

<p style="text-align: center;"><u>Mission Statement</u></p> <p style="text-align: center;">Rangely School District RE-4's mission is to create a learning community dedicated to high achievement and safety for all.</p>	<p style="text-align: center;"><u>Vision Statement</u></p> <p style="text-align: center;">Rangely School District RE-4's vision is to be a district of innovation that inspires students to become life-long learners and positive difference-makers in society.</p>
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BOARD MEMBERS

President- Leslie Nielsen
Vice Pres- Kurt Douglas
Secretary- Annette Webber
Director- Sam Tolley
Director – Joyce Key

RANGELY SCHOOL DISTRICT RE-4 Board of Education Tuesday, January 19, 2016 EARLY EDUCATION CENTER 6:15P.M. Minutes

(This agenda is tentative until approved by the board)

BOARD'S CORE VALUES

Respect
Focus
Transparency
Achievement

NOTES

Your insights are needed and welcomed and the board encourages you to meet with the most appropriate person among the district's many leaders.

Public participation is an opportunity to present brief comments or questions to the board for consideration or follow-up. Each person is asked to focus comments to five minutes and sign in on the podium.

The consent agenda is based around "need for action" decisions which are highly routine or backed by prior information and discussion.

If you are interested in helping the district's efforts, please speak with any member of the district or call the district office at 675-2207. Opportunities abound and your participation is highly desired.

1. Call to order

The meeting was called to order at 6:15 by President Douglas

2. Roll Call

All present

3. Moment of Silence and Pledge of Allegiance

4. Approval of Agenda

Recommended Motion: To approve the Agenda as presented

MOTION: Key

SECOND: Nielsen

ROLL CALL: Roll Call

5. Approval of Consent Agenda

The Consent agenda allows the Board of Education to act on several items in one motion. If you would like to comment on any of these items please notify the board by registering on the sign-in sheet.

5.1 Approval of board meeting minutes for December 15, 2015

5.2 Approval of financial information located at www.rangelyk12.org for the month of December 2015.

5.3 Personnel Addendum

Recommended Motion: To approve the Consent Agenda as presented

MOTION: Nielsen

SECOND: Tolley

ROLL CALL: Roll Call

6. Recognitions –

Ms. Sarah Campbell and her 4th & 5th grade Choir did an awesome performance

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for the board. The board and audience were grateful to Ms. Campbell for the wonderful training the students are receiving. Good job Ms. Campbell!

7. Requests to Address the Board

Jen Hill (Full Day Kindergarten) addressed the board of her concern regarding full-day Kindergarten and asked if the district does choose to go to full-day Kindergarten rather than it being the only option; to please consider giving parents a choice to send their child to full-day or half-day Kindergarten.

Beth Wiley (Budget Priorities) addressed the board and thanked them for giving their time to help her understand and learn about the board process. She stated that she fully supports the proposal to increase the teacher's salaries, but asked, as there are cuts to the budget, if the board would keep instructional positions as these are hard to get back into schedule and to consider the person and their livelihood and the condition of the economy.

8. Administrative Board Reports

- 8.1 Parkview Elementary – Mike Kruger**
- 8.2 RJSHS – K.D. Bryant**
- 8.3 BOCES – Teresa Schott**
- 8.4 Superintendent – Matt Scoggins**

These reports are available in the District Office

9. Discussion:

- 9.1 DB – Budget Planning, Preparation, and Schedules – Revision Final Reading**
- 9.2 DBJ – Budget Transfers – Revision Final Reading**
- 9.3 DEB – Taxing and Borrowing – Revision Final Reading**
- 9.4 DEA – Funds From Local Tax Sources –Revision Final Reading**
- 9.5 DJE – Bidding Procedures – Revision Final Reading**
- 9.6 DK – Payment Procedures – Revision Final Reading**
- 9.7 Revised Budget Resolution**

Matt stated that the biggest change was the Health Insurance and that we typically have received a refund every year based on the use of our insurance. This year we didn't budget to receive a refund but did have to pay \$46,000, a cost out of the general fund for the insurance, which wasn't budgeted.

- 9.8 Certified Staff Salary Schedule**
- 9.9 Classified Staff Wage Schedule**

Matt explained the schedule as to how he wanted to have something consistent and similar to the certified schedule and place them where they fit, and looking for something that creates where people belong and why; the reason he would like to have a schedule in place is to justify why we have people placed where they are. Would like to have everyone on the same benefit schedule,

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and will be looking at different considerations. The board will present their questions and discuss this at the February work session.

9.10 All District Policies

Matt presented hard copies of the blanket policies to the board; these are the new policies and the repealed and revised policies in two binders that will be available in the superintendent's office. They will also be put on the web with a link to livebinders.com with an access code for all to view. An email will be sent out to all staff and will be put in the Panther Reporter that these policies are available and where to find them. He asked the board to look at the policies and ask questions before the next board meeting and hope to approve all the policies as a blanket at the next board meeting in February. Then as the policies are revised or new policies come about we would approve those policies as a board. Also part of the process is to give a list of the policies applicable to each group (i.e. Principals, Food Service, and Transportation) for them to become familiar with.

9.11 Kindergarten

The board agreed to have Matt continue to work on different options and will be brought to the board at every board meeting until a decision has been made.

9.12 BOCES Officers

Leslie is the acting President at this time. The board will decide before the next BOCES meeting in March as to who is interested and who they would like to vote in as President and Secretary of the BOCES board.

10. Action Items

Policy Revisions

Recommended Motion: To approve revised policies DBC, DBJ, DC, DEA, DJE and DK.

MOTION: Webber

SECOND: Nielsen

ROLL CALL: Roll Call

Revised Budget Resolution

Recommended Motion: I motion to accept the Revised Budget Resolution as presented.

MOTION: Nielsen

SECOND: Key

ROLL CALL: Roll Call

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Certified Staff Salary Schedule

Recommended Motion: To approve the certified staff salary schedule as presented.

MOTION: Tolley

SECOND: Webber

ROLL CALL: Roll Call

11. Executive Session – Personnel Matters

Recommended Motion: "I move that the Board of Education go into executive session to discuss personnel matters required to be kept confidential by the Colorado Open Records Act C.R.S. 24-6-402(4), and that by this motion the Board announces that such is the purpose of the executive session."

MOTION: Nielsen

SECOND: Key

ROLL CALL: Roll Call

12. Adjournment

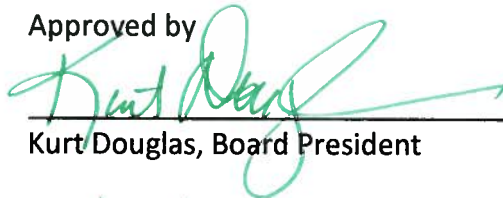
The meeting was adjourned at 9:07pm by President Douglas

Submitted by



Shari Plummer, District Board Secretary

Approved by



Kurt Douglas, Board President

2-16-16

Date Submitted

2/16/16

Date Approved