



# **COLLINGSWOOD PUBLIC SCHOOLS**

**IT'S WHERE YOU WANT TO LEARN**

**Scott A. Oswald, Ed.D.**  
Superintendent of Schools

**Beth Ann Coleman, RSBA**  
Business Administrator/  
Board Secretary

December 23, 2020

Dear Collingswood Public Schools Community,

The Collingswood Board of Education would like to begin by acknowledging how much of a challenge juggling everything this pandemic school year has thrown at you and how much we appreciate the grace, patience and feedback you have given during this time to help make learning as meaningful and engaging for our kids as possible. We are truly in awe of all of you.

Next, we owe you all an update on the superintendent search. As a brief recap, Dr. Adams and Dr. Browne, our search consultants from HYA Associates, spent the middle few weeks of October collecting input from administrators, teachers, staff, students, parents, community leaders and Dr. Oswald. They took all of the data they collected, shared it with the Board and created the leadership profile that was used in the job description and as a guide for the Board when reviewing applicants.

During the month of December, the Board has been screening the top candidates that most closely matched the leadership profile out of a little over 65 applicants and conducting initial interviews to narrow down our pool to candidates that would be the best fit for our district. Once the Board selected the final candidates, we met with the leadership of the Collingswood Principals & Supervisors Association and the Collingswood and Oaklyn Teacher Associations to gather input on questions to ask during the final round of interviews. It was important to the Board to find a way for the voices of those who will be working day in and day out with the superintendent to be heard. And they were. The questions and suggestions of what to look for in a candidate given in that meeting were all used in the final round of interviews and absolutely played a large role in the Board's choice of final candidate.

We are heading into the final stages of this process now. If all goes well, we should be able to announce Collingswood and Oaklyn Public Schools' next superintendent in the beginning of the new year. As always, please feel free to reach out to us at any time.

2020 has been a year of challenging unknowns and we sincerely thank you all for bearing with us through some incredibly tough times and let's all think positive for 2021. We hope you are able to recharge over the winter break and will be in touch in the new year.

Happy Holidays!

The Collingswood Board of Education

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[collsk12.org](http://collsk12.org)



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