Rangely School District RE-4's mission is to create a learning community dedicated to high achievement and safety for all.

## **Vision Statement**

Rangely School District RE-4's vision is to be the best school district in Colorado through constant growth and achievement.

#### **BOARD MEMBERS**

President- Jennifer Hill Vice Pres- Leslie Nielsen Secretary- Annette Webber Director- Kurt Douglas Director- Sam Tolley

# RANGELY SCHOOL DISTRICT RE-4 Board of Education Tuesday, April 15, 2014 EARLY EDUCATION CENTER, 6:15 P.M. MINUTES

(This agenda is tentative until approved by the board)

#### **BOARD'S CORE VALUES**

Respect Focus Transparency Achievement

#### **NOTES**

Your insights are needed and welcomed and the board encourages you to meet with the most appropriate person among the district's many leaders.

Public participation is an opportunity to present brief comments or questions to the board for consideration or follow-up. Each person is asked to focus comments to five minutes and sign in on the podium.

The consent agenda is based around "need for action" decisions which are highly routine or backed by prior information and discussion.

If you are interested in helping the district's efforts, please speak with any member of the district or call the district office at 675-2207. Opportunities abound and your participation is highly desired.

1. Call to order

The meeting was called to order at 6:15pm by Jen Hill

2. Roll Call All present

- 3. Moment of Silence and Pledge of Allegiance
- 4. Approval of Agenda

Recommended Motion: To approve the Agenda as amended.

MOTION: Nielsen SECOND: Tolley ROLL CALL: All ayes

5. Approval of Consent Agenda

The Consent agenda allows the Board of Education to act on several items in one motion. If you would like to comment on any of these items please notify the board by registering on the sign-in sheet.

- 5.1 Approval of board meeting minutes for March 18, 2014
- 5.2 Personnel Addendum
- 5.3 Approval of financial information located at <a href="https://www.rangelyk12.org">www.rangelyk12.org</a> for the month of March, 2014.

Recommended Motion: To approve the Consent Agenda as amended with March 18<sup>th</sup>.

MOTION: Nielsen SECOND: Tolley ROLL CALL: All ayes

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# 6. Recognitions

#### 6.1 To be announced

- Mr. Scoggins recognized those staff members, parents, students who helped with the Prom and the cleanup as well.
- Thanked the Robertson's for donating additional beef to the school along with the Hill family earlier in the year.

# 7. Requests to Address the Board

None

# 8. Reports from superintendent, administrators and committees

- 8.1 Parkview Elementary Mike Kruger, Principal Absent
- 8.2 JSHS Berry Swenson, Principal Absent

# 8.3 BOCES – Teresa Schott, Director

- Stated that the Children's Health Fair in Rangely and Meeker went well. Rangely had 50 kids attend, 31 of those are preschool age. Also had 5 parents who were interested in the tuition pay three yr. olds and Meeker had 52 with 34 preschool age and 10 interested in the tuition pay.
- Have received resignations and retirements so will be trying to place teachers where they need to be.
- Finishing our 1345 funding opportunity where we do a lot of the professional development for the two districts.
- BOCES money still in the Finance Act and may get more money.
- Will get the GT application finished up
- Budget is in as well as CCP application

# 8.4 Superintendent Report

• The report from Berry is that the TCAP is complete. The spring sports are in full swing. The grades 6, 7, and 8 have their regional engineering competition in Glenwood Springs.

Presentation "Don't Drive Stupid" went well.

There are trips for the "positive support" for those students who have performed well are coming up.

We are looking for a Language Arts Teacher, Social Studies Teacher, two PE Teachers, Principal and what to do with woodshop eventually.

- Report from Mike is that the enrollment number is at 339
  - Moral focus for this month is "compassion"

Today they had a presentation "Music around the World"

Beth is taking 4<sup>th</sup> graders to McGinnis Canyon on Friday

Are looking for additional Kindergarten and 2<sup>nd</sup> Grade Teachers

We are still sorting out the Library and tech side.

Superintendent Report from Matt

The PC's have come in and the additional lab at the PVE will be set up

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Reported about the recruiting trip to Kansas that brought two of the teachers, husband and wife with two children, that were able to come to Rangely for interviews.

We did a survey to the staff members as to what books are needed and current; general consensus is Math and Social Studies. Have a committee of Parkview and Jr. High School teachers to come together and look through different companies and discuss what books are the better ones. There will not be any increase in the cost of the health care plan.

Food Service – Teresa has been working through BOCES consortium with the Subway supplier; they are getting into providing school district's food at a reduced cost, she will be gathering information on this.

Starting last week the food service has started serving a Chef Salad to staff daily.

# 9. Discussion items

# 9.1 - Policy Review

Memo: Policies that have been in place are compared to CASB recommendations, updated in Word, and placed on the district web-site.

- a. GBEA Staff Ethics/Conflict of Interest
- b. GBEA-E1 Staff Ethics/Conflict of Interest
- c. GBEA-E2 Code of Ethics of the Education Profession
- d. GBEA-R Staff Ethics/Conflict of Interest
- e. GBEB-A Staff Conduct with Students
- f. GBEBC Gifts to and Solicitations by Staff
- g. GBED Staff no Smoking/Smoking
- h. GBEE Staff Use of the Internet and Electronic Communications
- i. GBGA Staff Health
- j. GBGAA Staff Training in Crisis Prevention and Management
- k. GBGA-E Staff Health
- I. GBGA-R Staff Health
- m. GBGB Staff Personal Security and Safety
- n. GBI Staff Participation in Political Activities
- o. GBJ Personnel Records and Files
- p. GBJA Disclosure of Information to Prospective Employers
- q. GBK Staff Concerns/Complaints/Grievances
- r. GBK-E Rangely School District RE-4 Formal Grievance Form

The board read over and discussed the legally required policies.

# 9.2 – 1<sup>st</sup> Reading of Legally Required Policies

- a. GBEBA Staff Dress Code
- b. GCKAA- Teacher Displacement
- c. GCQA Instructional Staff Reduction in Force
- d. GCO Evaluation of Licensed Personnel

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- e. IHA Basic Instructional Program
- f. IHA-R Basic Instructional Program (Implementation Plan for Student Individual Career and Academic Plans)
- g. IHAM-R Health Education (exemption Procedure) Regulations
- h. ILBB State Program Assessments
- i. ILBC Literacy and Reading Comprehension Assessments (Third Grade Literacy)
- j. ILBC-R Procedures to implement the Colorado READ Act
- k. JICEA School-Related Student Publications
- I. JICEA-R School-Related Student Publications (School Publications Code)-Regulation
- m. JICH Drug and Alcohol Use by Students
- n. JKA-R Use of Physical Intervention and Restraint Regulation
- o. JLCDA Student with Food Allergies
- p. JLDAC-E Notification of Rights Under the Protection of Pupil Rights Amendment (PPRA)
- q. JLJ Physical activity policy
- r. JRCA Sharing of Student Records/Information between School District and State Agencies
- s. JS Student Use of the Internet and Electronic Communications
- t. KB Parent Engagement in Education
- u. KFA Public Conduct on District Property
- v. LBD Relations with District Charter Schools
- w. LBD-R Relations with District Charter Schools (Procedures for Establishment, Review, Renewal, Revocation and Closure)

The first readings of the legally required policies were discussed, the policy GBEBA was removed for further discussion.

# 9.3 Budgeted Revenue

Matt informed the board that the state inflation increase of 2.8% will increase our revenue by \$94,000. The negative buy-down we should receive \$82,000. With the October Count of increase up to 25-30 we should receive an extra \$182,000. Going into next year our increased revenue should be \$360,000. Steve explained the Petition of Abatement and that this year we should receive \$65,000 due to property taxes that we gave up in the prior year, which is a onetime funding.

# 9.4 Rangely School District 2014-2015 and 2015-2016 Calendar

The calendar committee, which consisted of employees from both buildings, had met with CNCC and they agreed to match the date of spring-break with ours. They had approved one year but is confident that they will continue with the same spring break date as ours for the next year as well. There were three meetings held and the calendar was presented to all staff at both buildings for input.

# 9.5 Jr./Sr. High School Principal

Matt informed the board that we have five applicants at this time and that we will keep it open for a couple of more weeks. Also working on what the process will be. The board shared that they would like to see a Principal that is consistent, good with discipline, effective evaluator and a mentor/coach.

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# 9.6 Graduation (added to agenda)

Matt asked the board how they want to do the graduation as far as who of the board want or should be there, they will think about it and make the decision at a later date.

# 10. Action items

a. Calendar

Recommended Motion: To approve the Rangely School District 2014-2015 and 2015-2016

**Calendars** 

MOTION: Nielsen SECOND: Tolley ROLL CALL: All ayes

# 11. Adjournment

The meeting was adjourned at 8:17pm

Submitted by

Shari Plummer, District Board Secretary

U-17-14
Date Submitted

Approved by

Jennifer Hill, Board Presiden

Date Approved