

**SPECIAL MINUTES**  
Community Unit School District #205  
Board of Education  
November 30, 2020  
Via Zoom

Call to Order/Roll Call

The Community Unit School District #205 Board of Education held a special meeting on Monday, November 30, 2020 at 9:00AM at the Lincoln Education Center, 932 Harrison Street, Galesburg, IL. The meeting was called to order by President Cervantez. The roll was read and the following Members responded: Cervantez (via Zoom), Hunigan (Via Zoom), Lyon, Phelps, Scherpe, Walters, Rodriguez (Via Zoom) (7) Roll Call #1

Consider Approval of Jr-Sr High School Budget Summary

It was moved by Member Walters and seconded by Member Scherpe to approve as presented. Mrs. Jennifer Hamm, Assistant Superintendent for Finance and Operations explained that the district came in well under budget at the bid openings with a total budget of \$29,975,696.00 for phase two of the Jr-Sr High School building. Contingency funds are built into the recommendations. Discussion ensued. Mr. Lee Marbach with Russell Construction answered specific cost items and stated that the goal is to have students in the building fall of 2021. On roll call the following Members voted AYE: Hunigan, Lyon, Phelps, Scherpe, Walters, Cervantez, Rodriguez (7) Motion carried. Roll Call #2

Consider Approval of Jr-Sr High School Phase Two: Additions and Renovations Contractor Award Recommendations

It was moved by Member Lyon and seconded by Member Phelps to approve the Bid Award Recommendations as presented. Dr. Asplund stated that this item officially approves all the bids. On roll call the following Members voted AYE: Lyon, Phelps, Rodriguez, Scherpe, Walters, Cervantez, Hunigan (7) Motion carried. Roll Call #3

Jr-Sr High Proposed Addition Discussion

Dr. Asplund stated that because the bids came in low, this is for an expansion that was not added to the original cost estimate because the building committee didn't think there would be enough money to complete the addition. Brian Archibald with Legat Architects stated that the expansion is for an additional band and choir room along with additional storage, linked via a small corridor from the commons. Russell Construction is estimating the project would cost an additional \$2 million. Brian also stated that if the addition is something the Board wants to do it is optimal to move forward now as bids would need to go out in February to keep all items on track. The Board gave direction to move forward with the addition.

Consider Approval of Blue Cross/Blue Shield Fully Insured Health Insurance Proposal

It was moved by Member Walters and seconded by Member Phelps to approve as presented. Dr. Asplund stated that this has been an ongoing discussion. Blue Cross Blue Shield has given the district a fully insured guaranteed quote for two years. Premiums will not increase for employees because the District will make up the difference from the Insurance fund. In year three there would need to be changes whether staying in self-insured or going with BC/BS. Mrs. Hamm presented dollar information on the additional costs from the District. Discussion ensued and the Board agreed that moving to the fully insured plan for the next two years was the right thing to do

for employees and the District but starting now the District needs to begin those conversations so that employees understand the future impact due to not having a premium increase in around eight years. The new BC/BS plan would take effect January 1, 2021. Member Phelps asked the insurance committee to look into the HSA and high deductible plan. On roll call the following Members voted AYE: Rodriguez, Scherpe, Walters, Cervantez, Hunigan, Lyon, Phelps (7) Motion carried. Roll Call #4

Consider Approval of Job Descriptions

It was moved by Member Phelps and seconded by Member Lyon to approve as presented. Dr. Asplund stated that these are revised job descriptions for current employees due to absorbing duties due to not replacing an administrative assistant in central office and realigning duties in the technology department when the Director retired. On roll call the following Members voted AYE: Scherpe, Walters, Cervantez, Hunigan, Lyon, Phelps, Rodriguez (7) Motion carried. Roll Call #5

Consider Approval of Personnel Agenda

It was moved by Member Phelps and seconded by Member Lyon to approve the personnel agenda as presented. On roll call the following Members voted AYE: Walters, Cervantez, Hunigan, Lyon, Phelps, Rodriguez, Scherpe (7) Motion carried. Roll Call #6

Return to Learn Plan Discussion

Dr. Asplund presented the latest data for stopping in person instruction. Currently the total number of staff out is fourteen. At the K-4 level a sizeable percentage of parents were pulling their children due to COVID concerns and a large number of students are being quarantined and unable to be in person. Dr. Asplund stated that the plan for second semester will be to bring back 25% of students. Second semester begins January 19, 2021 and that plan will also depend on where COVID cases stand at that point.

Adjournment

It was moved by Member Walters and seconded by Member Lyon that the special meeting be adjourned—10:14AM. On voice vote the following Members voted AYE: Lyon, Cervantez, Phelps, Scherpe, Hunigan, Rodriguez, Walters (7) Motion carried. Roll Call #7

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Tianna Cervantez, President

ATTEST:

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Maury Lyon, Secretary