rewarding providers for meeting the needs of our members. Several different types of reimbursement arrangements are used with providers. All are designed to achieve that goal. Check with your individual provider to find out how they are paid.

ARRANGEMENTS USED FOR MEDICAL PLANS:

- Fee-for-service the health plan pays the provider a certain set amount that corresponds to each type of service furnished by the provider.
- **Discount** the provider sends us a bill, and we've already negotiated a reduced rate on behalf of our members. We pay a predetermined percentage of the total bill for services.
- **Case rate** the provider receives a set fee for a selected set of services, up to an agreed upon maximum amount of services, for a designated period of time. Alternatively, we may pay a case rate to a provider for all of the selected set of services needed during an agreed upon period of time.
- Withhold a portion of the provider's payment is set aside until the end of the year. Withholds are sometimes used to pay specialty, referral or hospital providers who furnish services to members. The provider usually receives all or a portion of the withhold based on performance of agreed upon criteria, which may include patient satisfaction levels, quality of care and/or care management measures.

ARRANGEMENTS USED FOR DENTAL PLANS:

- Fee-for-service the health plan pays the provider a certain set amount that corresponds to each type of service furnished by the provider.
- **Discount** the provider sends us a bill, and we've already negotiated a reduced rate on behalf of our members. We pay a predetermined percentage of the total bill for services.
- **Salary** with a possible additional payment made based on performance criteria, such as quality of care and patient satisfaction measures.

- **Basis of the diagnosis/per diem** a set fee to treat certain kinds of conditions, sometimes based on the number of days the patient spent in the facility.
- Ambulatory Payment Classifications (APCs) for outpatient services. We have a negotiated payment level based on the resources and intensity of the services provided. Hospitals are paid a set fee for certain kinds of services which is based on the resources utilized to provide that service.
- Combination more than one of the methods described are used. For example, we may pay a case rate to a provider for a selected set of services, up to an agreed upon maximum amount of services, and pay that same provider on a fee-for-service basis for services not provided within the time period that exceed the maximum amount of services. We may also pay a provider such as a clinic using one type of reimbursement method, while that clinic may pay its employed providers using another reimbursement method.
- **Capitated** the provider group receives a set fee for each month for each member enrolled in the provider group's clinic, regardless of how many or what type of services the member actually receives. Provider groups are required to manage the budget for their entire patient panel appropriately.
- **Combination** more than one of the methods described are used. For example, we may capitate a provider for certain types of care and pay that same provider on a fee-for-service basis for other types of care. We may also pay a provider such as a clinic using one type of reimbursement method, while that clinic may pay its employed providers using another reimbursement method.

Conducting medical necessity reviews

HealthPartners conducts medical necessity reviews for select services. These reviews ensure our members receive safe and effective care that aligns with the coverage outlined in the member's contract. Medical necessity reviews can be conducted pre-service, before the service takes place; post-service, after the service has happened; or concurrently, while the service is taking place. Contracted providers are responsible for obtaining prior authorization from the health plan when it is required. Services that require prior authorization are listed on our website. Prior authorization is not required for emergency services. HealthPartners will inform both you and your provider of the outcome of our review.

This plan may not cover all your health care expenses. Read your plan materials carefully to determine which expenses are covered. For details about benefits and services, go to **healthpartners.com** or call Member Services at **952-883-5000 or 800-883-2177**.



Thanks for calling HealthPartners

Our Member Services team loves to help and there's no better time than now. Give us a call if you have questions about your plan or even if you just want to get to know your plan a little better. Making sure you understand your health plan is just the first way we help you stay healthy.

Member Services 952-883-5000 or **800-883-2177** Monday – Friday, 7 a.m. to 6 p.m., CT **healthpartners.com**