Tuxedo Board of Education - Regular Meeting
Thursday, November 19, 2020

Tuxedo Union Free School District
Board of Education
Google Meet Video Conference

7:00PM

Generated by Kristine DiFrancesco on Tuesday, November 24, 2020

Members present
Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully (7:34pm), Joe Rickard

Meeting called to order at 7:00 PM

1. Meeting Opening

Procedural: 1.1 Call to Order

Procedural: 1.2 Pledge of Allegiance

Procedural: 1.3 Roll Call and Quorum Check

Action: 1.4 Approval of the Agenda
Motion to approve the agenda.

Motion by Meg Vaught, second by Michael Arone.
Final Resolution: Motion Passed
Yes: Meg Vaught, Michael Arone, Kimberly Breiland, Daniel Castricone, Joe Rickard
Not Present at Vote: Dorothy Ziegelbauer, Lucy Cerezo Scully

2. Public Comment

Information, Procedural: 2.1 Guidelines for Public Comment
None

3. Administrators' Reports

Reports: 3.1 Assistant Principal of Student Services Report
AP of Student Services, Nicole Scariano welcomed Ms. Rabideau the new district Occupational Therapist. The district looked into educational pods for special education students and polled parents for interest. Additional aides are needed to support that program.
St. Mary's donated giftcards to free and reduced lunch families.
Staples in Woodbury made a second donation of school supplies.
Ms. Scariano reported the list of colleges this year's seniors have already applied to, as well as two acceptances to Sienna and Penn State.

Reports: 3.2 Elementary Principal's Report
Elementary Principal, Paul Brown reported that the GGM newsletter had just been sent out. GGM welcomed back students for in-person learning Pre-K on 10/27, Kindergarten on 10/28, and Grades 1-5 on 11/3. The PTO hosted a second "Parent Academy" which was a roundtable with some of the GGM teachers to answer parent questions. Another will be scheduled next month. The PTO and Ms. Martin continued the wreath sale this year to raise money for the music program.

Reports: 3.3 School Business Administrator Report
Business Administrator, Kevin Ziembा, presented the Business Office reports to the board. Bid specifications for the buses are currently under attorney review. Mr. Ziembα welcomed the district's new Treasurer, Alyssa Hasbrouck.
Dan Castricone requested a supplemental report be included in the business office reports of items purchased from vendors. Mike Arone questioned late fees on credit card statements. The company has been reversing those fees due to Covid delays.

Reports: 3.4 Middle/High School Principal/Superintendent's Report
Superintendent & High School Principal Timothy Bohlke welcomed back GFB students. Additional plexiglass barriers have been installed and the temperature scanners are soon to be installed. Additional parents have opted their children for 100% remote for a total for 43 students.
Mr. Bohlke welcomed Dr. Valenti, the district's Human Resources Consultant. Additional new staff members were on the board agenda for approval.
A chain of communication document was shared with the board and would be added to the website. District Phone numbers/lines are being reviewed for consolidation.
Mr. Bohlke presented two options given by Dr. Gelman at the Orange County Department of Health which strongly recommended Superintendent's add at "Holiday Pause" to the school calendar in order to reduce the spread of Covid-19 and avoid a forced closure during the holidays. The first option known as the "collegiate" would pause in person learning and switch to 100% remote from Thanksgiving through January 19th. The second option known as the "Burke", would pause in person learning for two weeks after Thanksgiving, return to in person learning on December 14th for 6 school days and then go back to remote until January 19th. He also proposed the option of making Tuesday, November 24th a remote learning day.
The board supported the collegiate option and the remote learning day on 11/24. Teachers would have the option to teach from their classrooms or at home. Mr. Bohlke would be putting information out to the parents.
The Institute for Student Achievement sent a proposal for Equity training. Mr. Bohlke recommended the district move forward with that training, the board was in agreement.

4. OCSBA
Information, Reports: 4.1 OCSBA
Meg Vaught reported on her most recent OCSBA meeting. The topic was Cyber Security- hackers were working overtime during Covid-19. She stressed that the district should make sure all security protocols were being followed and security software is up to date. She recommended password changes every 30 days and to beware of suspicious emails/links. A data protection officer should be designated. An incident response plan should be put in place. She also recommended the Policy Committee review district policies related to cyber security.
5. Consent Agenda
Action (Consent): 5.1 Approval of Consent Agenda Items
Resolution: Motion to approve consent agenda items 5.1-5.12

Motion to approve consent agenda items 5.1-5.12

Motion by Kimberly Breiland, second by Michael Arone.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Action (Consent), Minutes: 5.2 Meeting Minutes 10-15-20
Resolution: Motion to Approve Minutes from the 10-15-20 meeting.

Motion to approve consent agenda items 5.1-5.12

Motion by Kimberly Breiland, second by Michael Arone.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Action (Consent), Minutes: 5.3 Meeting Minutes 11-2-20
Resolution: Motion to approve the minutes of the 11-2-20 meeting.

Motion to approve consent agenda items 5.1-5.12

Motion by Kimberly Breiland, second by Michael Arone.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Action (Consent), Minutes: 5.4 Meeting Minutes 11-5-20
Resolution: Motion to approve the minutes from the 11-5-20 meeting.

Motion to approve consent agenda items 5.1-5.12

Motion by Kimberly Breiland, second by Michael Arone.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Action (Consent): 5.5 Personnel Instructional Appointments
Resolution: Motion to approve Personnel Instructional Appointments as presented.

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<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE DATE</th>
<th>SALARY</th>
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Motion to approve consent agenda items 5.1-5.12

Motion by Kimberly Breiland, second by Michael Arone.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Action (Consent): 5.6 Personnel Non-Instructional Appointments
Resolution: Motion to approve non-instructional personnel appointments as presented.

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE DATE</th>
<th>SALARY</th>
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</thead>
<tbody>
<tr>
<td>Andrew Deverlein</td>
<td>Custodian FT</td>
<td>11-30-20</td>
<td>$47,152</td>
</tr>
<tr>
<td>Nicole Clark</td>
<td>School Psychologist*</td>
<td>1-4-21</td>
<td>$73,086 MA15</td>
</tr>
<tr>
<td>Stephanie Mancini</td>
<td>School Psychologist**</td>
<td>12-1-20 - 12-31-20</td>
<td>$470.13/Day</td>
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</tbody>
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*Four Year Probationary Appointment

Motion to approve consent agenda items 5.1-5.12

Motion by Kimberly Breiland, second by Michael Arone.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Action (Consent): 5.7 Retirement
Resolution: Motion to approve retirements as presented.

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE DATE</th>
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<tbody>
<tr>
<td>Diane Winne</td>
<td>Special Education Teacher</td>
<td>3-1-2021</td>
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Meg Vaught acknowledged Diane Winne for her years of service.

Motion to approve consent agenda items 5.1-5.12

Motion by Kimberly Breiland, second by Michael Arone.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Action (Consent): 5.8 Substitute
Resolution: Motion to approve substitutes as presented.
Motion to approve consent agenda items 5.1-5.12

Motion by Kimberly Breiland, second by Michael Arone.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Action (Consent): 5.9 Clubs
Resolution: Motion to approve clubs as presented.

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE DATE</th>
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<tbody>
<tr>
<td>Anime Club</td>
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<tr>
<td>Modified Volleyball</td>
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<td></td>
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<tr>
<td>Jazz Ensemble</td>
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<tr>
<td>Spring Musical</td>
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Motion to approve consent agenda items 5.1-5.12

Motion by Kimberly Breiland, second by Michael Arone.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Action (Consent): 5.10 Team Coach/Club Advisor
Resolution: Motion to approve team coach and club advisors as presented.

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE DATE</th>
<th>SALARY</th>
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<tbody>
<tr>
<td>Clayton Chan</td>
<td>Anime Club</td>
<td>2020-21</td>
<td>$1248.78 A1</td>
</tr>
<tr>
<td>Clayton Chan</td>
<td>Modified Volleyball</td>
<td>2020-21</td>
<td>$2185.37 B2</td>
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<tr>
<td>Clayton Chan</td>
<td>Jazz Ensemble</td>
<td>2020-21</td>
<td>$3434.15 C4</td>
</tr>
<tr>
<td>Clayton Chan</td>
<td>Spring Production (Music Director)</td>
<td>2020-21</td>
<td>$4370.73 D5</td>
</tr>
<tr>
<td>Clayton Chan</td>
<td>Spring Production (Director)</td>
<td>2020-21</td>
<td>$3746.34 D3</td>
</tr>
<tr>
<td>Clayton Chan</td>
<td>Production Crew</td>
<td>2020-21</td>
<td>$2497.56 A5</td>
</tr>
<tr>
<td>Mark Stankiewicz</td>
<td>Yearbook Advisor</td>
<td>2020-21</td>
<td>$3434.15 C4</td>
</tr>
<tr>
<td>Jenna Park*</td>
<td>Student Council 6-8(Co-Advisor)</td>
<td>2020-21</td>
<td>$624.39</td>
</tr>
</tbody>
</table>

Motion to approve consent agenda items 5.1-5.12

Motion by Kimberly Breiland, second by Michael Arone.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Action (Consent): 5.11 CSE/CPSE and Guidance Recommendations
Resolution: Motion to approve the CSE/CPSE recommendations.
Motion to approve consent agenda items 5.1-5.12

Motion by Kimberly Breiland, second by Michael Arone.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Action (Consent): 5.12 Business Office Report
Resolution: Motion to accept the business office reports.

Motion to approve consent agenda items 5.1-5.12

Motion by Kimberly Breiland, second by Michael Arone.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

6. Policies
Action: 6.1 Policy 3520
Tabled until next meeting.

Action: 6.2 Policy 6570
Tabled until next meeting.

Action: 6.3 Policy 7150
Tabled until next meeting.

7. Items for Discussion
Information: 7.1 Salary Adjustments

<table>
<thead>
<tr>
<th>NAME</th>
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<th>SALARY</th>
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</thead>
<tbody>
<tr>
<td>Dylan Lohmeyer</td>
<td>Custodian</td>
<td>9/20/20</td>
<td>$52,832*</td>
</tr>
<tr>
<td>Marie Castricone</td>
<td>School Nurse</td>
<td>9/1/20</td>
<td>$62,330*</td>
</tr>
</tbody>
</table>

Action: 7.2 Elementary Spanish .5 Position
Motion to approve the creation of a .5 Spanish Teacher position.

Motion by Meg Vaught, second by Dorothy Ziegelbauer.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Discussion: 7.3 Snow Days
The board discussed the issue of snow days and whether the district should keep those or replace them with remote learning days. Mr. Bohlke plans to still honor snow days as needed.

8. New Business
Action, Discussion, Future Agenda Items: 8.1 Possible Items for New Business
Dan Castricone asked that the board consider having public comment at all meetings including workshop meetings and asked that the discussion be put on the next regular board meeting.
Kimberly Breiland asked about student attendance during COVID.
Dorothy Ziegelbauer asked that the student enrollment report be included in future meetings. She also asked that the Flowcharts attachment be translated into Spanish and sent to parents.

Motion to add public comment as a discussion item for the next meeting.

Motion by Daniel Castricone, second by Lucy Cerezo Scully.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

9. Public Comment
Information, Procedural: 9.1 Guidelines for Public Comment
Jenn Creamer made a comment about the new Covid Flow Charts and asked that they be made available to parents. She asked when 2nd graders would be getting new Chromebooks. Mr. Bohlke explained they had been ordered but no delivery date was available.
Aoife Geoghegan made a comment about students going remote and questioned how students would get their devices.
Greg Beard had comments about the buses and the bus vote. He also had comments and questions about district finances.
Kelly Spranger had a comment about snow days, district mailings and the district website.
Susan Mitchell had a comment about the school going remote for the holidays. She was not in favor.
George Michael also had a comment about the school going remote for the holidays. He was not in favor.
Mr. Bohlke read an excerpt from the letter from Dr. Gelman from the OCDOH and reiterated why the decision was being made.

10. Adjournment
Action: 10.1 Adjourn Meeting
Motion to adjourn the meeting.

Motion by Michael Arone, second by Meg Vaught.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

11. Additional Documents
Information: 11.1 COVID Flowcharts

Information: 11.2 Staff Totals
Respectfully Submitted,

[Signature]

Kristine DiFrancesco
District Clerk