

LINCOLN COUNTY SCHOOLS

Special-Called Meeting

October 22, 2020 5:30 PM

Board Room at the Student Support Center, 305 Danville Avenue, Stanford, KY 40484

Attendance Taken at 5:26 PM:

Present Board Members:

Mr. Win Smith Mr. Ricky Lane
Mr. Alan Hubble Mr. Bruce Smith

1. Call to Order Board Chair, Mr. Win Smith, called the meeting to order at 5:30PM.

2. Superintendent and Staff Reports

2.a. Report on Superintendent's Non-Contract and Out-of-District Days

2.b. Monthly Personnel Action Report

Resignations

- Brandi Fannin, Preschool Instr. Asst. at SES, effective September 11, 2020
- Kendra Mitchell, District Comm. Engagement Coor., effective September 25, 2020
- Crystal Frederick, Inst. Asst. at LCHS, effective September 9, 2020

Retirement

- Martha Bastin, Bus Driver/Golf Coach, effective September 30, 2020
- Cathie Rayborn, Cook/Baker at LCHS, effective November 30, 2020

Certified Hire

- Haylee Ralston, Part-time Teacher at SES, effective September 23, 2020

Classified Hire

- Stephanie Napier, 6hr Custodian at COE, effective September 14, 2020
- Pam Mason, 7.5hr Cook/Baker at HLE, effective October 12, 2020
- Cheryl Shelton, 7hr Cook/Baker at SES, effective September 23, 2020
- Dale Bryant, 5hr Bus Driver, effective September 28, 2020
- Kendra Mitchell, FRC at HVE, effective September 28, 2020
- Caisha Phillips, 7.5hr Cook/Baker at LCMS, effective September 28, 2020
- Ponjetta Fletcher, 7.5hr Cook/Baker at LCMS, effective October 19, 2020

Coach Hire

- Shelby Dishon, 7th Grade Girls' Basketball, effective September 30, 2020
- Katina Short, 8th Grade Girls' Basketball, effective September 30, 2020

Transfer

- Christy Ratliff, 5hr Driver at HVE transfer to 5hr Driver at SES, effective Sept. 21, 2020

2.c. Monthly SBDM Meeting Agendas and Minutes from Schools

2.d. Early Childhood Communication: September Policy Council Minutes

2.e. Monthly Financial Statements, Accounts Payable, Payroll and School Activity Funds

2.f. Enrollment Numbers

3. Consent Agenda

Order #45. - Motion Passed: Approval of the consent agenda items passed with a motion by Mr. Bruce Smith and a second by Mr. Alan Hubble.

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| Mr. Alan Hubble | Yes |
| Mr. Ricky Lane | Yes |
| Mr. Win Smith | Yes |
| Mr. Bruce Smith | Yes |

3.a. Approve Minutes of the September 3, 2020 Working Meeting, the September 10, 2020 Tax Hearing, and the September 10, 2020 Special-Called Meeting

3.b. Approve Leave Requests

- Medical Leave for Classified staff member at LCHS Oct. 12 - Dec. 31, 2020
- Medical Leave for Certified staff member at LCMS Sept 8 - Sept. 25, 2020
- Medical Leave for Classified staff member at LCHS Oct. 14 - Mar. 15, 2021

3.c. Approve Fundraising Activities

- LCHS Volleyball to sell lawn decor and host a tournament
- LCHS Cheer to sponsor "You've been Pom'd" and sell Texas Roadhouse dinner rolls
- LCMS Cross County to sell T-shirts, candy bars, and kettle corn and host a car wash
- LCMS Girls' Basketball to sell T-shirts, Old KY Chocolates, and host a shoot-a-thon
- SES to host a Book Fair to benefit the SES library

4. Action Items

4.a. District Facility Plan Process

As reflected in the Board approved August 6, 2020 minutes, Attorney Jonathan Baker was in contact with KDE to allow the district to move forward with the District Facilities Plan without restriction. However, it was not until September 16, 2020 that KDE and their legal department provided written communication that it is now a local decision if the Board plans to move forward with the district facilities process. If the Board decides to move forward, KDE has now indicated their ability to assist.

Order #46. - Motion Passed: Approve Moving Forward with the District Facilities Planning Process and Contract with Tim Eaton to Facilitate the Process passed with a motion by Mr. Bruce Smith and a second by Mr. Ricky Lane.

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| Mr. Alan Hubble | Yes |
| Mr. Ricky Lane | Yes |
| Mr. Win Smith | Yes |
| Mr. Bruce Smith | Yes |

4.b. COVID Days

The Kentucky Department of Education has given districts the option to approve unlimited paid COVID-19 days for school employees. Currently staff have a total of 14 days of paid COVID-19 days that expire on December 31, 2020.

Order #47. - Motion Passed: Approve Unlimited Paid COVID-19 Days During the 2020-2021 School Year for Employees Quarantined by the Health Department passed with a motion by Mr. Ricky Lane and a second by Mr. Bruce Smith.

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| Mr. Alan Hubble | Yes |
| Mr. Ricky Lane | Yes |
| Mr. Win Smith | Yes |
| Mr. Bruce Smith | Yes |

4.c. Mental Health Provider

The Kentucky Center for School Safety in conjunction with KDE and the Kentucky General Assembly has allotted each school district in Kentucky the sum of \$43,000 to assist in providing mental health providers in schools. As defined by SB 8 (2020) a school based mental health service provider is as a school social worker, school psychologist or school counselor.

Order #48. - Motion Passed: Create a Mental Health Service Provider Position at Stanford Elementary passed with a motion by Mr. Bruce Smith and a second by Mr. Alan Hubble.

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| Mr. Alan Hubble | Yes |
| Mr. Ricky Lane | Yes |
| Mr. Win Smith | Yes |
| Mr. Bruce Smith | Yes |

4.d. MOA with EKU for Dual Credit Classes

The purpose of the Memorandum of Agreement is to assign the responsibilities and outline the conditions in which Eastern Kentucky University will provide Dual Credit opportunities for the students of Lincoln County Schools.

Order #49. - Motion Passed: Approve the MOA with EKU for Dual Credit Classes passed with a motion by Mr. Ricky Lane and a second by Mr. Bruce Smith.

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| Mr. Alan Hubble | Yes |
| Mr. Ricky Lane | Yes |
| Mr. Win Smith | Yes |
| Mr. Bruce Smith | Yes |

4.e. Medical Services for Early Childhood Participants

Early Childhood is required to provide students with mental health, medical, vision, and dental services.

Order #50. - Motion Passed: Approve the Contracts with Eye Health of Stanford, Stanford Eye Care, Dental Associates of Stanford, Hometown Dentistry, Danville Pediatric Dentistry, Cedar Creek Dental, Danville Counseling Center, and Bates, Miller, & Sims to Provide Services to Early Childhood Participants passed with a motion by Mr. Ricky Lane and a second by Mr. Bruce Smith.

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| Mr. Alan Hubble | Yes |
| Mr. Ricky Lane | Yes |
| Mr. Win Smith | Yes |
| Mr. Bruce Smith | Yes |

4.f. Changes to the Salary Schedule

Early Head Start Teachers and Family Liaisons do not have an hourly rate for 25+ years, only a daily rate. FRC and 21st Century Coordinator substitutes do not have a sub rate.

Order #51. - Motion Passed: Approve the Hourly Rate for Early Head Start Teachers, the Family Resource Coordinator, and 21st Century Community Learning Center Coordinator Substitute Rate passed with a motion by Mr. Bruce Smith and a second by Mr. Ricky Lane.

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| Mr. Alan Hubble | Yes |
| Mr. Ricky Lane | Yes |
| Mr. Win Smith | Yes |
| Mr. Bruce Smith | Yes |

4.g. Contract with DOE

Highland Elementary is purchasing a new copier from Danville Office Equipment. The service contract for this purchase requires board approval.

Order #52. - Motion Passed: Approve the Service Agreement with Danville Office Equipment passed with a motion by Mr. Alan Hubble and a second by Mr. Ricky Lane.

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| Mr. Alan Hubble | Yes |
| Mr. Ricky Lane | Yes |
| Mr. Win Smith | Yes |
| Mr. Bruce Smith | Yes |

5. Enter into Executive Session to Discuss the Formative Evaluation of the Superintendent per KRS 61.810(1)(k) of the Open Meetings Act

Discussion of the formative evaluation of the superintendent pursuant to KRS 61.810(1)(k) of the Open Meetings Act and KRS 156.557

Order #53. - Motion Passed: Enter into Executive Session to Discuss the Formative Evaluation of the Superintendent per KRS 61.810(1)(k) of the Open Meetings Act passed with a motion by Mr. Bruce Smith and a second by Mr. Alan Hubble.

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|-----------------|-----|
| Mr. Alan Hubble | Yes |
| Mr. Ricky Lane | Yes |
| Mr. Win Smith | Yes |
| Mr. Bruce Smith | Yes |

6. Return to the Regular Session

Order #54. - Motion Passed: Return to the Regular Session passed with a motion by Mr. Ricky Lane and a second by Mr. Alan Hubble.

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| Mr. Alan Hubble | Yes |
| Mr. Ricky Lane | Yes |
| Mr. Win Smith | Yes |
| Mr. Bruce Smith | Yes |

7. Approve the Superintendent's Evaluation

Order #55. - Motion Passed: Approve the Superintendent's Evaluation passed with a motion by Mr. Alan Hubble and a second by Mr. Ricky Lane.

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| Mr. Alan Hubble | Yes |
| Mr. Ricky Lane | Yes |
| Mr. Win Smith | Yes |
| Mr. Bruce Smith | Yes |

8. Adjourn

Order #56. - Motion Passed: Adjournment of meeting at 7:05 PM passed with a motion by Mr. Alan Hubble and a second by Mr. Bruce Smith.

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| Mr. Alan Hubble | Yes |
| Mr. Ricky Lane | Yes |
| Mr. Win Smith | Yes |
| Mr. Bruce Smith | Yes |

Chairman of the Board

Secretary to the Board