

**Mission Statement**

Rangely School District RE-4's mission is to create a learning community dedicated to high achievement and safety for all.

**Vision Statement**

Rangely School District RE-4's vision is to be a district of innovation that inspires students to become life-long learners and positive difference-makers in society.

**RANGELY SCHOOL DISTRICT RE-4  
Board of Education  
Tuesday, April 18, 2017  
EARLY EDUCATION CENTER 6:15pm  
AGENDA**

**(This agenda is tentative until approved by the board)**

**BOARD MEMBERS**

President- Kurt Douglas  
Vice Pres- Leslie Nielsen  
Secretary- Annette Webber  
Director- Sam Tolley  
Director – Joyce Key

**BOARD'S CORE VALUES**

Respect  
Focus  
Transparency  
Achievement

**NOTES**

*Your insights are needed and welcomed and the board encourages you to meet with the most appropriate person among the district's many leaders.*

*Public participation is an opportunity to present brief comments or questions to the board for consideration or follow-up. Each person is asked to focus comments to five minutes and sign in on the podium.*

*The consent agenda is based around "need for action" decisions which are highly routine or backed by prior information and discussion.*

*If you are interested in helping the district's efforts, please speak with any member of the district or call the district office at 675-2207. Opportunities about and your participation is highly desired.*

1. Call to order
2. Roll Call
3. Moment of Silence and Pledge of Allegiance
4. Approval of Agenda

**Recommended Motion: I move to approve the Agenda as presented**

5. Approval of Consent Agenda

The Consent agenda allows the Board of Education to act on several items in one motion. If you would like to comment on any of these items please notify the board by registering on the sign-in sheet.

- 5.1 Approval of board meeting minutes for March 14, 2017
- 5.2 Approval of financial information located at [www.rangelyk12.org](http://www.rangelyk12.org) for the month of March 2017.
- 5.3 Personnel Addendum

**Recommended Motion: I move to approve the Consent Agenda as presented**

6. Recognitions
7. Requests to Address the Board
8. Reports from superintendent, administrators and committees
  - 8.1 Parkview Elementary – Mike Kruger
  - 8.2 RJSHS – K.D. Bryant
  - 8.3 BOCES – Teresa Schott
  - 8.4 RDA update – Joyce Key
  - 8.5 Mill Levy update
  - 8.6 Superintendent – Matt Scoggins

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**9. DISCUSSION ITEMS:**

**9.1 Old Business**  
A.

**9.2 New Business**  
A. **General Fund Budget Preliminary Discussion**

**10. Final Reading policy JJI-E**

**11. Other Business**  
None

**12. Action Items:**

**12.1 Approve Policy JJI-E**

**Recommended Motion: I move to accept and approve Policy JJI-E as presented.**

**13. Adjournment**

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**RANGELY SCHOOL DISTRICT RE-4**

**Board of Education**

**Tuesday, March 14, 2017**

**EARLY EDUCATION CENTER 6:15pm**

**Minutes**

**(This agenda is tentative until approved by the board)**

**BOARD MEMBERS**

- President- Kurt Douglas*
- Vice Pres- Leslie Nielsen*
- Secretary- Annette Webber*
- Director- Sam Tolley*
- Director – Joyce Key*

**BOARD'S CORE VALUES**

- Respect*
- Focus*
- Transparency*
- Achievement*

**NOTES**

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*The consent agenda is based around "need for action" decisions which are highly routine or backed by prior information and discussion.*

*If you are interested in helping the district's efforts, please speak with any member of the district or call the district office at 675-2207. Opportunities about and your participation is highly desired.*

**1. Call to order**

The meeting was called to order at 6:15pm by President Douglas

**2. Roll Call**

All present

**3. Moment of Silence and Pledge of Allegiance**

**4. Approval of Agenda**

**Recommended Motion: I move to approve the Agenda as presented**

**MOTION:** Key

**SECOND:** Nielsen

**ROLL CALL:** All Ayes

**5. Approval of Consent Agenda**

**The Consent agenda allows the Board of Education to act on several items in one motion. If you would like to comment on any of these items please notify the board by registering on the sign-in sheet.**

**5.1 Approval of board meeting minutes for February 21, 2017**

**5.2 Approval of financial information located at [www.rangelyk12.org](http://www.rangelyk12.org) for the month of February 2017.**

**5.3 Personnel Addendum**

**Recommended Motion: I move to approve the Consent Agenda as presented**

**MOTION:** Key

**SECOND:** Tolley

**ROLL CALL:** All Ayes

**6. Recognitions**

Matt shared with the board that Sharon Gilbert has been with the district for 30 years and much appreciated.

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Kurt – recognized Matt and all who helped with the Staff Recognition Lunch, he had attended the lunch and thought it was a great success. He also thanked Matt for all his work with the principal search.

**7. Requests to Address the Board**

Gretchen Huebner addressed the board regarding the principal search. She stated that she was there to represent the staff and they were tired of change, they want someone who is vested in the community and curriculum, they want longevity. She stated that she personally wants someone who has stepped up and taken on a lot and has done a good job and moving forward have great things going.

**8. Reports from superintendent, administrators and committees**

- 8.1 Parkview Elementary – Mike Kruger
- 8.2 RJSHS – K.D. Bryant
- 8.3 BOCES – Teresa Schott
- 8.4 RDA update – Joyce Key
- 8.5 Superintendent – Matt Scoggins

All reports are available in the Superintendent's Office

**9. DISCUSSION ITEMS:**

**9.1 Old Business**

**A. Mill Levy Override**

The board discussed and agreed that we have opportunities to talk to the community. They agreed to have information at the community informational meeting at the Rec Center and at the Health Fair. They will continue to inform the community at other events and will be at the Septemberfest.

**9.2 New Business**

**A. 2017-2018 School Calendar**

This calendar is mostly identical as last year, but with a few changes such as moved the winter P/T conference back one week, shifted the Friday in May 18<sup>th</sup> to the 11<sup>th</sup> and switched the full day PD in January to a ½ day due to a combined PD day with Meeker. The board agreed to approve the calendar but asked Kyle allow the Jr/Sr High School teachers, who hasn't seen the calendar, to review it and if they want any changes to let the board know when we come back from spring break.

**B. Audit Report**

Matt explained that this report is for the board to accept the work of the auditors.

**C. First Reading policy JJI-E (moved from 11.)**

The board agreed they are comfortable with the changes they've made on the policy and would like Crandal to share out the policy to the coach's once again for any more feedback. Crandal stated that they will be having a meeting on the 11<sup>th</sup> and he will share it with them at

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that time, if they want changes they are to let the board know before the next on the 18<sup>th</sup> when the policy will be voted on for approval.

**D. Principal Position**

**10. Executive Session:**

**10.1 Personnel Matters – at 7:30pm**

**Recommended Motion: "I move that the Board of Education go into executive session to discuss personnel matters required to be kept confidential by the Colorado Open Records Act C.R.S. 24-6-402(4), and that by this motion the Board announces that such is the purpose of the executive session."**

**MOTION:** Key  
**SECOND:** Nielsen  
**ROLL CALL:** All Ayes

Out of Executive Session and into regular session on March 14<sup>th</sup> at 9:04pm

**11. First Reading policy JJI-E – moved to 9.2C**

**12. Other Business**

None

**13. Action Items:**

**13.1 Acceptance of Audit Report**

**Recommended Motion: I move to accept the audit reports as prepared by Hays, Maggard & Hood, P.C.**

**MOTION:** Tolley  
**SECOND:** Webber  
**ROLL CALL:** All Ayes

**13.2 Approval of 2017-2018 School Calendar**

**Recommended Motion: I move to approve the 2017-2018 school calendar as presented by the calendar committee.**

**MOTION:** Nielsen  
**SECOND:** Tolley  
**ROLL CALL:** All Ayes

**13.3 Principal position for 2017-2018 school year**

Matt recommended to the Board of Education Mr. Crandal Mergelman as Principal for the 2017-18 school year beginning July 1.

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**Recommended Motion: I make a motion to accept Matt's recommendation that we hire Mr. Mergelman as principal.**

**MOTION:** Tolley

**SECOND:** Nielsen

**ROLL CALL:** Douglas – No, Key – Aye, Nielsen – Aye, Tolley – Aye, Webber – Aye,

**Motion passed**

**Work Session April 4<sup>th</sup> at 6:15, will schedule and if we decide we don't need it we will cancel. The regular meeting will be April 18<sup>th</sup> at 6:15pm (third and final reading on drug policy)**

**14. Adjournment**

The meeting adjourned at 9:08pm

PERSONNEL ADDENDUM  
04-18-2017

**New Hires:**

Davin Boydston – Physical Education/Athletic Director

## Parkview Principal's Report – April 13, 2017

- Enrollment at Parkview is currently 298. Following is the grade level breakdown:

Pre-school	35
Kindergarten	39
First Grade	44
Second Grade	44
Third Grade	52
Fourth Grade	49
Fifth Grade	35

- The Moral Focus Virtue for April is COMPASSION. The 3<sup>rd</sup> grade classes and Mr. Kruger are presenting in the Moral Focus Assemblies this month. You are invited to attend any of our Moral Focus Assemblies on Monday mornings. They begin around 8:05 and conclude before 8:30.
- Grades 3-5 are in the middle of PARCC/CMAS testing which will conclude April 20. Grades K-2 will take the spring MAPs tests May 8-11.
- Ms. Leslie's 5<sup>th</sup> grade band/choir concert will be on Tuesday, April 25 at 6:30 p.m. in the RJHSH auditorium.
- The 5<sup>th</sup> grade Science Fair is April 27 at 6:00 p.m. in the Parkview spectator gym.

Respectfully Submitted,

*Mike*



## Board report – April, 2017

### Spring Athletics

Baseball – Currently, we are sitting 5<sup>th</sup> in the District. We are still playing the majority of our league schedule coming up. We look to play Friday, May 12 at Districts. This will be hosted at the Grand Valley baseball field.

Track – We are getting ready for our Home Track meet next Saturday.

Soccer – We have 2 games this week.

FFA – is taking 2 teams to District contest in Craig on Friday, April 14<sup>th</sup>.

FBLA qualified 13 kids to state. Makenzie Webber has already qualified for Nationals this summer for her work done in FBLA.

Prom and Rowdy worm were this last weekend and were a huge success.

### Jr. High

Track is underway and going good. We will be hosting the Jr. High meet in another week on April 29.

### Coaching Numbers :

I have gotten responses from most every program. Listed below are responses from coaches that have replied to me, I have visited with, or left me info in my mail box.

#### 1. Numbers to continue a program

- a. Individual sports (wrestling, golf, track, etc) – Ranged anywhere from 3 to 5 as the minimum recommendations from coaches
- b. Team Sports – All coaches believe that they need to have some subs for play
  - i. Football – 11-13
  - ii. Volleyball 8-9
  - iii. Basketball – 6-7
  - iv. Soccer 12-13
  - v. Cheer 4-5
  - vi. Baseball 10-11

#### 2. Numbers of Athletes per coaches

- a. Football and Track – Both believe that there are enough specialties that there is the need for 3 coaches
  - i. Football – Head, Offensive, Defensive
  - ii. Track – Runners, Throwers, Jumpers
- b. All other team sports had a wide range of answers
  - i. Low of 8 kids per coach and high of 16 kids per coach

- ii. Response I liked: If we want to teach fundamentals and assure that everyone is getting some individualized coaching we should be 8:1, we are currently being successful where we are at 12:1, and if we must go to extremes we could coach at 16:1, anything after that would be unsuccessful for coaches and players.
- c. Individual sports
  - i. Wrestling – 5 kids for first assistant because tournaments run multiple mats requiring coaches at the mats.
  - ii. Golf – Believes successful where they are with 1 coach
  - iii. Cheer – assistant at 12 kids
  - iv. Cross country – Can be done where it is at, but an additional coach is always welcome to help kids out.
- 3. High School vs. Jr. High – Are these to be considered the same, or do we need more coaches at the Jr. high level so fundamentals can be covered in smaller groups?

### Testing

We are done with PARCC, SAT, and PSAT, and we are now testing the CMAS and a couple make up PSAT students this last week. We ran a different schedule this year and have had very positive feedback from students, teachers, and parents. Our testing environment has stayed extremely positive and I believe our students are being set up for success with this schedule. Students have been very good and have given good effort on the tests so far.



402 W. Main Street  
 Rangely, Colorado 81648  
 970/675-2064 Fax 970/675-5023

April 2017

BOCES Board Meeting

May 9, 2017 Meeker 7:00 p.m.

Professional Development

ABCD

Assuring Better Children's Health and Development  
 Dr. William Campbell, *The Role of Primary Care in Meeting the Developmental Needs of Children*  
 May 1, 2017 5:30 Meeker Golf Course

Active Learning

April 21<sup>st</sup>, Meeker,

And Engagement

(52 certified and paraprofessionals, both districts)

Preschool

Pyramid Plus

May 5, Meeker

(Behavior Training)

Positive Solutions

Spring

(Parent support training)

Children's Health Fair

April 7<sup>th</sup> Rangely

Infant/Toddler

21

Preschool

27

April 28<sup>th</sup> Meeker

Gifted/Talented

No new update

Special Education

No new update

## **BOCES Vehicle Purchase Update**

After researching multiple compact SUV models, we have determined that the GMC Acadia effectively meets our current needs. The Acadia is a 2.5L DOHC 4-Cylinder compact SUV with third row seating. Included is a bid for the Chevy Traverse, which is comparable to the GMC Acadia. Currently we have solicited bids from three NW CO automotive dealers, but have only received two. We expect the third bid sometime this week. Current bids for a tax exempt, cash deal are as follows –

GMC Acadia – Northwest Auto GMC, Meeker, CO – \$31,619.00

Chevy Traverse – Ed Bozarth Chevrolet, Grand Junction, CO - \$35,500.00

GMC Acadia – Berthoud Motors, Glenwood Springs, CO – TBD

In addition to the vehicle purchase, we are in the process of updating current policies associated with designating this vehicle as the BOCES staff transportation vehicle.

***You are invited to attend Assuring Better Children's Health & Development  
Monday May 1, 2017 5:30-7:30 p.m. Meeker Golf Course 903 Co Rd 13 Meeker, CO***

***Speaker William Campbell, MD, Medical Director, Child Development Unit,  
Children's Hospital Colorado***

***Target Audience Pediatricians, Family Physicians, Nurse Practitioners, Physician  
Assistants, Nursing Staff, Case Workers  
(School Board members and Superintendents)***

***Community Partners Learning Objectives:***

***Recognize the role of the primary care provider in monitoring infants and children.***

***Increase knowledge of community resources and programs that provide parent  
education, support, and ongoing monitoring of early childhood development.***

***Review the screening recommendations and referral process in Rio Blanco County.***

***Please RSVP to Rio Blanco BOCES at 675-2064 by April 20, 2017***

**Multi-Disciplinary Teams, Collaboration Teams, Multi-Tier System of Supports, and  
Superintendent Advisory Committee Monthly, ongoing.**

Rio Blanco BOCES is committed to partnering with our member districts to support and deliver educational and instructional programs to enable each district to meet the individual needs and unique priorities of the students, parents, staff and community we serve.

Rio Blanco ROICES 2017-18 Budget																
Account	Salaries	Benefits	Travel - S	Travel - I	Supplies - S	Supplies - I	Purchased Services	Insurance	Communications	Recruitment	Advertising	Fees	Equipment	Excess Cost	Contingency	Total
Angely																\$326,640.00
Parkview	\$202,445.00	\$118,533.00		\$3,912.00		\$1,750.00										
2 Preschool Teachers																
2 Preschool Paras																
1 SPED Teacher																
1 SPED Para																
BISHS	\$118,541.00	\$89,102.00	\$0.00			\$500.00										\$208,143.00
2 SPED Teachers																
2 SPED Paras																
Shared Services - Rangely	\$360,935.00	\$189,384.00	\$6,000.00	\$22,900.00	\$4,350.00	\$9,187.00	\$17,250.00	\$15,506.00	\$2,200.00	\$2,000.00	\$2,000.00	\$2,500.00	\$4,500.00	\$30,000.00	\$10,782.00	\$679,494.00
1/2 Executive Director																
1/2 Coordinator Student Services																
1/2 Finance Director																
1/2 Administrative Assistant																
1 School Psychologist																
1/2 Speech Pathologist																
1/2 Speech Pathologist Assistant																
1 Speech Para																
1/2 Occupational Therapist																
1 School Nurse																
1/4 GT Coordinator																
<b>Total</b>																<b>\$1,214,277.00</b>

## **STUDENT ALCOHOL, DRUG, TOBACCO USE AND DRUG TESTING FOR EXTRA-CURRICULAR SPORTS**

### PURPOSE

On the basis of surveys completed in January 2004, and other information submitted to the Board of Education, the Board of Education has determined that the use of illegal drugs by student athletes/participants in the Rangely Schools is a significant threat to the health, safety, and welfare of students and the school community. Additionally, the Board has made the following findings and conclusions: (1) based upon the number of drug-related disciplinary intervention in the Rangely schools within the past two school years, it appears that incidence of drug use is somewhat higher among student participants than in the student population as a whole; (2) participation in extracurricular activities often involves a heightened risk of physical harm that may be increased by the use of illegal drugs; (3) participation in activities can be used as a valuable motivator to help curtail and prevent drug use, if the fact of drug use is determined; and (4) participation in extracurricular activities is a voluntary activity and privilege, is not a requirement for academic credit and should be open to student in the Rangely School District only to the extent that they comply with the drug-free schools policy of the Board of Education.

This policy establishes a requirement for pre-participation and random drug testing of only those students who wish to participate in school-sponsored, extracurricular sports along with sanctions for tested drugs and non-tested but still banned substances. The sanction imposed for violations of this Policy will be limited to restriction or termination of the opportunity to participate in such extracurricular sports, and will not include suspensions from school or any academic sanctions.

The intent of this policy is threefold: (1) to provide for the health and safety of all Student Participants; (2) to undermine to the effects of peer pressure by providing a legitimate reason for Student Participants to refuse to use illegal drugs; and (3) to curtail drug use by providing incentives for Student Participants who use drugs to participate in drug treatment programs.

Illegal Drug Any substance identified as a 'controlled substance' under the Uniform Controlled Substance Act of 1992 as set forth in Colorado Revised Statutes, Section 18-18-101 et. Seq./ as the same may be amended from time to time.

### TRANSPARANCY

At or near the end of each school year an assembly be will held for all students covering the consequences of drug, alcohol, and tobacco use in life, school, and athletics.

Prior to each season an orientation session will be held for student and parents/guardians for the purpose of familiarizing them with the policy and associated procedures.

## **TESTED SUBSTANCES**

### **LEVELS FOR POSITIVE RESULTS**

Confirmation cutoff levels will be those recommended by the contacted testing laboratory for each of the drugs in the screened panel and will be based on standards established by the Federal Department of Health and Human Services.

### **PROCEDURES FOR TESTING**

The district reserves the right to collect and test hair, saliva, breath, or urine for the purposes of testing. The current practice is urine analysis, however this does not preclude the use of the other mentioned testing options.

Step 1: Initial Test- Student athletes will be provided a cup for the urine specimen. A staff member will be in the restroom but will not directly observe the student urinating in the cup. Once the urine is collected, the cap will be firmly screwed onto the cup by the athlete. The test results will be read in approximately 5 minutes. All results will be reported to the district Superintendent.

Step 2: Confirmation Analysis- If the initial test indicates the presence of one or more illegal drugs, the student/parent/guardian may request a second test which must be conducted immediately. If the second test reveals the presence of one or more illegal drugs the student then will be subject to disciplinary action. If the second test is negative and does not indicate the presence of any illegal drugs then they will not subject to disciplinary action. A student/parent/guardian has the option of having the second or a third test conducted by the hospital within 24 hours of the initial test at their expense, however, if the test does not indicate the presence of any illegal drug then the school will cover the cost.

### **CONSENT/COMPLIANCE**

If a student in grades 9-12, wishes to participate in any extracurricular sports, the student's custodial parent or guardian shall consent in writing to drug testing pursuant to the District's drug testing program. Written consent shall be in the form attached to the policy as Exhibit A. No student shall be allowed to participate in any extracurricular sports without such consent.

If a student is absent on the day for which they are selected for testing, the student will be tested upon return to school.

If during the season the student participant refuses to be tested or attempts to adulterate a sample, the student participant will be considered to have tested positive and will be subject to procedures as detailed in PROCEDURES FOR CONFIRMED RESULTS.

### TESTING PROCEDURES

Pre-participation drug testing will be conducted at the beginning of each sport season but prior to a team's first allowable competitive sport with the following exception: when a student participates in sports having consecutive seasons during the same academic year, the initial pre-participation test will suffice. If a student participant is removed from an activity based on this policy, the student must participate in pre-participation testing before participating in any subsequent seasons.

Random Testing will be conducted during the season for students participating in that sport. Students will be selected for random testing. The superintendent or designee will conduct the selection. The selection will reveal a number, which will cross reference to student names through a list maintained in the superintendent's office.

Selection pools will be comprised of students participating in any extracurricular sport at the time of selection. Each sport will comprise a unique pool except when a pool group has fewer than ten participants. In the case of an undersized pool group, this pool will be combined with other active pools in an effort to equalize the sizes of the active pools. Ten (10) percent of the students in pools(s) will be selected for each random test set.

### SCOPE OF TESTING

At each testing the staff designee will be instructed to use a 5 panel test which will test for the following illegal drugs: Cocaine, Marijuana, Amphetamines, Methamphetamines, and Oxycodone. Samples will not be screened for the presence of any substances other than these five illegal drugs or for the existence of any physical condition other than the presence of the drugs being tested.

### PRESCRIPTION MEDICATION

In the event of a positive test, the student/parent/guardian will be given the opportunity to communicate with the district Superintendent or designee relative to possible interference of prescription medication, which shall include providing documentation of the prescription(s) and time periods. It is recommended that students keep a record of any prescription medication they are taking.



## CONFIDENTIALITY

Test results shall remain confidential. Results shall be given to the superintendent, designee, students, and guardians. The records will be maintained in a separate file in the district office. In no event will records of drug testing be added to any student's education record. The superintendent or designee will communicate the results only to the high school principal. The principal or designee will communicate the results to the student and as described previously the parent/guardian.

## DISCIPLINARY ACTION DUE TO INFRACTIONS OF THE RESULT OF DRUGS PRESENT

### Marijuana / Illicit Drugs

- 1<sup>st</sup> infraction will result in a student's removal from the remainder of the activity season at a minimum.
- 2<sup>nd</sup> infraction will result in a student's removal from activities until the beginning on that activity season in the next school year (if penalized during soccer, out until the start of spring season of the next school year).
- 3<sup>rd</sup> infraction will result in a student's removal of activities for remainder of their academic career.

No reinstatement will be considered during the course of a post season tournament, regional or state competition.

## NON-TESTED SUBSTANCES

### Alcohol / Non-Tested Drugs

- 1<sup>st</sup> infraction will result in a student's removal from the remainder of the activity season at a minimum.
- 2<sup>nd</sup> infraction will result in a student's removal from activities until the beginning on that activity season in the next school year (if penalized during soccer, out until the start of spring season of the next school year).
- 3<sup>rd</sup> infraction will result in a student's removal of activities for remainder of their academic career.

### Tobacco

- 1<sup>st</sup> infraction will result in a student's removal from the next activity event. Students may practice.
- 2<sup>nd</sup> infraction will result in a student's removal of 20% of the activity season. Students may practice.

- 3<sup>rd</sup> infraction will result in a student's removal from activities until the beginning on that activity season in the next school year (if penalized during soccer, out until the start of spring season of the next school year)..
- 4<sup>th</sup> infraction will result in a student's removal of activities for remainder of academic career.

No reinstatement will be considered during the course of a tournament, regional or state competition.

## PATHWAY BACK

### Marijuana / Illicit Drugs/Alcohol / Non-Tested Drugs

#### 1<sup>st</sup> infraction

- In order to participate in future competitive events a student must:
  - Miss the remainder of that activity season
  - Complete an administratively approved 4 hour Drug/Alcohol Awareness Class.
  - Must complete 8 hours of community service approved by administration.
  - Have a clean drug test prior to 1<sup>st</sup> competition back.

#### 2<sup>nd</sup> infraction

- In order to participate in future competitive events a student must:
- Miss the remainder of that activity season and the subsequent seasons until the beginning of that same activity season in the subsequent school year. (If penalized during soccer, out until the start of spring season of the next school year).
- Have a clean drug test prior to 1<sup>st</sup> competition back.
- Must complete 8 hours of community service approved by administration.
- The student and parent/guardian will agree to onsite testing of the student for the remainder of the student's high school career. Testing time and dates will be at the district's discretion. The failure of the student to appear for any testing session would be considered an infraction absent a legitimate excused absence approved by the school principal.

#### 3<sup>rd</sup> infraction

- No pathway back.

All cost of classes and or counseling will be borne by the student and/or student's parent/guardian. If an outside assessment is used the cost will be borne by the student and/or student's parent/guardian.

CUMMULATIVE EFFECT

All infractions are cumulative over the course of a student's high school career.

NON-PUNITIVE NATURE OF POLICY

No student participant shall be penalized academically for testing positive for illegal drugs. The results of drug test pursuant to this policy will not be documented in any student academic records. Information regarding the results of drug test will not be disclosed to criminal or juvenile authorities absent legal compulsion by valid and binding subpoena or other legal process, which the district will not solicit. In the event of service of any such subpoena or legal process, the student and the student's parent or legal guardian will be notified at least 2 hours before response is made by the district.

ADOPTED: 2004

REVISED: March 20, 2012