The Board of Education of the School District of Marshall met in regular session on Tuesday, December 15, 2020 at Spainhower Primary School at 6:00 p.m.

Present: President Erin Meyer, and members Ed Harper, Harry Carrell, Ellen Lance, Matt Smith by video; and Christy Varner. Also Carol Maher, Superintendent of Schools; Linda Perkins, Board Secretary; Terry Lorenz, Assistant Superintendent; Diane Gillaspie, Director of Curriculum and Instruction; Grace Durham, Director of Special Services; Ian Verts, MHS Principal; Brian Wilcoxson, MHS Asst. Principal; Paula Brown, BMS Principal; Renee Vaught, Spainhower Principal; Kim Alberson, Spainhower Asst. Principal; Janine Machholz, Rendy Maupin, and Amy Heuman, Elementary Principals; and certified staff.

Absent: Bryon Jacques

On a motion by Mr. Carrell, seconded by Mr. Harper, the board unanimously approved the minutes of November 23 regular board meeting amending as follows: "the board would like to have teacher input and asked CTA to help it conduct a survey of teachers about the position of Director of Curriculum; the December 4 special board meeting; and the December 8 special board meeting by adding "all board members support Mr. Verts in implementing all activities and sports sooner than January 4 if he so chose as long as it was safe for students."

On a motion by Mr. Harper, seconded by Mr. Varner, the December bills totaling \$660,066.85 were approved as follows:

Ayes: Lance, Harper, Smith, Varner

Nayes: Carrell, Meyer

On a motion by Mr. Harper, seconded by Mrs. Lance, the monthly finance reports were unanimously approved.

On a motion by Mrs. Varner, seconded by Mrs. Lance, the electronic communications of November 30 and December 6 were unanimously approved.

On a motion by Mr. Carrell, seconded by Mr. Smith, the board unanimously approved the 2019-20 school audit.

On a motion by Mr. Carrell, seconded by Mr. Smith, the board unanimously adopted the agenda for the remainder of the meeting.

Terry Lorenz, Assistant Superintendent, reported he would be asking for board approval to accept the bid from Mid America Sports in the amount of \$74,123 to repair the sod, which will be covered by insurance, on the football field and \$26,500 for the irrigation system. He presented options for work on the track which will be discussed at a future meeting. The playground is completed at Spainhower Primary School.

Carol Maher, Superintendent, reported the R2L Committee met Monday, December 14. Students will be returning to school in Phase 3 on Monday, January 4 as follows: Grades K-8 will be in-seat Monday, Tuesday, Thursday, and Friday. MHS will continue their A/B schedule and all grades will be distant learning on Wednesday. Certified staff will be

at school five days a week and classified employees will have their regular hours. To date the district has received \$661,520 from CARES fund and \$811,583 from federal funds. Dr. Maher has requested an additional \$378,444 and the district has paid right at \$40,000 in COVID sick days. A schedule of upcoming principals reports was given to the board.

Written reports were submitted by Mindi Coslet, CTA; Jeana Wise, PDC; Jim Papreck, Data Analysis; Grace Durham, Special Education; and Diane Gillaspie, Director of Curriculum.

On a motion by Mr. Harper, seconded by Mr. Carrell, the board unanimously approved to accept a bid from Mid America Sports Construction to repair the sod on the football field in the amount of \$74,123, which will be covered by insurance, and an irrigation system in the amount of \$26,500.

Harry Carrell reported he was gathering information regarding curriculum. Areas being addressed will be where do we stand in reference to COVID, online instruction/distance learning, how close is our current curriculum to being complete, definition of the current position, and the Acellus program.

Mrs. Lance left.

Travis Reid reported on the December 14 R2L Committee meeting. Discussion was held on Governor's/DESE recommendations compared to CDC recommendations. The MPS faculty and staff were surveyed and 67% did not support the Governor's recommendations. The committee agreed the CDC recommendations would be the guidelines for the district. Phase 4 of the R2L plan was discussed and included the topics of: outside groups using facilities; small group instruction for students needing extra help; allowing activities and athletics in small groups; and new formula to calculate numbers by Jim Papreck and Mr. Reid. Bryon Jacques was thanked for all of his work on this committee.

On a motion by Mr. Harper, seconded by Mr. Smith, the board unanimously approved Hollis Makings to represent the district for the MSBA Belcher Scholarship.

On a motion by Mrs. Varner, seconded by Mr. Harper, the board adjourned at 8:38 p.m. to reconvene in executive session with closed record and closed vote pursuant Section 610.021 (1) legal actions involving the district, attorney communications, (3) hiring, terminating disciplining or promoting, and (13) personnel records, evaluations, applications. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Meyer, Smith, Varner

Nayes: None

In executive session, a motion was made by Mr. Carrell, seconded by Mrs. Varner, to enter into executive session, approve the previous closed session minutes, and approve the closed session agenda. The motion carried on a roll call vote.

Ayes: Carrell, Harper Meyer, Smith, Varner

Nayes: None

On a motion by Mr. Harper, seconded by Mrs. Varner, the board accepted the resignations of the following:

- April Gramenz, BMS/MHS FACS Teacher, as of the end of the 2020-21 school year
- Vanessa Sutter, Bus Driver, as of December 4, 2020
- Danielle Bullard, Spainhower Primary Kindergarten Para, as of December 17, 2020
- Susan Angelhow, TLC Principal, retirement as of the end of the 2020-21 school year
- Kristen Niemeyer, MHS Asst. Principal and Activities Director, as of the end of the 2020-21 school year

Ayes: Carrell, Harper, Meyer, Smith, Varner

Nayes: None

The board was informed of the termination of Jamie Boyd, Spainhower Kindergarten Paraprofessional, as of December 7, 2020.

On a motion by Mr. Harper, seconded by Mrs. Varner, the board approved to return to regular session. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Meyer, Smith, Varner

Nayes: None

On a motion by Mr. Harper, seconded by Mrs. Varner, the meeting adjourned at 9:12 p.m. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Meyer, Smith, Varner

Nayes: None

President, Board of Education Secretary, Board of Education

The next regular meeting of the Marshall Board of Education is Tuesday, January 26 2020 at Spainhower Primary School.