

Superintendent Pay Transparency Notice—Proposed Contract (Darin Hahne)

Notice is hereby given that Elkhorn Valley Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on January 11, 2021 at 7:30 pm in the Media Center at Elkhorn Valley Schools in Tilden, Nebraska.

After the 2021/22 school year, how many years remain on the contract:

(Column

F must be completed if additional years remain on contract.)

0

The estimated costs to the district for the 2021/22 year and future years are listed below:

| | 2021/22 Base Pay, Additional Compensation & Benefits | Future Base Pay, Additional Compensation & Benefits per Contract | TOTAL CONTRACT COST |
|---|---|---|------------------------|
| Base Pay for the Total FTE | \$ 121,000.00 | | \$ 121,000.00 |
| Compensation for activities outside of the regular salary: | | | |
| • Extended contracts / Activities outside of regular salary | | | \$ - |
| • Bonus/Incentive/Performance Pay | | | \$ - |
| • Stipends | | | \$ - |
| • All other costs not mentioned above | | | \$ - |
| Benefits and Payroll Costs Paid by district: | | | |
| • Insurances (Health, Dental, Life, Long Term Disability) | \$ 24,234.00 | | \$ 24,234.00 |
| • Cafeteria Plan Stipend | | | \$ - |
| • Cash in lieu of insurance | | | \$ - |
| • Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u> | | | \$ - |
| • District's share of retirement, FICA and Medicare | \$ 21,209.00 | | \$ 21,209.00 |
| • IRS value of housing allowance | | | \$ - |
| • IRS value of vehicle allowance | | | \$ - |
| • Additional leave days | | | \$ - |
| • Annuities | \$ 5,000.00 | | \$ 5,000.00 |
| • Service credit purchase | | | \$ - |
| • Association / Membership dues | \$ 2,000.00 | | \$ 2,000.00 |
| • Cell Phone/Internet reimbursement | | | \$ - |
| • Relocation reimbursement | | | \$ - |
| • Travel allowance/reimbursement | \$ 10,000.00 | | \$ 10,000.00 |
| • Mileage Allowance | | | \$ - |
| • Educational tuition assistance | | | \$ - |
| • All other benefit costs not mentioned above | | | \$ - |
| Totals: | \$ 183,443.00 | \$ - | \$ 183,443.00 |