Marion County Middle School Improvement Plan 2020-2021

1: Proficiency

Goal 1: MCMS, by 2024, 80% of students will be proficient in reading and math.

Objective	Strategy	Activities to deploy strategy	Measure of Success	Progress Monitoring Date & Notes	Funding
Objective 1: By May, 2021, student proficiency rates will increase by the following: Reading: 56% to 62% Math: 47% to 54%	• KCWP2: Design and Deliver Instruction - What monitoring systems are in place to ensure Tier I instruction and assessments meet the intent of the adopted standards? What process is in place to ensure students have an understanding of the learning expectations (e.g. learning targets, goal-setting, purpose) and know the criteria for success? How do we engage learners in the ways that they learn best?	Contextual/Authentic Learning Experiences- Teachers will engage in professional learning experiences that will support a variety of student learning opportunities that match student need and allow for student voice and choice such as personalized learning, project-based learning, 21st Century learning, blended and virtual learning environments, etc. Teachers will learn to integrate technology using best practices to engage students in the ways that they learn best. Web based interventions including Read180 will be utilized to help all students achieve at their highest level possible and these have been funded by Title I. The school will look at the current schedule to ensure that the academic needs of students are being met.	-walkthrough data -quarterly data meetings -Professional learning agendas and sign in sheets; -Personalized learning study groups -PD roadshow -Data from Web based interventions.		General Fund, Title I Title II
	• KCWP2: Design and Deliver Instruction - How do teachers determine the most appropriate and effective	Evidence-Based Instructional Strategies- Teachers will engage in Instructional Coaching and Professional learning focused on the areas of best practice/high yield instructional strategies to aid in curricular decisions	-student progress data -teacher observations/ walkthroughs		

high yield strategies in order to ensure congruency to the intent of the learning target? What system is in place to ensure students take responsibility for their own learning?	such as KAGAN strategies and Differentiated Instruction targeted to help all students grow. Lesson Design- A model lesson framework will be developed through teacher input following the direct explicit instruction model. Key components will focus on learning target, success criteria, lesson hook, gradual release of responsibility to the students, task design for strong student cognitive engagement, differentiated instruction and formative assessment. Student Empowerment- Continuation of professional learning in student leadership, agency, and empowerment throughout the school (student ambassadors-Leader in Me-) move toward students being the drivers of their learning and behavior Teachers and leaders will engage students in goal-setting activities and live scoring events to provide coaching feedback to students.	-The model lesson framework sample student data; live scoring data; action team evidence; instructional coach data	
Ensure that a system exists to create a safe and positive environment for all students to learn. Provide supports to students to help them address their academic and social emotional needs. Ensure the expectations of students are clearly defined, and that group norms have been established within the classroom	Individualized Instruction and Support- All students will be provided individualized instructional opportunities through various programs that have been funded through the use of Title I monies. These supplemental programs are designed to help all students grow and work towards achieving proficiency. A general aid will be utilized to support students needs in Science classrooms. A Reading interventionist and a Math interventionist have been funded through Title I to meet the academic needs of students. An additional half time guidance counselor has been utilized and funded through an SBDM allotment to support the social and emotional needs of the students. Student Expectations- A house system has been put in place to provide a sense of belonging and identify for each student. This system in connection with a positive behavior system will create an orderly and safe classroom that helps meet the emotional and social needs of the students. This type of environment leads to improved academic outcomes.	Reward system and intervention system data.	SBDM Title I

2: Separate Academic Indicator- Science

Goal 2: By 2024, 80% of students will be proficient in science.					
Obje	Stra	Activities to deploy	Measu	Progress Monitoring	
ctive	tegy	strategy	re of	Funding Date & Notes	

Objective 1: By May,	KCWP2: Design and Deliver	<u>Curriculum Monitoring Systems</u> - Instructional leaders will monitor student	-walkthrough	SBDM
2021 student proficiency	<u>Instruction</u> - What monitoring	learning data to ensure curriculum is being taught at a high level of fidelity.	data	Title II
rates will increase by the	systems are in place to ensure Tier I	Principals will conduct informal walkthroughs using the electronic platform to	-quarterly data	
following:	instruction and assessments meet the	provide feedback to teachers and analyze data for instructional trends.	meetings	
	intent of the adopted standards?	BI-Weekly House and Content level PLC's in science will be held to review		
	What process is in place to ensure	data trends, make inferences, and plan next steps. PLC processes using the		
Science: 18% to 30%	students have an understanding of	Evidence- Inference- Activate model will be utilized to create highly		
	the learning expectations (e.g.	focused/highly functioning PLCs. Common assessment data will be used to		
	learning targets, goal-setting,	determine next steps for students, planning of interventions and enrichments,		
	purpose) and know the criteria for	and formation of student groupings for small group instruction and next steps		
	success? How do we engage	with core instruction. Title II funds will be used to provide a substitute to		
	learners in the ways that they learn	allow for teachers to have release time during the school day to meet in their		
	best?	grade level science PLC every other week.		
	KCWP2: Design and Deliver	Contextual/Authentic Learning Experiences - Teachers will engage in	-Professional	SBDM;
	<u>Instruction</u> - How do teachers	professional learning experiences that will support a variety of student	learning	title;
	determine the most appropriate and	learning opportunities that match student need and allow for student voice and	agendas and	district
	effective high yield strategies in	choice such as personalized learning, project-based learning, 21st Century	sign in sheets;	
	order to ensure congruency to the	learning, blended and virtual learning environments, etc. Teachers will learn to	-Personalized	
	intent of the learning target? What	integrate technology with STEM Scopes and other online resources using best	learning study	
	system is in place to ensure students	practices to engage students in the ways that they learn best. A new science	groups	
	take responsibility for their own learning?	curriculum based upon scientific phenomena will be utilized to improve		
	rearning?	science outcomes		
		Evidence-Based Instructional Strategies- Teachers will engage in	-student	SBDM
		Instructional Coaching and Professional learning focused on the areas of best	progress data	
		practice/high yield instructional strategies to aid in curricular decisions. (i.e.	-teacher	
		Metacognition, Gradual Release Model, Teacher Clarity, Differentiated	observations/	
		Instruction).	walkthroughs	
		<u>Lesson Design</u> - A model lesson framework will be developed through teacher		SBDM;
		input following the direct explicit instruction model. Key components will	-The model	ESS;
		focus on learning target, success criteria, lesson hook, gradual release of	lesson	Title;
		responsibility to the students, task design for strong student cognitive	framework	District
		engagement, and formative assessment.	sample	
		<u>Individualized Instruction and Support-</u> All students will be provided		
		individualized instructional opportunities provided through the use		SBDM;
		Read180 that have been funded through the use of Title I monies. These		ESS;
		supplemental programs are designed to help all students grow and work		Title;
		towards achieving proficiency. A general aid will be utilized to support		
		students needs in Science classrooms. A Reading interventionist and a Math		

interventionist have been funded through Title I to meet the academic needs of students. An additional half time guidance counselor has been utilized and funded through an SBDM allotment to support the social and emotional needs of the students.		

3: Gap
Goal 3: By 2024 80% of students identified in each individual GAP subgroup will reach proficiency in reading and math

Objective	Strategy	Activities to deploy strategy	Measure of Success	Progress Monitoring Date & Notes	Funding
Objective 1: By May, 2021 student proficiency rates in each subgroup will reach or maintain 40% or above in Reading and Math and 30% for Science.	Instruction - What monitoring systems are in place to ensure Tier I instruction and assessments meet the intent of the adopted standards? What process is in place to ensure students have an understanding of the learning expectations (e.g. learning targets, goal-setting, purpose) and know the criteria for success? How do we engage learners in the ways that they learn best? How do school/district leadership ensure teacher's design lessons with students' cultural, social, and developmental needs in mind?	Curriculum Monitoring Systems- Instructional leaders will monitor student learning data to ensure curriculum is being taught at a high level of fidelity. Quarterly data review plcs will be held to review data trends, make inferences, and plan next steps specific to subgroup data. PLC processes will examine student data to determine next steps, planning of interventions and enrichments, and formation of student groupings for small group instruction and next steps with core instruction. Evidence-based instructional strategies- Evidence-Based Instructional Strategies- Teachers will engage in Instructional Coaching and Professional learning focused on the areas of best practice/high yield instructional strategies to aid in curricular decisions. (i.e. Metacognition, Gradual Release Model, Teacher Clarity. District Instructional coaches will work in PLC's to help support and promote strategies with teachers. Lesson Design- A model lesson framework will be developed through teacher input following the direct explicit instruction model. Key components will focus on learning target, success criteria, lesson hook, gradual release of responsibility to the students, task design for strong student cognitive engagement, and formative assessment. Lesson design will be developed with students' cultural, social, and developmental needs in mind. Individualized Instruction and Support- All students will be provided individualized instructional opportunities provided through the use of various programs that have been funded through the use of Title I monies. These supplemental programs are designed to help all students grow and work towards achieving proficiency. A general aid will be utilized to support students needs in Science classrooms.	RTI data monitoring; assessment data student progress data lesson framework MAP performance Read180 results		General Funds, Title District SBDM General Funds Title

KCWP 6: Establishing Learning	Outreach activities-Create and monitor a "Watch (Cusp) List" for students	student data lists; student	
<u>Culture and Environment</u> : What	performing below proficiency. Enact communication protocols for	action plans	
supports are currently in place to	parents/guardians regarding placement and progress in intervention support		
assist students in decision	systems		
making in regard to behavioral			
needs/goals? What processes are	Goal Setting- Teachers will meet individually with each student to set	MAP results related to	
in place to communicate with	goals for MAP and KPREP focused achieving growth and proficiency.	growth.	
parents in order to address			
barriers to learning? What		student action plans	
processes are in place to	Whole child supports-house systems/belonging-Utilize the Persistence to		
communicate with students in	Graduation Tool/Early Warning Tool to assist in identifying students at risk		
order to address barriers to	for remediation, failure, and/or untimely graduation. Implementation of a		
learning?	school wide Positive Behavior Intervention System.		

4: Growth

Goal 4: By 2024,80% of students will reach the student growth norm for their grade level according to MAP research.

Objective	Strategy	Activities to deploy strategy	Measure of Success	Progress Monitoring Date & Notes	Funding
Objective 1: By May 2021, 50% of students will reach the student growth norm for their grade level according to MAP research (below).	KCWP 2: Design and Deliver Instruction What is the process classroom teachers use when measuring instructional effectiveness based	Goal-setting- Schools will meet in concurrent PLC groups to review and modify established goals based on available data using the Activate, Inference, (MAP, Common Assessment) Additionally teacher and students will collaborate to develop individual growth goals.	goal setting evidence		0
Start to End of Year	on student data? How does the teacher ensure lessons are designed with students' cultural, social, and developmental needs in mind? How do teachers determine the most appropriate	Student Empowerment - provide students with opportunities to make deeper connections with their learning by creating schools within schools (House System Model), personalized learning environments, increased club opportunities, expanded course offerings. Continuation of professional learning in student leadership, agency, and empowerment throughout the	House system activities and plans		0

7th	3.7	6	and effective high yield strategies in order to ensure congruency to the intent of the learning target? What system is in place to ensure students take responsibility for their own learning?	school, student ambassadors-Leader in Me to move toward students being the drivers of their learning and behavior. Inclusion of PTO groups for parent engagement in current issues affecting school climates such as bullying, social media awareness, school safety, etc. Student learning profiles will be developed for students to use in the monitoring of their own learning.		
			KCWP 6: Establishing Learning Culture and Environment What processes are in place to communicate with parents in order to address barriers to learning? What processes are in place to communicate with	<u>Data Monitoring Systems-</u> School leaders and teachers will monitor web-based programs to ensure effectiveness and impact on personalizing student support systems. Use Reading Plus and Dreambox, DRA, and growth reports within these systems will ensure that all students are growing a year's growth for a year of instruction.	growth reports	
			students in order to address barriers to learning? Ensure that all available resources are deployed to assist students in need, i.e. FRYSC, DPP, Cabinet for Family and Children, etc	Evidence-based instructional strategies- Evidence-Based Instructional Strategies- Teachers will engage in Instructional Coaching and Professional learning focused on the areas of best practice/high yield instructional strategies to aid in curricular decisions. (i.e. Metacognition, Gradual Release Model, Teacher Clarity) Student Engagement Focus	student assessment data	
				<u>Family Engagement</u> -Activities such as Family Data Nights, Literacy Events, Reading Celebration, Cyber Safety anti Bullying Special Programs events and services to support families and students working together to increase awareness and identify any needed supports.	parent sign in sheets; title one parent nights; agendas; survey data	

5: Transition readiness

Goal 5: All students will move forward to the next level and experience success and growth.							
				Date & Notes			
	VCWD 6. Establishing	Laguring				Private	
	KCWP 6: Establishing Culture and Environme					donatio	
	Culture and Environme	Student Supports: Social Emotional				n	

Objective 1: All students will transition to the next level of being college, career and/or life-ready.	Enable students to develop leadership roles within the school. Enable students to develop leadership roles within the classroom.	The Leader in Me program, House system to provide wrap around support for student growth. Individual Learning Plans, All students involved in clubs, Additional Guidance Counselor providing more opportunities for interaction. Positive Behavior System to reward desired behaviors.		District
	KCWP 6: Establishing Learning Culture and Environment Ensure that a system exists to create a safe and positive environment for all students to learn. Provide supports to students to help them address their academic and social emotional needs. Ensure the expectations of students are clearly defined, and that group norms have been established within the classroom	Individualized Instruction and Support- All students will be provided individualized instructional opportunities These supplemental programs are designed to help all students grow and work towards achieving proficiency. A general aid will be utilized to support students needs in Science classrooms. A Reading interventionist and a Math interventionist have been funded through Title I to meet the academic needs of students. An additional half time guidance counselor has been utilized and funded through an SBDM allotment to support the social and emotional needs of the students.	MAP data Read180 Data, Accelerated Math, Accelerated Reader, NewsELA	SBDM Title I