

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
RED HILL COMMUNITY UNIT SCHOOL DISTRICT NO. 10
LAWRENCE AND CRAWFORD COUNTIES, ILLINOIS**

THURSDAY, NOVEMBER 19, 2020

The Board of Education of Red Hill Community Unit School District No. 10, Lawrence and Crawford Counties, Illinois, met in regular session on Thursday, November 19, 2020. The meeting was held at Red Hill Jr/Sr High School, 908 Church Street, Bridgeport, Illinois. President Bob Christy called the meeting to order at 6:00 p.m. with the following members present:

Bob Christy
Trent Masterson
Dixie Purcell
Chad Hill
John Phipps
Cathy Gray
Bruce Jones

John Phipps made a motion to approve the Agenda of the Regular Meeting to be held November 19, 2020. Upon said motion being seconded by Dixie Purcell, the voice vote was taken and the motion carried.

EXECUTIVE SESSION:

John Phipps moved to adjourn to Closed Session according to the Open Meeting Act, Section 2, (c) at 6:01 p.m. for item(s):

- 1.) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with (the Open Meetings Act). 5 ILCS 120/2(c)(1), amended by P.A. 99-646. NOTE: "Employee" is defined to include those who are employed in a common law employer-employee relationship and does not include independent contractors (engineers, lawyers, architects, etc.)
- 2.) Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Upon said motion being seconded by Dixie Purcell, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Trent Masterson
 Dixie Purcell
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

The motion carried (7-0).

Items discussed:

- Employing A High School Softball Coach
- Future Contract Negotiations

Trent Masterson moved to approve and seal the Executive Session Minutes of November 19, 2020 as presented by the Secretary. Upon said motion being seconded by Dixie Purcell, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Trent Masterson
 Dixie Purcell
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

The motion carried (7-0).

Bruce Jones moved to reconvene from Closed Session at 6:58 p.m. Upon said motion being seconded by Trent Masterson, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Trent Masterson
 Dixie Purcell
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

The motion carried (7-0).

APPROVAL OF CONSENT AGENDA:

A. MINUTES OF PAST MEETING(S)

Regular Meeting	----	October 15, 2020
Special Board Meeting	----	November 9, 2020

B. FINANCIAL REPORTS

C. SURVEY OF FUND BALANCES

D. IMPREST FUND EXPENDITURES

E. APPROVAL OF ACTIVITY FUND REPORTS

F. APPROVAL OF OCTOBER 2020 TREASURER'S REPORT

G. APPROVAL OF FUNDRAISING ACTIVITIES

None

H. APPROVAL OF EXTRA-CURRICULAR TRIPS

None

I. APPROVAL FOR DESTRUCTION OF AUDIO TAPES FROM EXECUTIVE SESSION FOR MARCH 2019

Chad Hill moved that the Board of Education approve the Consent Agenda containing minutes of the October 15, 2020, Regular Meeting, minutes of the Special Board Meeting of November 9, 2020; financial reports; activity fund reports; October 2020 Treasurer's Report; and Approval for Destruction of Audio Tapes from March 2019 Executive Session. Upon said motion being seconded by Trent Masterson, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None

Trent Masterson

Dixie Purcell

Chad Hill

John Phipps

Cathy Gray

Bruce Jones

The motion carried (7-0).

AUTHORIZATION FOR PAYMENT OF ACCOUNTS PAYABLE

John Phipps moved that the Board of Education approve payment of the Accounts Payable bills for the month of November in the amount of \$302,101.41 and orders issued for same. Upon said motion being seconded by Trent Masterson, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None

Trent Masterson

Dixie Purcell

Chad Hill

John Phipps

Cathy Gray

Bruce Jones

The motion carried (7-0).

AUTHORIZATION FOR PAYMENT OF PAYROLL

Trent Masterson moved that the Board of Education approve payment of the Payroll for the month of October in the amount of \$307,451.93 and orders issued for same. Upon said motion being seconded by Dixie Purcell, the President put the question and the roll being called, the following members voted:

YES: Bob Christy
Trent Masterson
Dixie Purcell
Chad Hill
John Phipps
Cathy Gray
Bruce Jones

NO: None

The motion carried (7-0).

PUBLIC HEARING(S) - (COMMENTS)

None

COMMUNICATIONS:

CITIZEN:

None

STAFF:

None

SCHOOL ADVISORY COMMITTEE:

None

TRANSPORTATION REPORT:

Robie Thompson, Assistant Transportation Director, submitted a written report under separate cover.

TECHNOLOGY COORDINATOR:

Tammy Parker submitted a written report under separate cover.

CONSULTANTS:

PRE-K COORDINATOR:

None

REPORTS OF PRINCIPALS:

Tony Gaither, Principal of Bridgeport Grade School, submitted a written report under separate cover. He said his staff did it again. Teachers, aides, cooks, etc. remained flexible and tried to do what was best for kids whether they liked it or not.

Todd Tiffany, Principal of Sumner Attendance Center, submitted a written report under separate cover. He wanted to concur with Tony. Things went smooth with the transition and are still going very smooth because of the staff.

Clarence Gross, Principal of Red Hill Jr/Sr High School, submitted a written report under separate cover. He also concurred. It's nice to watch everyone work together as a team.

Sherrie Zwilling, Assistant Principal of Red Hill Jr/Sr High School, said it was difficult but they were managing.

REPORT OF SUPERINTENDENT:

Jakie Walker submitted a written report under separate cover. He wanted to thank the Administration and Reopening Committee in regard to going full remote for a short time. The bus drivers helped deliver food during the full remote learning. There could possibly be tax cuts at the state level. The motion for the video cameras later in the meeting can be tabled if the Board wants. Mr. Walker was going to ask a company if they would donate toward the cameras.

BOARD MEMBERS:

Chad Hill commended the whole District. Good job.

Dixie Purcell said it was nice to sit and hear good things about what is going on.

COMMITTEE REPORTS:

Finance – Trent Masterson – A meeting was held November 12, 2020 - Agenda enclosed.

Building and Grounds – Bruce Jones – None

Policy – Cathy Gray – None

Curriculum – Dixie Purcell – None

Transportation – John Phipps – None

Board/Faculty/Supt. Adv. – Chad Hill – A meeting was held October 28, 2020. Agenda enclosed.

SESE – Bob Christy – None

OLD BUSINESS:

None

NEW BUSINESS:

EXECUTIVE SESSION ITEMS:

STUDENT DISCIPLINE HEARING:

None

LEAVE OF ABSENCE:

None

RESIGNATIONS:

None

EMPLOYMENT:

HIGH SCHOOL HEAD SOFTBALL COACH

Chad Hill moved that the Board of Education employ Amanda Evinger as the High School Head Softball Coach. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy	NO: Trent Masterson
Dixie Purcell	Cathy Gray
Chad Hill	
John Phipps	
Bruce Jones	

The motion carried (5-2).

CONTRACT NEGOTIATIONS

The following administrative contracts all expire June 30, 2021 - Clarence Gross, Tony Gaither, Todd Tiffany and Jackie Walker. With the retirement of Sherrie Zwilling, this could impact what duties are

assigned in the contracts for the principals. Discussion Only.

PERSONNEL:

None

OTHER EXECUTIVE SESSION ISSUES:

None

ENDS EXECUTIVE SESSION ITEMS

APPROVE THE TENTATIVE CERTIFICATE OF TAX LEVY

The school board of each district shall ascertain as nearly as practicable, annually, how much money must be raised by special tax for education, transportation, building and maintenance and other purposes. In school districts with a population of less than 500,000, that amount shall be certified and returned to each county clerk on or before the last Tuesday in December, annually. Jackie Walker explained and said there would be no need for a Truth In Taxation Hearing this time. Chad Hill moved that the Board of Education adopt in tentative form the Certificate of Tax Levy for 2020 as presented. Upon said motion being seconded by Bruce Jones, the President put the question and the roll being called, the following members voted:

YES: Bob Christy
Trent Masterson
Dixie Purcell
Chad Hill
John Phipps
Cathy Gray
Bruce Jones

NO: None

The motion carried (7-0).

ACCEPT THE 2019-2020 SCHOOL REPORT CARDS

Chad Hill moved that the Board of Education accept the 2019-2020 School Report Cards as presented. Upon said motion being seconded by Trent Masterson, the President put the question and the roll being called, the following members voted:

YES: Bob Christy
Trent Masterson
Dixie Purcell
Chad Hill
John Phipps
Cathy Gray

NO: None

Bruce Jones
The motion carried (7-0).

APPROVE SUBSTITUTE PAY RATES

Trent Masterson moved that the Board of Education approve the Red Hill CUSD #10 Substitute Wage Schedule as presented. Upon said motion being seconded by Bruce Jones, the President put the question and the roll being called, the following members voted:

- YES: Bob Christy
 - Trent Masterson
 - Dixie Purcell
 - Chad Hill
 - John Phipps
 - Cathy Gray
 - Bruce Jones
- NO: None

The motion carried (7-0).

APPROVE BID FOR SURPLUS SCHOOL BUS

Bruce Jones moved that the Board of Education approve the bid presented by Daniel Hanson for the purchase of the 2011 Blue Bird 71 passenger school bus for \$526. Upon said motion being seconded by Trent Masterson, the President put the question and the roll being called, the following members voted:

- YES: Bob Christy
 - Trent Masterson
 - Dixie Purcell
 - Chad Hill
 - Cathy Gray
 - Bruce Jones
- NO: John Phipps

The motion carried (6-1)

APPROVE JUNIOR HIGH AND HIGH SCHOOL WINTER CONCERT DATE

Dixie Purcell moved that the Board of Education approve Sunday, December 13th as the date for the Junior High and High School Winter Concert to be shared virtually. Upon said motion being seconded by Trent Masterson, the President put the question and the roll being called, the following members voted:

- YES: Bob Christy
 - Trent Masterson
 - Dixie Purcell
 - Chad Hill
 - Cathy Gray
 - Bruce Jones
- NO: John Phipps

The motion carried (6-1)

APPROVE CAMERA SYSTEM FOR BROADCASTING SPORTS

The Administration recommended the Board of Education approve the NFHS Network contract for the installation of two cameras to broadcast High School Basketball and Football as presented. This item was tabled at this time.

APPROVE BOARD OF EDUCATION POLICY REVISIONS - SECOND READING AND ADOPTION

The Policy Committee is recommending the Board of Education approve the Second Reading and Adoption of the policies as presented:

2:150-AP	Superintendent Committees	5:90-AP	Coordination with Children’s Advocacy Center
2:250-E2	Immediately Available District Public Records and Web-Posted Reports and Records	5:100	Staff Development Program
2:260	Uniform Grievance Procedure	5:200	Terms and Conditions of Employment and Dismissal
2:260-AP1	Guidelines for Investigating Complaints Filed Under Policy 2:260, Uniform Grievance Procedure and Allegations of Misconduct	5:220	Substitute Teachers
2:260-AP2	Nondiscrimination Coordinator and Complaint Manager	5:330	Sick Days, Vacation, Holidays, and Leaves
2:265	Title IX Sexual Harassment Grievance Procedure	7:10	Equal Educational Opportunities
2:265-AP1	Title IX Sexual Harassment Response	7:10-AP1	Accommodating Transgender Students or Gender Non-Conforming Students
2:265-AP2	Formal Title IX Sexual Harassment Complaint Grievance Process	7:20	Harassment of Students Prohibited
2:265-E	Title IX Sexual Harassment Glossary of Terms	7:20-AP	Harassment of Students Prohibited
4:180-AP1	School Action Steps for Pandemic Influenza or Other Virus/Disease	7:180	Prevention of and Response to Bullying, Intimidation, and Harassment
4:180-AP2	Pandemic Influenza Surveillance and Reporting	7:185	Teen Dating Violence Prohibited
5:10	Equal Employment Opportunity and Minority Recruitment	7:190-E2	Student Handbook Checklist
5:20	Workplace Harassment Prohibited	7:345-AP	Use of Educational Technologies; Student Data Privacy and Security

Chad Hill moved that the Board of Education approve the second reading and adoption of the policies as presented. Upon said motion being seconded by Trent Masterson, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None ABSENT: Dixie Purcell
 Trent Masterson
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

The motion carried (6-0-1).

OTHER BUSINESS:

None

ADJOURNMENT

Bruce Jones moved to adjourn the meeting. Trent Masterson seconded. The voice vote was taken and the motion carried.

The meeting was adjourned at 7:12 p.m.

Bob Christy, President
 Board of Education
 Red Hill C.U.S.D. #10

Dixie Purcell, Secretary
 Board of Education
 Red Hill C.U.S.D. #10