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Policy Manual	

FREEDOM OF EXPRESSION

Employees have the Constitutional right of freedom of speech to speak on matters of public concern. However, the freedom of speech is limited for public employees when on duty or attending a school function, and also when discussing certain employment and student matters.

Legal References: Garcetti v. Ceballos, No. 04-473 (U.S. May 30, 2006)

Adopted: January 12, 2009

Revised: 5.8.23