REPUBLIC COUNTY UNIFIED SCHOOL DISTRICT # 109 SPECIAL BOARD OF EDUCATION UNOFFICIAL MINUTES

Wednesday, February 19, 2020 7:30 p.m. Administration Office

A special board meeting of the Board of Education, Republic County Unified School District No. 109, was held at the administration office on February 19, 2020.

The meeting was called to order by Brian McCartney at 7:31 p.m. with seven (7) board members. Those present Brian McCartney, Clay Aurand, Kevin Milner, Chris Pachta, Clay Siemsen, Loisann Brown and Brent Martin and Board Clerk Darice Wilkinson. Guests present as registered.

KASB Superintendent Search Process.

Gary Sechrist and Britton Hart, KASB Leadership Specialists, presented information gathered from the various groups they had met with during the day regarding the desired characteristics and qualities for the superintendent candidates. The groups included district office staff, administrators, teachers, site council members and community members. The online survey had 111 participants and the results were shared with the board. Board members summarized their top priorities for characteristics of the potential candidates. (Summarized results attached to official minutes.)

Mr. Sechrist explained that the next special board meeting to be held on March 2nd will be in executive session to select the candidates to interview. Interviews will be conducted in executive session during March 3rd through 6th and the decision made after the final interview on the 6th. Mr. Sechrist provided recommendations on what the itinerary could look like for the day of the interview for each candidate. He also shared salaries of superintendents for 2A schools and league schools. Board members are to pick interview questions and submit to the board clerk by February 26th.

Mr. Sechrist and Mr. Hart left the meeting at approximately 8:50 p.m. The time for the special board meeting on March 2nd was set for 6 p.m. A staff/community "meet and greet" for the interview day was discussed. A community tour was discussed and it was the consensus that Mr. Couch and Waylon Sheetz, if available, conduct the tours. At 9:05 p.m., Mr. Couch joined the meeting and agreed to conduct the community tour for the candidates.

9:09 p.m. Kevin Milner left meeting to take phone call

Executive Session for Discussion of Non-Elected Personnel.

Clay Siemsen made a motion to enter into executive session for the discussion of a personnel change pursuant to the non-elected personnel exception under KOMA until 9:30 p.m. Loisann Brown seconded the motion. Motion carried 6-0. (Milner was not in the room)

- 9:14 p.m. Kevin Milner returned to meeting and the board members, Mike Couch, and Craig Allen entered executive session
- 9:30 p.m. The board members, Mike Couch, and Craig Allen returned to open session

Brent Martin made a motion to return to executive session for the discussion of personnel contracts pursuant to the non-elected personnel exception under KOMA until 10:30 p.m. Clay Aurand seconded the motion. Motion carried 7-0.

9:30 p.m. The board members and Mike Couch re-entered into executive session 10:30 p.m. The board members and Mike Couch returned to open session

Clay Aurand made a motion to return to executive session to continue discussion of personnel contracts pursuant to the non-elected personnel exception under KOMA until 11:20 p.m. Brent Martin seconded the motion. Motion carried 7-0.

10:31 p.m. The board members and Mike Couch re-entered executive session 11:20 p.m. The board members and Mike Couch returned to open session

Adjournment. Clay Siemsen made a motion to adjourn. Kevin Milner seconded the motion. Motion carried 7-0. Meeting adjourned at 11:22 p.m.

Board President	Board Clerk	Date