

GRAND VALLEY BOARD OF EDUCATION

December 21, 2020 Regular Meeting Board Summary



**Grand Valley
Staff busy
prepping lunch
deliveries!**



Fridays are very busy as families receive three (3) meals which include Saturday & Sunday meals.

There are also Tuesday and Thursday pick-ups in front of the HS/MS building from 4:30-5:30pm.

Meals delivered daily (school days only). All kids ages 1-18 qualify. There are no requirements.



REGULAR BOARD MEETING – Monday, December 21, 2020 – 6:00 p.m. – Grand Valley High School Study Hall

ROLL CALL: Richard Jackson, Tim Keeney, Dr. Amanda Dolan, Bill Thomas

ABSENT: Mike Pucel

PLEDGE TO FLAG:



ADOPTION OF THE AGENDA:

Addendum/Additions/Updates: HVAC Agreement – Addition. Corrected the date for Ryan “Keith” Sherman’s resignation as Wrestling Assistant Coach.

Motion by Mr. Keeney and seconded by Dr. Dolan to adopt the agenda.

ROLL CALL: Mr. Keeney aye, Dr. Dolan aye, Mr. Thomas aye, Mr. Jackson aye

MOTION CARRIED

BRIEFINGS:

1. Coats for Kids – Lisa Moodt \$2,813.28
2. Extra-Curricular Activities
3. COVID-19 / Return to in person instruction

APPROVAL OF MINUTES:

Motion by Mr. Thomas and seconded by Dr. Dolan to approve the minutes of the November 16, 2020 regular meeting, and to waive the reading of the same.

ROLL CALL: Dr. Dolan aye, Mr. Thomas aye, Mr. Jackson aye, Mr. Keeney aye

MOTION CARRIED

TREASURER'S REPORTS:

- A. Disbursements for November, 2020
- B. Financial Reports for November, 2020
- C. Investments for November, 2020
- D. Student Activity Appropriation adjustments for November, 2020 in the amount of \$18,088.00

Motion by Dr. Dolan and seconded by Mr. Keeney to approve the disbursements, financial reports, investments and student activity appropriation adjustments for November, 2020.

ROLL CALL: Mr. Thomas aye, Mr. Jackson aye, Mr. Keeney aye, Dr. Dolan aye MOTION CARRIED

PERSONNEL RESOLUTION ITEMS:

Motion by Mr. Thomas and seconded by Mr. Keeney to approve the following personnel resolution items as recommended by the superintendent:

- 1. Resolution to note the following staff member's Family Medical Leave request.

Robert McKinney, Maintenance, from November 19, 2020 to November 24, 2020.
Jennifer Pocza, Teacher, from December 11, 2020 to March 5, 2021.
Tori Greathouse, Teacher, from February 26, 2021 to April 23, 2021.
- 2. Amend the FMLA leave of *Kurtis Fisher*, Teacher that was approved at the November 16, 2020 board meeting from December 21, 2020 to March 21, 2021.
- 3. Non-renew *Belen Hanes* as Permanent Substitute Teacher effective at the conclusion of November 6, 2020.
- 4. Approve the service contract between the Ashtabula County Educational Service Center and the Grand Valley Local School District to assign *Lorie Battaglia* as the Family and Consumer Science Permanent Substitute for the 2020-2021 school year effective January 4, 2021.
- 5. Approve the Assistant Treasurer Salary Schedule for the 2020-2021 school year.
- 6. Approve the resignation of *Kassandra Brand*, Assistant Treasurer/EMIS Student Services Coordinator effective November 30, 2020.
- 7. Employ *Stacie Orosz* as Assistant Treasurer, Step 1 effective December 1, 2020.
- 8. Approve the resignation of *Stacie Orosz* as Secretary – High School effective December 1, 2020.
- 9. Approve the Secretary – High School position as 8 hours per day, 260 workdays per year including 11 paid holidays.
- 10. Reassign *Diane Ferguson* as Secretary – High School effective December 1, 2020.
- 11. Approve the resignation of *Diane Ferguson* as Secretary to the Athletic Director/Maintenance Supervisor effective December 1, 2020.
- 12. Approve the resignation of *Gina Meiner* as Custodian - High School (2nd Shift) effective November 27, 2020.
- 13. Reassign *Sabrina Javorich* as Custodian - Central Area & Elementary School effective December 21, 2020.
- 14. Approve the resignation effective December 4, 2020 of the following supplemental contract for the 2020-2021 school year.

Ryan "Keith" Sherman Wrestling Assistant Coach

15. Due to the lack of interested and qualified personnel within the Grand Valley School System, employ the following individual on one-year limited pupil activity contract for the 2020-2021 school year pending satisfactory completion of all requirements.

Tyler Butler 7/8th Grade Basketball Coach (Girls)

16. Employ the following certified staff for the designated one-year limited supplemental contracts for the Fall of the 2021-2022 school year. Salaries as per negotiated salary schedule.

Elizabeth Carlson Flag Line Advisor
Kurtis Fisher Cross Country Head Coach
John Glavickas Football Assistant Coach
Tori Greathouse 7/8th Grade Volleyball Coach
Clinton Nims Football Head Coach
Mackenzie Pinto Dramatic Advisor H.S. – Fall Play

17. Due to the lack of interested and qualified personnel within the Grand Valley School System, employ the following individuals on one-year limited pupil activity contracts for the Fall of the 2021-2022 school year pending satisfactory completion of all requirements.

Mark Clason Soccer Varsity Assistant Coach (Girls)
Vail Foltz Soccer Head Coach (Girls)
Kevin Giordano Assistant to the High School Band Director
Richard Huffman Soccer Head Coach (Boys)
Paul Johnson Soccer Varsity Assistant Coach (Boys)
Paige Kramar J.V. Volleyball Coach
Jamie Poyer 7/8th Grade Cross Country Coach
Erin Smolinski Volleyball Head Coach

18. Approve the following individual as substitute for the 2020-2021 school year pending training and meeting substitute employment requirements.

Logan Sines Maintenance

ROLL CALL: Mr. Jackson aye, Mr. Keeney aye, Dr. Dolan aye, Mr. Thomas aye MOTION CARRIED

PERSONNEL RESOLUTION ITEM:

Motion by Dr. Dolan and seconded by Mr. Thomas to approve the following personnel resolution item as recommended by the superintendent:

1. Reassign **Jolene Kampf** as Custodian - High School (2nd Shift) effective December 21, 2020.

ROLL CALL: Mr. Keeney abstain, Dr. Dolan aye, Mr. Thomas aye, Mr. Jackson aye MOTION CARRIED

PROPOSED BOARD POLICY/BYLAWS REVISION, REPLACEMENT AND ADDITION:

Motion by Mr. Thomas and seconded by Dr. Dolan to propose the revision, replacement and the addition of the following Board of Education policies/bylaws available to view online with a BoardDocs login.

Policy 6114 (Finances) Cost Principles – Spending Federal Funds (Revised)
 Policy 6325 (Finances) Procurement – Federal Grants/Funds (Revised)

ROLL CALL: Dr. Dolan aye, Mr. Thomas aye, Mr. Jackson aye, Mr. Keeney aye MOTION CARRIED

MEMORANDUM OF UNDERSTANDING BETWEEN THE GRAND VALLEY LOCAL SCHOOL DISTRICT (BOARD OF EDUCATION) AND THE GRAND VALLEY SUPPORT SERVICE PERSONNEL (ASSOCIATION) MEMORIALIZING THE WORKING CONDITIONS DURING A COVID-19 DISTANCE LEARNING SHUTDOWN:

Motion by Dr. Dolan and seconded by Mr. Keeney to approve the Memorandum of Understanding between the Grand Valley Local School District (Board of Education) and the Grand Valley Support Service Personnel (Association). See Exhibit "A".

ROLL CALL: Mr. Thomas aye, Mr. Jackson aye, Mr. Keeney aye, Dr. Dolan aye MOTION CARRIED

MISCELLANEOUS CONSENT RESOLUTION ITEMS:

Motion by Mr. Thomas and seconded by Mr. Keeney to approve the following miscellaneous consent resolution items:

1. Establish the date and time of January 11, 2021 at 5:30 p.m. in the High School Study Hall for the fiscal year 2022 budget hearing, and 6:00 p.m. for the January organizational and regular Board of Education meeting. Option for remote attendance.
2. Appoint **Richard Jackson** to serve as President Pro-Tem and conduct business at the January organizational Board meeting until such time as the Board President is properly elected.
3. Approve the 2021 membership of the Grand Valley Board of Education in the **Ohio School Boards Association** at a cost of \$4,504.00.
4. As per the recommendation of the Superintendent, approve the district's Erate application for the period 7/1/21 – 6/30/22 and authorize the district's technology coordinator as the authorized person for this application.
5. Accept the donation of \$3,000.00 as COVID-19 Human Services Grant/Gift from The Ashtabula Foundation upon the recommendation from Carolyn Turk, Trustee to the Grand Valley Coats for Kids Program.
6. Accept the donation of \$200.00 from The Ashtabula Foundation upon the recommendation from Carolyn Turk, Trustee to the Grand Valley Coats for Kids Program.
7. Approve the 1 year renewal of a Preventive Service & Maintenance Agreement with Comfort Systems USA in the amount of \$23,000.00 for the HVAC system.

ROLL CALL: Mr. Jackson aye, Mr. Keeney aye, Dr. Dolan aye, Mr. Thomas aye MOTION CARRIED

EXECUTIVE SESSION: Time: From 6:52 p.m. To 7:29 p.m.

Motion by Dr. Dolan and seconded by Mr. Keeney to go into executive session for the purpose of preparing for, conducting or reviewing negotiations or bargaining sessions with employees with the following in attendance: Board, Superintendent and Treasurer.

ROLL CALL: Mr. Keeney aye, Dr. Dolan aye, Mr. Thomas aye, Mr. Jackson aye MOTION CARRIED

REGULAR SESSION: Time: 7:29 p.m.

Motion by Mr. Thomas and seconded by Dr. Dolan to return to regular session.

ROLL CALL: Dr. Dolan aye, Mr. Thomas aye, Mr. Jackson aye, Mr. Keeney aye MOTION CARRIED

ADJOURNMENT: Time: 7:30 p.m.

Motion by Mr. Keeney and seconded by Dr. Dolan to adjourn the December 21, 2020 regular Board of Education meeting.

ROLL CALL: Mr. Thomas aye, Mr. Jackson aye, Mr. Keeney aye, Dr. Dolan aye MOTION CARRIED

Next meeting date: Monday, January 11, 2021 in the Grand Valley High School Study Hall
5:30 p.m. Public Hearing on the Proposed Budget
6:00 p.m. Organizational meeting followed by regular meeting

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is entered into by and between the **GRAND VALLEY LOCAL SCHOOL DISTRICT** (Board of Education), and the **GRAND VALLEY SUPPORT SERVICE PERSONNEL** (Association), this 23rd day of November, 2020.

WHEREAS, the Board of Education and Association have entered into a collective bargaining agreement (CBA), which is in effect from July 1, 2020 through June 30, 2021; and

WHEREAS, the parties are desirous of memorializing the working conditions during a Covid-19 distance learning shutdown; and

WHEREAS, the parties have set forth their entire agreement with regard to the subject matter hereinafter addressed.

NOW THEREFORE, IT IS HEREBY AGREED by and between the Board of Education and the Association that the following language shall constitute their Agreement as it relates to this matter:

1. Effective for all shutdowns related to Covid-19 while the students are assigned to distance learning, the Board shall continue to offer normal hours employment to all members for the duration of the “shutdown” under the guidelines below;
 - a. Employees shall work their regularly scheduled day unless mutually agreed upon by the member and administration.
 - b. Employees shall continue to receive uninterrupted medical benefits.
 - c. Employees shall receive compensation based on their normal rate of pay for all work performed.
 - d. All employees must work at least 3 hours a day.
 - e. Should an employee choose to work their entire shift they may be assigned work outside of their normal duties and or job description.
 - f. If a position is to be assigned that would be outside of a member’s classification, seniority shall decide to whom that position is assigned to, first by volunteers then by assignment.
2. This agreement shall only be in effect for the 2020-2021 school year and as such this is not precedent setting for either party.
3. Finally, it is agreed that the terms and conditions hereinbefore set forth constitute the entire agreement among the parties relating to working condition during a Covid-19 shutdown for the duration of this contract. The parties further agree that any changes or modifications to this MOU must be reduced to writing and be signed by all of the parties.

For the Association

For the Board of Education

BY: _____
Association’s President

BY: _____
Grand Valley Local Superintendent