Rangely School District RE-4's mission is to create a learning community dedicated to high achievement and safety for all.

Vision Statement

Rangely School District RE-4's vision is to be a district of innovation that inspires students to become life-long learners and positive difference-makers in society.

BOARD MEMBERS

President- Kurt Douglas Vice Pres- Leslie Nielsen Secretary- Annette Webber Director- Sam Tolley Director – Joyce Key

RANGELY SCHOOL DISTRICT RE-4 Board of Education Tuesday, March 14, 2017 EARLY EDUCATION CENTER 6:15pm AGENDA

(This agenda is tentative until approved by the board)

BOARD'S CORE VALUES

Respect Focus Transparency Achievement

- 1. Call to order
- 2. Roll Call
- 3. Moment of Silence and Pledge of Allegiance

NOTES

Your insights are needed and welcomed and the board encourages you to meet with the most appropriate person among the district's many leaders.

Public participation is an opportunity to present brief comments or questions to the board for consideration or follow-up. Each person is asked to focus comments to five minutes and sign in on the podium.

The consent agenda is based around "need for action" decisions which are highly routine or backed by prior information and discussion.

If you are interested in helping the district's efforts, please speak with any member of the district or call the district office at 675-2207. Opportunities abound and your participation is highly desired.

4. Approval of Agenda

5. Approval of Consent Agenda

The Consent agenda allows the Board of Education to act on several items in one motion. If you would like to comment on any of these items please notify the board by registering on the sign-in sheet.

Recommended Motion: I move to approve the Agenda as presented

- 5.1 Approval of board meeting minutes for February 21, 2017
- 5.2 Approval of financial information located at www.rangelyk12.org for the month of February 2017.
- 5.3 Personnel Addendum

Recommended Motion: I move to approve the Consent Agenda as presented

- 6. Recognitions
- 7. Requests to Address the Board
- 8. Reports from superintendent, administrators and committees
 - 8.1 Parkview Elementary Mike Kruger
 - 8.2 RJSHS K.D. Bryant
 - 8.3 BOCES Teresa Schott
 - 8.4 RDA update Joyce Key
 - 8.5 Superintendent Matt Scoggins

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Vision Statement

Rangely School District RE-4's vision is to be a district of innovation that inspires students to become life-long learners and positive difference-makers in society.

9. DISCUSSION ITEMS:

- 9.1 Old Business
 - A. Mill Levy Override
- 9.2 New Business
 - A. 2017-2018 School Calendar
 - B. Audit Report
 - C. Principal Position
- 10. Executive Session:
 - 10.1 Personnel Matters

Recommended Motion: "I move that the Board of Education go into executive session to discuss personnel matters required to be kept confidential by the Colorado Open Records Act C.R.S. 24-6-402(4), and that by this motion the Board announces that such is the purpose of the executive session."

- 11. First Reading policy JJI-E
- 12. Other Business

None

13. Action Items:

13.1 Acceptance of Audit Report

Recommended Motion: I move to accept the audit reports as prepared by Hays, Maggard & Hood, P.C.

13.2 Approval of 2017-2018 School Calendar

Recommended Motion: I move to approve the 2017-2018 school calendar as presented by the calendar committee.

13.3 Principal position for 2017-2018 school year

Recommended Motion:

Rangely School District RE-4's mission is to create a learning community dedicated to high achievement and safety for all.

Vision Statement

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BOARD MEMBERS

President- Kurt Douglas Vice Pres- Leslie Nielsen Secretary- Annette Webber Director- Sam Tolley Director – Joyce Key

RANGELY SCHOOL DISTRICT RE-4 Board of Education Tuesday, February 21, 2017 EARLY EDUCATION CENTER 6:15pm MINUTES

(This agenda is tentative until approved by the board)

BOARD'S CORE VALUES

Respect Focus Transparency Achievement

2. Roll Call

All present

1. Call to order

NOTES

Your insights are needed and welcomed and the board encourages you to meet with the most appropriate person among the district's many leaders.

Public participation is an opportunity to present brief comments or questions to the board for consideration or follow-up. Each person is asked to focus comments to five minutes and sign in on the podium.

The consent agenda is based around "need for action" decisions which are highly routine or backed by prior information and discussion.

If you are interested in helping the district's efforts, please speak with any member of the district or call the district office at 675-2207. Opportunities abound and your participation is highly desired.

3. Moment of Silence and Pledge of Allegiance

The meeting was called to order at 6:16pm by President Douglas

4. Approval of Agenda

Recommended Motion: I move to approve the Agenda as presented

MOTION: Nielsen SECOND: Weber ROLL CALL: All Ayes

5. Approval of Consent Agenda

The Consent agenda allows the Board of Education to act on several items in one motion. If you would like to comment on any of these items please notify the board by registering on the sign-in sheet.

- 5.1 Approval of board meeting minutes for January 17, 2017
- 5.2 Approval of financial information located at www.rangelyk12.org for the month of January 2017.
- 5.3 Personnel Addendum

Recommended Motion: I move to approve the Consent Agenda as presented

MOTION: Key SECOND: Nielsen ROLL CALL: All Ayes

Rangely School District RE-4's mission is to create a learning community dedicated to high achievement and safety for all.

Vision Statement

Rangely School District RE-4's vision is to be a district of innovation that inspires students to become life-long learners and positive difference-makers in society.

6. Recognitions

Matt recognized the high school pep band, cheer squad how amazing they are and choir. Also Jeremy Lohry and Beth Scoggins for staying up in the lock-in and then working the next day, Matt Hunter and Tami Dorris also was at the lock-in.

7. Requests to Address the Board

Beth Wiley updated the board about the Home on The Range and how it will go state wide soon. She also had a question regarding Kindergarten and whether or not if we are going back to ½ day Kindergarten?

8. Reports from superintendent, administrators and committees

- 8.1 Parkview Elementary Mike Kruger
- 8.2 RJSHS K.D. Bryant
- 8.3 BOCES Teresa Schott
- 8.4 RDA update Joyce Key
- 8.5 Superintendent Matt Scoggins

All reports are available in the Superintendent's Office

9. DISCUSSION ITEMS:

9.1 Old Business

A. Mill Levy Override

Kurt shared with the board information he had taken to the middle school parent night regarding the taxes and how it will look for each mill levy. The way Kurt explained it, by using his own property tax assessment, some people felt how can you "not vote for it". The board stated that they need to continue to share information to the community so it's simplified and they understand. They agreed to decide at the March board meeting which mill levy to ask for. Kurt directed Matt to write up ballot language to ask for both.

9.2 New Business

A.

10. Initial Reading policy JJI-E

After much discussion, the board made changes to the policy and will read again at the next board meeting.

11. Other Business

None

Rangely School District RE-4's mission is to create a learning community dedicated to high achievement and safety for all.

Vision Statement

Rangely School District RE-4's vision is to be a district of innovation that inspires students to become life-long learners and positive difference-makers in society.

12. Action Items:

Superintendent Contract

Recommended Motion: I motion to accept and approve the Superintendent Contract to be adjusted based on the 2017-2018 budget.

MOTION: Tolley SECOND: Nielsen ROLL CALL: All Ayes

The board agreed that there would not be a work session in March, the next board meeting will be March 14th at 6:15pm, this was changed from the scheduled date of March 21st due to spring break. There will be a work session in April on the 4th to discuss the number of students per sport, and the regular board meeting will be April 18th.

13. Executive Session:

11.1 Personnel Matters

Recommended Motion: "I move that the Board of Education go into executive session to discuss personnel matters required to be kept confidential by the Colorado Open Records Act C.R.S. 24-6-402(4), and that by this motion the Board announces that such is the purpose of the executive session."

MOTION: Key SECOND: Nielsen ROLL CALL: All Ayes

14. Adjournment

The meeting was adjourned at 8:10pm

PERSONNEL ADDENDUM 03-14-2017

New Hires:

Sally Stafford – Language Art Teacher

Parkview Principal's Report - March 6, 2017

Enrollment at Parkview is currently 301. Following is the grade level breakdown:

Pre-school 35
Kindergarten 39
First Grade 46
Second Grade 43
Third Grade 52
Fourth Grade 50
Fifth Grade 35

- The Moral Focus Virtue for February is ENCOURAGEMENT. The 5th grade classes and Mr. Kruger are presenting in the Moral Focus Assemblies this month. You are invited to attend any of our Moral Focus Assemblies on Monday mornings. They begin around 8:05 and conclude before 8:30.
- Parkview has two long-term substitute teachers: In 4th grade, Laurel Blackburn is subbing for Kayla Newbanks, who is on maternity leave and in 1st grade, Nikki Palacios is subbing for Rebecca Moseley, who is on administrative leave.
- The Parkview Spelling Bee was held February 9th in our spectator gym. Eighteen students in grades 3-5 participated. After five grueling rounds 4th grader Colin Zadra and 5th grader Joaquin Ladron de Guevara were left standing to face off for the school championship. In the end, Joaquin Landron de Guevara was crowned the 2017 Spelling Bee Champion for Parkview. As a special prize, both boys were awarded a free one-year subscription to the Encyclopaedia Britannica Online for Kids. Juaquin will go on to attend and compete in the Denver Post Colorado State Spelling Bee at the University of Denver's Sturm Hall later this month.
- Thursday evening, March 9th, 6:00-7:30 at the EEC Building, the Early Education Center will be sponsoring a "Connection 4 Kids" activity. This Family Fun Drive-In Movie night is for parents and their young children (birth to 8 years old). The evening includes a creative activity, popcorn and drinks, and a movie.
- Ms. Leslie will be directing the 4th graders in a spring music program Tuesday evening March 14th, at 6:30 in the Parkview spectator gym.
- Spring Break begins on Friday, March 17th. School resumes on Monday, March 27th.
- Ms. Combes and the Parkview faculty will be hosting a Family Literacy Night Tuesday evening March 28th and the Parkview PTO will be sponsoring the Spring Book Fair that week as well.

Respectfully Submitted.

Mike

Board report - March, 2017

Spring Athletics

<u>Baseball</u> – We have already hosted our first home game of the season and will be hosting our second on Tuesday March 14th. We are low on boys this year, but will be able to field our team for the year.

<u>Track – Practice</u> has started and they will have their first meet this coming weekend. Kids are looking forward to a great year.

<u>Soccer</u> We currently have 25 kids out for soccer which is the most we have ever had. Play will start right after spring break. We are currently working to pick up a couple more JV games so that all of our girls will be able to see some game time.

Jr. High

Wrestling is going strong. We have had a lot of successes at our tournaments so far this year. We are getting ready to compete at the Northwest Colorado Jr. High Championships in Meeker.

Track will start on March 27, right after Spring Break

Testing

We are approaching our PARCC testing window. We have the schedule out to our teachers and we have developed a schedule that should work very well to assure the best atmosphere for our test takers, as well as minimal disruptions to the learning for all students as well.

Student Count- High School-114: Middle School-107

We had a great Academic Awards Banquet. It was a lovely evening with great participation.

We had our staff appreciation lunch! It was great fun with prizes and bonuses!

Our spring concert was very well attended and well received.

Girls' basketball made it to regionals.

Boys' basketball went to districts.

6th graders completed Hunter Safety Class!

Everyone is looking forward to spring break!



402 W. Main Street Rangely, Colorado 81648 970/675-2064 Fax 970/675-5023

March 2017

BOCES Board Meeting

May 9, 2017 Meeker 7:00 p.m.

Professional Development

ABCD

Assuring Better Children's Health and Development

Dr. William Campbell, *The Role of Primary Care in Meeting*

the Developmental Needs of Children
May 1, 2017 5:30 Meeker Golf Course

Active Learning

April 21st, Meeker,

And Engagement

(52 certified and paraprofessionals, both districts)

Preschool

Pyramid Plus

May 5, Meeker

(Behavior Training)

Positive Solutions

Spring

(Parent support training)

Children's Health Fair April 7th Rangely April 28th Meeker

Parent Night

March 9 – Rangely
March 30 – Meeker

Drive In Movie Family Book Night

Gifted/Talented

3 Students G/T Legislative Day (Rangely 2/22)

(State capital tour/meet the legislators)

Special Education

No new update

Multi-Disciplinary Teams, Collaboration Teams, Multi-Tier System of Supports, and Superintendent Advisory Committee Monthly, ongoing.

Rio Blanco BOCES is committed to partnering with our member districts to support and deliver educational and instructional programs to enable each district to meet the individual needs and unique priorities of the students, parents, staff and community we serve.

REFERRED ISSUE #__

SHALL WESTERN RIO BLANCO METROPOLITAN RECREATION & PARK DISTRICT

RETAIN A TAX OF .75 MILLS TO PRODUCE \$198,000 IN TAX YEAR 2017 AND CONTINUING SUCH .75 MILLS THROUGH TAX YEAR 2021

SHALL THE WESTERN RIO BLANCO METROPOLITAN RECREATION & PARK DISTRICT RETAIN TAXES OF \$198,000 ANNUALLY (ESTIMATED FIRST FULL FISCAL YEAR), AND BY WHATEVER ADDITIONAL AMOUNTS ARE RAISED ANNUALLY THEREAFTER, BY MAINTAINING THE MILL LEVY OF THE WESTERN RIO BLANCO METROPOLITAN RECREATION & PARK DISTRICT AT .75 MILLS, BEGINNING IN TAX COLLECTION YEAR 2017 AND CONTINUING THROUGH AND ENDING WITH TAX COLLECTION YEAR 2021, ALL FOR THE PURPOSE OF SUPPLEMENTING THE REVENUES OF THE RANGELY SCHOOL DISTRICT RE-4 FOR "ACTIVITIES," DEFINED AS INTERSCHOLASTIC SCHOOL ATHLETICS AND OTHER SCHOOL RECREATIONAL PURPOSES, INCLUDING BUT NOT LIMITED TO INTERSCHOLASTIC CLUBS (E.G., CHESS CLUB; MATH CLUB) AND FFA, AND SHALL THE TAX REVENUES FROM SUCH MILL LEVY INCREASE (REGARDLESS OF WHETHER SUCH REVENUES IN ANY YEAR AFTER THE FIRST FULL FISCAL YEAR EXCEED THE ESTIMATED DOLLAR AMOUNT STATED ABOVE), AND ALL INVESTMENT INCOME ON ALL SUCH TAX REVENUES, CONSTITUTE VOTER-APPROVED REVENUE CHANGES THAT MAY BE COLLECTED AND SPENT NOTWITHSTANDING THE LIMITATIONS THAT WOULD OTHERWISE APPLY UNDER ARTICLE X, SECTION 20 OF THE COLORADO CONSTITUTION OR ANY OTHER LAW?

YES_	******
	1
NO	

OFFICIAL BALLOT FOR WESTERN RIO BLANCO METROPOLITIAN RECREATION AND PARK DISTRICT REGULAR ELECTION TUESDAY, MAY 8, 2012

TUESDAY, MAY 8, 2012
(Aris CO)
Juanita Rohn Designated Election Official
Western Rio Blanco Metropolitan Recreation and Park District
WARNING: Any person who, by use of force or other means, unduly influences an eligible elector to vote in any particular manner or to refrain from voting, or who falsely makes, alters, forges, or counterfeits any mail ballot before or after it has been cast, or who destroys, defaces, mutilates, or tampers with a ballot is subject, upon conviction, to imprisonment, or to a fine, or both (1-7.5-107(3)(b), C.R.S.).
INSTRUCTIONS TO VOTERS: To vote for the candidate of your choice, completely darken the OVAL to the LEFT of the candidate's name. VOTE LIKE THIS:
Director(s)
Four-Year Term(s)
Vote for not more than 3 Director(s)
Dennis Medina
Charles "Rick" Brady
□ Jennifer M. Noel
□ George R. Fortunato
Director(s)
Two-Year Term(s)
Vote for not more than 1 Director(s)
□ Jeff LeBleu
Ballot Issue/Ballot Question: Ballot issues referred by the general assembly or any political subdivision are listed by letter, and ballot issues initiated by the people are listed numerically. A ballot issue listed as an 'amendment' proposes a change to the Colorado constitution, and a ballot issue listed as a 'proposition' proposes a change to the Colorado Revised Statutes. A 'yes' vote on any ballot issue is a vote in favor of changing current law or existing circumstances, and a 'no' vote on any ballot issue is a vote against changing current law or existing circumstances.
WESTERN RIO BLANCO METROPOLITIAN RECRETAION AND PARK DISTRICT QUESTION A: SHALL THE WESTERN RIO BLANCO METROPOLITAN PARK AND RECREATION DISTRICT TAXES BE INCREASED APPROXIMATELY \$320,518.77. ANNUALLY (ESTIMATED FIRST FULL FISCAL YEAR DOLLAR INCREASE), AND BY WHATEVER ADDITIONAL AMOUNTS ARE RAISED ANNUALLY THEREAFTER, BY INCREASING THE MILL LEVY OF THE WESTERN RIO BLANCO METROPOLITAN RECREATION & PARK DISTRICT BY 0.75 MILLS (FROM 4.0 MILLS TO 4.75 MILLS), BEGINNING IN TAX COLLECTION YEAR 2012 AND CONTINUING THROUGH AND ENDING WITH TAX COLLECTION YEAR 2016, FOR THE DEDICATED PURPOSE OF SUPPLEMENTING THE REVENUES OF THE RANGELY SCHOOL DISTRICT RE-4 FOR CERTAIN "ACTIVITIES," DEFINED AS INTERSCHOLASTIC SCHOOL ATHLETICS AND OTHER SCHOOL RECREATIONAL PURPOSES AS BUDGETING PERMITS, INCLUDING BUT NOT LIMITED TO GAME AND RECREATIONAL CLUBS (E.G., CHESS CLUB; MATH CLUB) AND FFA, AND SHALL THE TAX REVENUES FROM SUCH MILL LEVY INCREASE (REGARDLESS OF WHETHER SUCH REVENUES IN ANY YEAR AFTER THE FIRST FULL FISCAL YEAR EXCEED THE ESTIMATED DOLLAR AMOUNT STATED ABOVE), AND ALL INVESTMENT INCOME ON ALL SUCH TAX REVENUES, CONSTITUTE VOTER-APPROVED REVENUE CHANGES THAT MAY BE COLLECTED AND SPENT NOTWITHSTANDING THE LIMITATIONS THAT WOULD OTHERWISE APPLY UNDER ARTICLE X, SECTION 20 OF THE COLORADO CONSTITUTION OR ANY OTHER LAW?
○ YES
○ NO
127.42

APPENDIX A FORM OF BALLOT ISSUE

Ballot Issue : Ove	erride Ballot Is	sue
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SHALL THE RANGELY SCHOOL DISTRICT RE-4 TAXES BE INCREASED BY THE AMOUNT OF \$429,935 IN TAX COLLECTION YEAR 2016, AND AN AMOUNT TO BE DETERMINED ANNUALLY THEREAFTER BY IMPOSING A PROPERTY TAX LEVY EITHER AT A RATE SUFFICIENT TO PRODUCE THE AMOUNT SPECIFIED ABOVE, OR AT A RATE OF .963 MILLS, WHICHEVER WILL PRODUCE THE HIGHEST TAX REVENUES IN THE GIVEN TAX COLLECTION YEAR, FOR EDUCATIONAL PURPOSES TO BE APPROVED BY THE BOARD OF EDUCATION WHICH SHALL INCLUDE, BUT NOT BE LIMITED TO FUNDING NEW COSTS NECESSARY FOR

- ADDITIONS AND IMPROVEMENTS IN SCIENCE, TECHNOLOGY, ENGINEERING, MATH, AND OTHER PROGRAMS
- ATTRACTING AND RETAINING QUALITY STAFF
- REPLACEMENT OF OUTDATED BOOKS, MATERIALS AND SUPPLIES
- EXTENDING USEFUL LIFE OF SCHOOL BUILDINGS
- IMPROVING ENERGY EFFICIENCY OF BUILDINGS
- ADDRESSING DISABILITY ACCESS CONCERNS
- IMPROVING CAMPUS SAFETY AND SECURITY
- IMPROVING AGING OUTDOOR/PLAYGROUND AREAS AT ELEMENTARY SCHOOL AND MIDDLE SCHOOL
- UPDATING CLASSROOM TECHNOLOGY
- ADDRESS OUTDATED BUSES AND OTHER TRANSPORTATION NEEDS

BY COLLECTING, DEPOSITING INTO THE GENERAL FUND, RETAINING AND EXPENDING ALL REVENUES DERIVED FROM SUCH TAX, AND ANY EARNINGS

FROM THE INVESTMENT THEREOF, AS A VOTER APPROVED REVENUE CHANGE
AND AN EXCEPTION TO LIMITS WHICH WOULD OTHERWISE APPLY UNDER
ARTICLE X, SECTION 20 OF THE COLORADO CONSTITUTION OR ANY OTHER LAW
Yes
NT.
No

APPENDIX A FORM OF BALLOT ISSUE

Ballot Issue: Override Ballot Issue
"SHALL RIO BLANCO SCHOOL DISTRICT R-4'S TAXES BE INCREASED \$706,333 ANNUALLY, OR SUCH LESSER AMOUNT AS THE BOARD OF EDUCATION MAY ANNUALLY DETERMINE, BY THE COLLECTION OF AD VALOREM PROPERTY TAXES FOR DEPOSIT IN THE DISTRICT'S GENERAL FUND FOR EDUCATIONAL PURPOSES, INCLUDING, BUT NOT LIMITED TO:
 ADDITIONS AND IMPROVEMENTS IN SCIENCE, TECHNOLOGY, ENGINEERING, MATH, AND OTHER PROGRAMS
ATTRACTING AND RETAINING QUALITY STAFF
REPLACEMENT OF OUTDATED BOOKS, MATERIALS AND SUPPLIES
EXTENDING USEFUL LIFE OF SCHOOL BUILDINGS
IMPROVING ENERGY EFFICIENCY OF BUILDINGS
ADDRESSING DISABILITY ACCESS CONCERNS
IMPROVING CAMPUS SAFETY AND SECURITY
IMPROVING AGING OUTDOOR/PLAYGROUND AREAS AT ELEMENTARY SCHOOL AND MIDDLE SCHOOL
UPDATING CLASSROOM TECHNOLOGY
ADDRESS OUTDATED BUSES AND OTHER TRANSPORTATION NEEDS
BY COLLECTING, DEPOSITING INTO THE GENERAL FUND, RETAINING AND EXPENDING ALL REVENUES DERIVED FROM SUCH TAX, AND ANY EARNINGS FROM THE INVESTMENT THEREOF, AS A VOTER APPROVED REVENUE CHANGE AND AN EXCEPTION TO LIMITS WHICH WOULD OTHERWISE APPLY UNDER ARTICLE X, SECTION 20 OF THE COLORADO CONSTITUTION OR ANY OTHER LAW?
Yes
No



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RANGELY SCHOOL DISTRICT RE-4

2017-2018 School Calendar

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STUDENT S	START DATE
RJSHS	Parkview
August 14	August 16
Daily Schedule	Daily Schedule
7:45 - 3:45	8:00 - 3:30
7.45 - 5.45	0.00 - 3.30

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August 7, 8, 9, 10, 25 / September 22 / October 20 / November 10 / December 1 / January 26 / February 9 / March 9 / April 27

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All Schools 1/2 Teacher Workdays

October 6 / January 12 / February 23 / March 30 / April 13 / May 25

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Parent/Teacher Conferences

September 25 and 28 - Parkview September 26 and 28 - RJSHS February 27 and March 1 - Parkview February 26 and March 1 - RJSHS

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September 4 **Labor Day** November 20 - 23 Thanksgiving Break December 25 - January 4 Christmas Break March 19 - 22 Spring Break

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Special Days

Joian Bayo		
Elementary Testing	August 14 & 15	
End of First Quarter	October 19	
End of First Semester	December 21	
End of Third Quarter	March 15	
End of Second Semester	May 24	
Graduation	May 20	
School in Session	150 Days	

STUDENT ALCOHOL, DRUG, TOBACCO USE AND DRUG TESTING FOR EXTRA-CURRICULAR SPORTS

PURPOSE

On the basis of surveys completed in January 2004, and other information submitted to the Board of Education, the Board of Education has determined that the use of illegal drugs by student athletes/participants in the Rangely Schools is a significant threat to the health, safety, and welfare of students and the school community. Additionally, the Board has made the following findings and conclusions: (1) based upon the number of drug-related disciplinary intervention in the Rangely schools within the past two school years, it appears that incidence of drug use is somewhat higher among student participants than in the student population as a whole; (2) participation in extracurricular activities often involves a heightened risk of physical harm that may be increased by the use of illegal drugs; (3) participation in activities can be used as a valuable motivator to help curtail and prevent drug use, if the fact of drug use is determined; and (4) participation in extracurricular activities is a voluntary activity and privilege, is not a requirement for academic credit and should be open to student in the Rangely School District only to the extent that they comply with the drug-free schools policy of the Board of Education.

This policy establishes a requirement for pre-participation and random drug testing of only those students who wish to participate in school-sponsored, extracurricular sports along with sanctions for tested drugs and non-tested but still banned substances. The sanction imposed for violations of this Policy will be limited to restriction or termination of the opportunity to participate in such extracurricular sports, and will not include suspensions from school or any academic sanctions.

The intent of this policy is threefold: (1) to provide for the health and safety of all Student Participants; (2) to undermine to the effects of peer pressure by providing a legitimate reason for Student Participants to refuse to use illegal drugs; and (3) to curtail drug use by providing incentives for Student Participants who use drugs to participate in drug treatment programs.

<u>Illegal Drug</u> Any substance identified as a 'controlled substance' under the Uniform Controlled Substance Act of 1992 as set forth in Colorado Revised Statues, Section 18-18-101 et. Seq./ as the same may be amended from time to time.

TRANSPARANCY

At or near the end of each school year an assembly be will held for all students covering the consequences of drug, alcohol, and tobacco use in life, school, and athletics.

Prior to each season an orientation session will be held for student and parents/guardians for the purpose of familiarizing them with the policy and associated procedures.

TESTED SUBSTANCES

LEVELS FOR POSITIVE RESULTS

Confirmation cutoff levels will be those recommended by the contacted testing laboratory for each of the drugs in the screened panel and will be based on standards established by the Federal Department of Health and Human Services.

PROCEDURES FOR TESTING

The district reserves the right to collect and test hair, saliva, breath, or urine for the purposes of testing. The current practice is urine analysis, however this does not preclude the use of the other mentioned testing options.

Step 1: Initial Test- Student athletes will be provided a cup for the urine specimen. A staff member will be in the restroom but will not directly observe the student urinating in the cup. Once the urine is collected, the cap will be firmly screwed onto the cup by the athlete. The test results will be read in approximately 5 minutes. All results will be reported to the district Superintendent.

Step 2: Confirmation Analysis- If the initial test indicates the presence of one or more illegal drugs, the student/parent/guardian may request a second test which must be conducted immediately. If the second test reveals the presence of one or more illegal drugs the student then will be subject to disciplinary action. If the second test is negative and does not indicate the presence of any illegal drugs then they will not subject to disciplinary action. A student/parent/guardian has the option of having the second or a third test conducted by the hospital within 24 hours of the initial test at their expense, however, if the test does not indicate the presence of any illegal drug then the school will cover the cost.

CONSENT/COMPLIANCE

If a student in grades 9-12, wishes to participate in any extracurricular sports, the student's custodial parent or guardian shall consent in writing to drug testing pursuant to the District's drug testing program. Written consent shall be in the form attached to the policy as Exhibit A. No student shall be allowed to participate in any extracurricular sports without such consent.

If a student is absent on the day for which they are selected for testing, the student will be tested upon return to school.

If during the season the student participant refuses to be tested or attempts to adulterate a sample, the student participant will be considered to have tested positive and will be subject to procedures as detailed in PROCEDURES FOR CONFIRMED RESULTS.

TESTING PROCEDURES

Pre-participation drug testing will be conducted at the beginning of each sport season but prior to a team's first allowable competitive sport with the following exception: when a student participates in sports having consecutive seasons during the same academic year, the initial pre-participation test will suffice. If a student participant is removed from an activity based on this policy, the student must participate in pre-participation testing before participating in any subsequent seasons.

Random Testing will be conducted during the season for students participating in that sport. Students will be selected for random testing. The superintendent or designee will conduct the selection. The selection will reveal a number, which will cross reference to student names through a list maintained in the superintendent's office.

Selection pools will be comprised of students participating in any extracurricular sport at the time of selection. Each sport will comprise a unique pool except when a pool group has fewer than ten participants. In the case of an undersized pool group, this pool will be combined with other active pools in an effort to equalize the sizes of the active pools. Ten (10) percent of the students in pools(s) will be selected for each random test set.

SCOPE OF TESTING

At each testing the staff designee will be instructed to use a 5 panel test which will test for the following illegal drugs: Cocaine, Marijuana, Amphetamines, Methamphetamines, and Oxycodone. Samples will not be screened for the presence of any substances other than these five illegal drugs or for the existence of any physical condition other than the presence of the drugs being tested.

PRESCRIPTION MEDICATION

In the event of a positive test, the student/parent/guardian will be given the opportunity to communicate with the district Superintendent or designee relative to possible interference of prescription medication, which shall include providing documentation of the prescription(s) and time periods. It is recommended that students keep a record of any prescription medication they are taking.

CONFIDENTIALITY

Test results shall remain confidential. Results shall be given to the superintendent, designee, students, and guardians. The records will be maintained in a separate file in the district office. In no event will records of drug testing be added to any student's education record. The superintendent or designee will communicate the results only to the high school principal. The principal or designee will communicate the results to the student and as described previously the parent/guardian.

<u>DISCIPLINARY ACTION DUE TO INFRACTIONS OF THE RESULT OF DRUGS</u> PRESENT

Marijuana / Illicit Drugs

- 1st infraction will result in a student's removal from the remainder of the activity season at a minimum.
- 2nd infraction will result in a student's removal from activities until the beginning on that activity season in the next school year (if penalized during soccer, out until the start of spring season of the next school year).
- 3rd infraction will result in a student's removal of activities for remainder of their academic career.

No reinstatement will be considered during the course of a post season tournament, regional or state competition.

NON-TESTED SUBSTANCES

Alcohol / Non-Tested Drugs

- 1st infraction will result in a student's removal from the remainder of the activity season at a minimum.
- 2nd infraction will result in a student's removal from activities until the beginning on that activity season in the next school year (if penalized during soccer, out until the start of spring season of the next school year).
- 3rd infraction will result in a student's removal of activities for remainder of their academic career.

Tobacco

- 1st infraction will result in a student's removal from the next activity event. Students may practice.
- 2nd infraction will result in a student's removal of 20% of the activity season. Students may practice.

- 3rd infraction will result in a student's removal from activities until the beginning on that activity season in the next school year (if penalized during soccer, out until the start of spring season of the next school year)..
- 4th infraction will result in a student's removal of activities for remainder of academic career.

No reinstatement will be considered during the course of a tournament, regional or state competition.

PATHWAY BACK

Marijuana / Illicit Drugs/Alcohol / Non-Tested Drugs

1st infraction

- In order to participate in future competitive events a student must:
 - Miss the remainder of that activity season
 - Complete an administratively approved 4 hour Drug/Alcohol Awareness Class.
 - Must complete 8 hours of community service approved by administration.
 - o Have a clean drug test prior to 1st competition back.

2nd infraction

- In order to participate in future competitive events a student must:
- Miss the remainder of that activity season and the subsequent seasons until
 the beginning of that same activity season in the subsequent school year. (If
 penalized during soccer, out until the start of spring season of the next school
 year).
- Have a clean drug test prior to 1st competition back.
- Must complete 8 hours of community service approved by administration.
- The student and parent/guardian will agree to onsite testing of the student for the remainder of the student's high school career. Testing time and dates will be at the district's discretion. The failure of the student to appear for any testing session would be considered an infraction absent a legitimate excused absence approved by the school principal.

3rd infraction

No pathway back.

All cost of classes and or counseling will be borne by the student and/or student's parent/guardian. If an outside assessment is used the cost will be borne by the student and/or student's parent/guardian.

CUMMULATIVE EFFECT

All infractions are cumulative over the course of a student's high school career.

NON-PUNITIVE NATURE OF POLICY

No student participant shall be penalized academically for testing positive for illegal drugs. The results of drug test pursuant to this policy will not be documented in any student academic records. Information regarding the results of drug test will not be disclosed to criminal or juvenile authorities absent legal compulsion by valid and binding subpoena or other legal process, which the district will not solicit. In the event of service of any such subpoena or legal process, the student and the student's parent or legal guardian will be notified at least 2 hours before response is made by the district.

ADOPTED:

2004

REVISED:

March 20, 2012