

**Drone view of Henning Public School & Surrounding Area** 



# Is seeking qualified applicants for the position of Superintendent Application deadline: <u>Tuesday</u>, <u>February 2</u>, <u>2021</u>



2019-2020 Henning Hornet Boys and Girls Basketball Section Champions

Henning Public School is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, sex or disability.



### Henning Public School, ISD 545, is seeking an exceptional leader to serve as Superintendent

#### **School District Highlights**

Henning Public School, ISD 545, is deeply rooted in the community it serves. We strive to ensure each child reaches their highest aspirations while embracing their community. With a dedicated talented staff and ongoing community support, we provide a variety of innovative programs to support each child's unique needs. Our instruction, curriculum, extracurricular, and community programing are developed with this goal in mind.

#### **About the Community**

Henning Public School is located in Otter Tail County, in Minnesota. Henning is just minutes away from some of the best lakes in the state. Community support for the school district is strong and "Hornet Pride" is a value shared both by the life-long residents and those who recently moved to the area.

#### **Board of Education**

The Board of Education meets the third Monday of every month and schedules special meetings and work sessions as necessary. Members are very experienced and elected at-large to serve the community in four-year terms.

#### **Salary and Benefits**

A competitive compensation package will be negotiated commensurate with experience and qualifications. The contract length is negotiable as provided in Minnesota statue.

## Superintendent of Schools Henning Public School-Independent School District 545

#### **Application Process**

#### **Application and Selection Procedure**

All applications and inquiries should be directed to:

**Henning Public School** 

Attn: Barry W. Olson 500 School Ave, Henning, MN, 56551

Phone: 218-583-2927 Ext. 8149 Email: bolson@henning.k12.mn.us

Applications must be received no later than <u>Tuesday, February 2, 2021</u> and include the following:

- -Letter of interest
- -Comprehensive Resume
- -A minimum of three letters of recommendation
- -Copy of current superintendent license

Applicants' names will be treated with absolute confidentiality. A select number of applicants will be invited for interviews with the school board. Only the names of those selected for a final interview will be made public. The successful candidate will begin with Henning Public Schools on July 1, 2021.

**Application Deadline: February 2, 2021** 

Selection Timeline: February 8, 2021

First Round of Interviews: February 16-18, 2021

Second Round of Interviews: February 23-25, 2021

Approve Contract: March 15, 2021

**Superintendent Begins: July 1, 2021** 

#### **Leadership Profile**

- Putting kids first
- Vision for the future of Henning School
- People skills
- Excellent financial and budget background
- Community involvement
- Instructional leadership
- Advocate for the school
- Grant Writing
- Excellent communication skills
- Respect to staff/parents/kids
- Longevity

#### **About Henning Public Schools**

#### By the Numbers

- -Student Enrollment 365
- -Licensed Staff 35
- -Non-Licensed Staff 15
- -Square-miles 172
- -A six-member board elected to four year terms

#### **District Financial Highlights**

General Fund Revenue: \$5,164,074

General Fund Expenditures:

\$4,858,727

Unassigned Fund Balance: \$1,641,235

Total General Fund Balance: \$3,323,213 (42.53%)

\*fiscal year 2019-2020

#### **POINTS OF PRIDE**

- College in the Classroom
- Above Average Test Scores
- Technology in the Classroom
- Small Class Sizes (1:11 Ratio)