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Policy Manual	

EQUAL OPPORTUNITY EMPLOYMENT

The Board subscribes to the fullest extent to the principle of the dignity of all people and of their labors and will take action to ensure that applicants are employed, assigned, and promoted without regard to their age, race, creed, color, sex, marital status, political affiliation, religion, or national origin. Every available opportunity will be taken in order to assure that each applicant for a position is selected on the basis of qualifications, merit and ability.

Legal References: Civil Rights Act of 1964, as amended in 1972, Title VI;
Title VII Executive Order 11246, 1965, as amended by Executive Order 11375;
Equal Employment Opportunity Act of 1972;
Title VII Education Amendments of 1972;
Title IX (P.L. 92-318) 45 CFR, Parts 81, 86 (Federal Register June 4, 1975, August 11, 1975);
Rehabilitation Act of 1973;
Americans With Disabilities Act, July 26, 1990;
SDCL 13-43-17 through 13-43-25.

Adopted: January 12, 2009

Revised: 5.8.23