

Annual Report to the Public December 17, 2020

Marion School Board Meeting Marion Performing Arts Center 6:00 p.m.



Mission Statement

It is the mission of the Marion School District to provide our students with a program of instruction so that they will acquire the academic, social, and decision-making skills needed to become productive citizens in our rapidly changing technological world. We recognize individual differences in students and believe that all children can learn. We strive to meet their needs and interests by offering a balanced curriculum and creating an atmosphere conducive to learning.



Board of Education

President Mr. A. Jan Thomas, Jr.

Vice-President Rev. Jeffrey Richardson

Secretary Mr. Daryel Jackson

Mr. Rob Rash Mrs. Jerri Crase Mr. Eddie Minton Mr. Gary Wehrum



Administration

Superintendent Dr. Glen Fenter

Deputy Superintendent Mr. Hugh Inman

Assistant Superintendent for Auxiliary Services

Mr. Dusty Duncan

Comptroller Mrs. Susan Marshall



Academic Programs Staff

Director of Federal Programs Mrs. Julie Coveny

Director for Special Services Ms. Lisa Birmingham

Director of Student Information Mr. Blake Owen

Director of Student Services Ms. Carissa Lacy Director of Curriculum, Instruction, and Professional Development Mrs. Sandra Halley

Director of Human Resources Mrs. Kristen Crockett

> Director of Athletics Mr. Derek Harrell



Support Staff

School Improvement Specialists

Ms. Ruth Hegwood (District) Mrs. Tammy Jenkins (District) Ms. Leslie Rodgers (District) Mrs. Emily Hall (MHS)

Transportation Coordinator Mr. Kenny Phillips

Technology Coordinator Mr. Muhammad Samiuddin Director of Child Nutrition Mrs. Susan Marshall

Assistant Director of Child Nutrition Mrs. Victoria Phillips

Coordinated School Health Coordinator Mrs. Kelly Fogleman

Purchasing & Business Systems Coordinator Mr. Tim Taylor



Status: Accredited by DESE (Division of Elementary and Secondary Education)

All 2020-2021 teachers meet DESE requirements.

All 2020-2021 core content teachers are Arkansas qualified to teach in their core content areas.



2020-21 Adding Areas of Licensure:

1 Math

1 Counselor

1 English

1 Elementary Education

1 Career Development

2020-21 Long Term Substitute Teachers:

4 Special Education

2020-21 Teaching on an ACT 1240 Waiver

5 Social Studies

1 Math

1 English

3 Science

3 P.E./Health

9 Elementary k-6

3 Business

- 2 Family Consumer Science
- 2 Spanish
- 1 Instrumental Music
- 1 Vocal Music



Board Members' Training

In accordance with Act 1775 of 2005, all members of a local school board of directors who have served on the board for twelve (12) or more consecutive months shall obtain no less than six hours of training and instruction by December 31 of each calendar year.

All MSD board members received last year's required annual training by December, 2019, and will have completed this year's required hours by December 31, 2020.



Professional Development for the 2019-2020 School Year

- ★ Marion School District provided approximately 775 hours of professional development between June 1, 2019, and May 31, 2020.
- ★ Teachers were able to earn at least 42 hours of the required 60 hours before school began.
- ★ Our Instructional District Technology Trainer offers our staff technology professional development throughout the year:
 - Coding Tools, Build Your Own Tech, Organize My Google Life, SPEDeDy Technology, Chromebook 101, Google Refresher, Discipline with Technology, STEM Learners with iPads, Website Design using Google Sites, and Let's Create Tech



Commissioner's Memo LS-20-089

Due to the extraordinary circumstances created by the COVID-19 pandemic and resulting school closures, states have been provided flexibility regarding the assessment and accountability requirements under the Elementary and Secondary Act of 1965 (ESEA), as amended by the Every Student Succeeds Act (ESSA). Given the widespread, extended closures, and the interruption in school operations and on-site classroom education, Arkansas will cancel administration of state testing for the spring of 2020. This includes ACT Aspire, the Dynamic Learning Maps (DLM), and the K-2 assessments. Arkansas will participate in the U.S. Department of Education's expedited waiver process and will be seeking broad flexibility from both assessment and accountability provisions.



MSD ACT Aspire – 3rd Grade

MMATIVE Assessed Apr 15, 2019 - Apr 29, 2019	C	VARION Grade 3 District ID: 1		DL DIS	STRIC	т						an decisio			School sed upon sch	hool and subject	Page 1 of 1
	E	NGLI	SH		R	EAD	NG		s	CIEN	CE		IV	атн			
National	46%	28%	21%	5%	19%	21%	22%	38%	21%	18%	18%	43%	24%	37%	26%	13%	
MARION SCHOOL DISTRICT		Performan				Performa				Performar				t Performar			
	34%	32%	30%	4% 281	10%	20%	23%	48% 280	12%	16%	24%	47% 280	13%	35%	32%	20% 281	
HERBERT CARTER GLOBAL	District	Performan	ce		District	Performa	100	_	District	Performar	ice	_	District	t Performar	100		
COMMUNITY MAGNET SCHOOL	33%	38%	25%	4% 73	14%	27%	18%	41% 73	14%	19%	30%	37% 73	16%	33%	38%	12% 73	
MARION MATH, SCIENCE &	District	Performan	ce		District	Performa	nce		District	Performar	ice		District	t Performar	100		
TECHNOLOGY MAGNET SCHOOL	39%	28%	29%	4% 121	11%	20%	22%	47% 121	14%	19%	24%	43% 121	18%	35%	28%	19% 121	
MARION VISUAL & PERFORMING	District	Performan	ce		District	Performa	ice		District	Performar	ice		District	Performar	100		
ARTS MAGNET SCHOOL	29%	33%	34%	3% 87	5%	15%	27%	53% 86	8%	10%	20%	62% 86	3%	37%	32%	28% 87	

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SUBJECT FOCUS Better proficiency in science may improve scores. ACT Apiro Science Assestments access students 'concer parados using malworld scientific scorarios. Scanarios in upper-grade assessments include student investigations, formal scientific research, formal scientific data from references, and students or scientists providing companing explanations for real scientific phromomen. At the earlier grades, topics generally focus or everyday student discovery rather than formal science. Legend: ACT Readiness Levels Exceeding and Ready Level of Datatict 10% 35% 35% 20% 20% Student Percentages 0.999 — Total Student Percentages Exceeding Ready Close In Need of Support



MSD ACT Aspire – 4th Grade

SUMMATIVE Assessed Apr 16, 2019 - Apr 30, 2019	MARION SCHOOL I Grade 4 District ID: 1804000	DISTRICT		oficiency by School ons be informed based upon school and subject	Page 1 of 1 t
	ENGLISH	READING	SCIENCE	MATH	
National	37% 32% 24% 7	7% 18% 26% 28% 28%	17% 25% 26% 32%	16% 41% 35% 8%	
MARION SCHOOL DISTRICT		District Performance	District Performance 12% 22% 25% 41% 283	District Performance 7% 30% 44% 19% 285	
HERBERT CARTER GLOBAL COMMUNITY MAGNET SCHOOL		District Performance	District Performance 16% 24% 21% 39% 85	District Performance 8% 36% 44% 12% 85	
MARION MATH, SCIENCE & TECHNOLOGY MAGNET SCHOOL		District Performance 18% 19% 23% 40% 32 132	District Performance 14% 21% 27% 38% 131	District Performance 9% 29% 42% 20% 132	
MARION VISUAL & PERFORMING ARTS MAGNET SCHOOL	District Performance	District Performance 3% 25% 25% 47% 68 68	District Performance 3% 21% 27% 49% 67	District Performance	

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SUBJECT FOCUS Better proficiency in science may improve scores. ACT Apris Sonero Assessment as eases student's science practises using malved is somitific sonarios. Scorarios in upper-grade assessments include student investigations, formal scientific research, formal scientific data from references, and students or scientifics providing competing explanations for real scientific physicamena. At the earlier grades, topics generally focus or everyday student discovery rather than formal science. Legend: ACT Readiness Levels Exceeding and Ready Level of Datrict 10% 35% 25% 20% Student Percentages 9.999 – Total Student Count Excertion Ready Open In Need of Student Count



MSD ACT Aspire – 5th Grade

SUMMATIVE Assessed Apr 16, 2019 - Apr 30, 2019	MARION SCHOOL I Grade 5 District ID: 1804000	DISTRICT		roficiency by School ons be informed based upon school and subject	Page 1 of 1
	ENGLISH	READING	SCIENCE	MATH	
National	37% 37% 21% 5	i% 15% 23% 27% 35%	17% 27% 26% 30%	15% 36% 40% 9%	
MARION SCHOOL DISTRICT		District Performance 1% 9% 20% 25% 46% 30 330 330 330		District Performance 2% 22% 55% 21% 330	
HERBERT CARTER GLOBAL COMMUNITY MAGNET SCHOOL		District Performance		District Performance	
MARION MATH, SCIENCE & TECHNOLOGY MAGNET SCHOOL		District Performance		District Performance 4% 32% 45% 18% 130	
MARION VISUAL & PERFORMING ARTS MAGNET SCHOOL		District Performance		District Performance	

SUBJECT FOCUS Better proficiency in math may improve scores. ACT Aspire Mathematics Assessments assess students' ability to solve problems, explain and justify, and model with the mathematics up through the Legend: ACT Readiness Levels Exceeding and Ready Level of District 10% 35% 25% 20% Student Percentages Student Percentages Excertion Ready Open In Need of Student Count



MSD ACT Aspire – 6th Grade

SUMMATIVE Assessed Apr 16, 2019 - May 2, 2019	MARION SCHOOL Grade 6 District ID: 1804000	DISTRICT		roficiency by School ions be informed based upon school and subject	Page 1 of 1 t
	ENGLISH	READING	SCIENCE	MATH	
National	43% 31% 20%	6% 21% 25% 23% 31%	22% 26% 23% 29%	24% 36% 30% 10%	
MARION SCHOOL DISTRICT		District Performance 5% 12% 18% 29% 41% 308 307	District Performance 9% 22% 26% 43% 306	District Performance 6% 28% 42% 23% 308	
HERBERT CARTER GLOBAL COMMUNITY MAGNET SCHOOL	District Performance 46% 38% 14%	District Performance 2% 18% 20% 32% 29% 65 65	District Performance 12% 32% 28% 28% 65	District Performance	
MARION MATH, SCIENCE & TECHNOLOGY MAGNET SCHOOL		District Performance	District Performance 13% 23% 29% 35% 127	District Performance 7% 37% 40% 16% 127	
MARION VISUAL & PERFORMING ARTS MAGNET SCHOOL		District Performance 8% 9% 10% 29% 52% 116 115 115 115		District Performance 3% 18% 47% 33% 116	



SUBJECT FOCUS Better proficiency in reading may improve scores. ACT Agree Reading Assessments determine whether students can understand what increasingly challenging losts say explicitly and what can reasonably be inferred from these texts; understand general academic and domain-specific language in the context in which it is used, and inlegrate knowledge and ideas from multiple texts. Legend: ACT Readiness Levels Exceeding and Ready Level of District 10% 35% 25% 20% 2009 — Total Student Percentages 9.999 — Total Student Percentages



MSD ACT Aspire – 7th Grade

SUMMATIVE Assessed Apr 15, 2019 - Apr 16, 2019	MARION SCHOOL DIS Grade 7 District ID: 1804000	STRICT		oficiency by School Page 1 ns be informed based upon school and subject
	ENGLISH	READING	SCIENCE	МАТН
National	46% 32% 17% 5%	10% 31% 30% 29%	21% 22% 21% 36%	21% 24% 31% 24%
MARION SCHOOL DISTRICT	District Performance 39% 36% 18% 7% 280	5% 21% 23% 52% 279	District Performance	District Performance
MARION JUNIOR HIGH SCHOOL	District Performance	District Performance 5% 21% 23% 52% 279	District Performance 10% 14% 20% 55% 280	District Performance



SUBJECT FOCUS Better proficiency in science may improve scores. ACT Aprice Second Assessment as asses student's chience practices using real-world second info contains. Score and is a second assessment and assessments include student investigations. Formal sciencific research, formal sciencific data from references, and students or scientists providing company assessments includes and assessment assessment and assessments includes assessments includes assessments and the advectory and the function of the second assessment assessments includes assessments and assessments and the advectory and the function of the second assessment assessments and the advectory and the function of the second assessment assessments and the advectory and the function of the second assessment assessments and the advectory and the function of the second assessment assessments and the advectory and the function of the second assessment assessments and the advectory and the function of the second assessment assessments and the second assessment assessments assessment assessment assessment assessments assessment as the second assessment assessment assessments assessments assessment as the second assessment assessment assessment as the second assessment assessment as the second assessment assessment astructure assessment assessment as the second assessment as th Legend: ACT Readiness Levels Exceeding and Ready Level of Debtict 10% 35% 35% 20% Student Percentages Propertion Ready Once. In Need of Student Count



MSD ACT Aspire – 8th Grade

SUMMATIVE Assessed Apr 9, 2019 - Apr 10, 2019	MARION SCHOOL D Grade 8 District ID: 1804000	ISTRICT		oficiency by School Page 1 of 1 ms be informed based upon school and subject
	ENGLISH	READING	SCIENCE	МАТН
National	47% 27% 17% 99	19% 31% 25% 25%	20% 21% 22% 37%	21% 20% 28% 31%
MARION SCHOOL DISTRICT	District Performance 41% 29% 16% 14% 29%		District Performance	District Performance
MARION JUNIOR HIGH SCHOOL	District Performance	District Performance	District Performance 10% 20% 18% 52% 298	299 District Performance 10% 18% 35% 37% 298



SUBJECT FOCUS Better proficiency in math may improve scores. ACT Aspire Mathematics Assessments assess students' ability to solve problems, explain and justify, and model with the mathematics up through the





MSD ACT Aspire – 9th Grade

SUMMATIVE Assessed Apr 9, 2019 - Apr 10, 2019	MARION SCHOOL DI Grade 9 District ID: 1804000	STRICT		roficiency by School Profice of the second subject Profile of the second
	ENGLISH	READING	SCIENCE	МАТН
National	37% 24% 21% 18%	18% 25% 23% 34%	15% 19% 23% 43%	18% 18% 25% 39%
MARION SCHOOL DISTRICT	District Performance	District Performance 8% 15% 23% 54% 313	District Performance 8% 14% 19% 60% 314	District Performance 8% 12% 19% 61% 313
MARION JUNIOR HIGH SCHOOL	District Performance 25% 20% 23% 32% 312	District Performance 8% 15% 23% 54% 313	District Performance 8% 14% 19% 60% 314	District Performance 8% 12% 19% 61% 313



SUBJECT FOCUS Better proficiency in math may improve scores. ACT Aspire Mathematics Assessments assess students' ability to solve problems, explain and justify, and model with the mathematics up through the





MSD ACT Aspire – 10th Grade

SUMMATIVE Assessed Apr 9, 2019 - May 12, 2019	MARION HIGH SCHO MARION SCHOOL DISTRICT, School ID: 1804015	DOL		Proficiency by Grade Level isions be informed based upon grade level subject ?	Page 1 of 1
MARION HIGH SCHOOL	ENGLISH				
Grade 10	303 National: Exceeding and Ready 29% 21% 21% 28% 303	National: Exceeding and Ready	National: Exceeding and Ready	National: Exceeding and Ready	

	SUBJ
(-&-))	ACT Aspire
-	given grade

UBJECT FOCUS Better proficiency in math may improve scores. A Aspire Mathematics Assessments assess students' ability to solve problems, explain and justify, and model with the mathematics up through the or accele

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Campuses

- ★ Visual & Performing Arts Magnet (K-6)
- ★ Herbert Carter Global Community Magnet (K-6)
- ★ Math, Science, & Technology Magnet (K-6)
- ★ Marion Junior High School (7-9)
- ★ Marion High School (10-12)
- ★ Crittenden Prep Academy (ALE)



Campus Numbers (10/1/20)

Visual & Performing Arts Magnet (K-6)
 Herbert Carter Global Community Magnet (K-6)
 Math, Science, & Technology Magnet (K-6)
 Marion Junior High School (7-9)
 Marion High School (10-12)

715 Students
626 Students
731 Students
975 Students
968 Students



Virtual Numbers (10/1/20)

Visual & Performing Arts Magnet (K-6)
 Herbert Carter Global Community Magnet (K-6)
 Math, Science, & Technology Magnet (K-6)
 Marion Junior High School (7-9)
 Marion High School (10-12)

274 Students
171 Students
318 Students
420 Students
383 Students



Schools

2020-21

- Visual & Performing Arts Magnet
 Herbert Carter Global Community Magnet
- ★ Math, Science & Technology Magnet
- ★ Marion Junior High School
- ★ Marion High School
- ★ Crittenden Prep Academy

4015 - Students K-12 318 - Licensed Employees 182 - Classified Employees



- Now have 4 Instructional Facilitators, 4 Interventionists, and 3 Dyslexia Specialists.
- MSD currently has two R.I.S.E. and Reading Horizons trainers to help district teachers meet the statewide literacy initiative.
 MHS & MJHS have conducted club fairs in efforts to expand extracurricular activities. These are teacher sponsored and more clubs were added to the 2019-20 school year.



- MHS added the JAG program and added a JAG Specialist to its HUB program.
- Robotics expanded to include a new Junior High team. They have plans for the next year to create a team to include the magnet schools.
- ★ Code Avenger is an online, interactive platform that teaches students how to code. It builds and reinforces skills needed to begin building websites, apps, games, and more.



- ★ Students at MJHS are able to learn the skills and training needed to start a successful career through the computer-based resource Workbay.
- Students are benefiting from the experience of a Greenhouse on the MST campus under the leadership of an experienced greenhouse manager.
 Added 2 modular buildings to accommodate the increase of student population at MST.



- ★ Added two special education instructional facilitators to aid the director of special education.
- Added a school improvement specialist to focus on virtual learning.
- Placed wireless local area networks(Cradles/Hot Spots)in Crawfordsville, Turrell, and all district building parking lots.



- ★ Added a parking pad at MST.
- The MSD Websites went through a major overhaul with a new company called Apptegy. We also have a new app. Both are user friendly and have a more professional design.
- ★ Campus Security -
 - 1-director of campus safety
 - 6-campus safety officers
 - 1-MPD officer
 - Added a Student Protect App for the community to report any security related issues.



- Exterior lighting and new signage to all MSD facilities. In addition, all campuses received COVID-19 signage to ensure the safety of students and staff.
- ★ Food Services have put in new furniture and equipment at several campuses.
- ★ ESA campaign to secure additional funds for learning support program continues.
- ★ School Health Clinic sees an average of 100 patients per month since it opened in the spring of 2019.



Security Cameras-

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- 53 cameras installed inside/outside at MJHS main building
- 29 cameras installed inside/outside at MJHS Annex/Volleyball Gym
- 55 cameras installed inside/outside at HCGC
- 25 camera installed inside/outside at MJHS Arena
- A new press box at Patriot Stadium has been installed.
- Track has been resurfaced. A joint use agreement grant was awarded to assist with cost and encourage the community to use Patriot Stadium. MPD will make extra patrols in the area to ensure community members safety as they use the track.



- Installed additional playgrounds at all three magnet schools based on school themes.
- Began renovation at John Robbins Field (Marion Baseball Field).
- ★ Started renovations for the softball complex.
- ★ Completed indoor training facility for baseball and softball.
- Plumbing at Marion High School updated to prevent drainage issues.



- Used CARES Act Funds in excess of \$600,000 to purchase technology in order for each student to have a device.
 MSD provides breakfast and lunch meals for our virtual learning students.
- MSD contracted with Taher Food Services for the current school year.



 Restroom facilities at HCGC have been updated.
 The office areas at VPA have been renovated.
 Installed keyless entry systems at Marion Junior High and Marion High School.



MSD Accomplishments:

- Marion School District awarded national Charlotte Lockhart Award for excellence in Reading Horizons.
- ★ Marion School District Computer Science Teacher, Sean Gray, awarded Computer Science Teacher of the Year for the state of Arkansas.
- ★ Dr. Glen Fenter nominated as a finalist for superintendent of the year award.
- ★ HCGC student, Mia Adkins, received Rosa Parks Freedom Award from the National Civil Rights Museum.
- ★ Marion School District launched its inaugural Patriot Academy for new employees.
- ★ Marion School District chosen to participate in math pilot program with Google and Savvas Learning System (formerly Pearson).



ALE/theHUB

ALE

Principal K-12 Mr. Kevin Jordan

4 full-time Employees K-8 2 full-time Employee through LSCI K-12 4 full-time Employee 9-12

> K-8 = 4 students 9-12 = 21 students

theHUB

Lead Teacher/JAG Specialist Mr. Hal Landrith and Tevin Merritt

12 students



Gifted and Talented Program

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K-12 GT Coordinator: Leah Schmidt K-6 Discovery (GT Whole Group Enrichment)

- Amy Morgan -MST
- Kim Watson VPA

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- Elizabeth Pirani -HCGC
- 4-6 TEAM (GT identified pull-out)
 - Leah Schmidt- VPA
 - Donna Dillahunty- MST and HCGC
- ★ 7th Honors: English, Math, Science, and Social Studies

★ 8th Honors: English, Social Studies, Science, and Algebra I

- **9th Honors:** English, Physical Science, Civics/Economics, and Geometry
- 10th 12th Honors and AP: Honors English 10, Honors Biology, Honors Geometry, and Honors Algebra II, Honors Chemistry, AP Calculus AB, AP English Language, AP English Literature, AP US History, AP Statistics, AP Environmental Science, AP US Government, AP World History, AP Psychology, AP Biology, AP Chemistry, AP Computer Science, and AP Studio Art



2019-20 Recruitment Schedule

Fair	Fair Date
Harding	2/11/2020
ASU	2/26/2020
UAPB	2/26/2020
UCA	2/28/2020

Recruiter Shelby Langley and Lisa Lovely Straley Owen and Allison Moncrief Chuneka Scott and Ruth Hegwood Sandra Halley and Mary Inman



2019-20 Mileage & Meals

Miles Traveled from August 2019- March 13, 2020: (93 Bus Routes)

- ★ 1,858 miles for regular daily routes
- ★ 70,922 miles for non-route field trips, athletic trips, etc.

Meals Served from August 2019- March 13, 2020:

- ★ 285,381 breakfast meals served to students and 87 served to adults
- ★ 359,575 lunch meals served to students and 3,174 served to adults
- ★ 15,389 snacks served to students
- ★ 836,021 total meals served



2019-20 Mileage & Meals

Miles Traveled from March 13, 2020- May 21, 2020: (COVID-19)
★ 2,540 miles run for food deliveries

Meals Served from March 13, 2020- May 21, 2020: (COVID-19)
★ 49,978 total meals served to students and families



Title I Funding

- ★ Visual & Performing Arts Magnet, Herbert Carter Global Community Magnet, and Math, Science & Technology Magnet are Title I schoolwide schools that use federal Title I funds to pay for additional instructional staff and supplies.
- Marion High School also receives federal Title I funds as a Title I Targeted Assisted school.
- Title I funds are federal funds that cannot be used to pay for anything required by state or local laws.
- ★ MSD's Title I allocation for the 2020-21 school year: \$923,535.14
- ★ Students are served based on academic need, not income levels. If a school has at least 40% of its students qualifying and has a plan to serve all students, it can become a Title I School-wide school that can serve all students at that school.



Title II-A Funding

- ★ Title II-A targets professional development for teachers and administrators.
- ★ The district's Title II-A Teacher Quality program allocation this year (2020-21) is \$138,752.59
- Title II-A funds are used to pay 75% of the salary of a school improvement specialist to assist teachers with curriculum, technology, professional development and virtual learning.



Other Federal Funding

 ★ Title III funds are used with our English language learners. MSD will receive \$10,579.75 in 2020-21.
 ★ Title IV funds are transferred into Title I and spent as Title I funds. MSD will receive \$74,119.22 in 2020-21.
 ★ Title I, Part D funds are used to support MSD students who reside in the East Arkansas Youth Shelter that is located in our district. MSD will receive \$11,839.69 in 2020-2021.



Arkansas Better Chance (ABC) Preschool

- ★ There are 5 ABC preschool classrooms on the VPA campus governed by the Crowley's Ridge Educational Cooperative Services in Harrisburg, AR.
 ★ The ABC Preschool program is funded to serve 5 classrooms with 20 students each.
- The ABC Preschool program employs 5 certified teachers and 6 paraprofessionals. One for each ABC preschool classroom with 1 paraprofessional floater.
- ★ Ms. Leann Lester is the onsite supervisor.
 - Ms. Pam Castor, CRESC Director and Ms. Sharon Coburn, CRESC ABC Coordinator are in charge of the ABC Program on the VPA campus.



Site-Based Parent Involvement

- ★ STAGE: Stakeholders Together Advocating for a Great Experience - Visual & Performing Arts Magnet
- **CIA:** Community In Action Math, Science, & Technology Magnet
- ★ GPA: Global Parent Association Herbert Carter Global Community Magnet
- ★ PACE: Parent and Community Engagement Marion Jr. High School
- ★ CAPES: Community and Parent Engagement Squad Marion High School



Parent Involvement

 Parents are encouraged to participate in school activities and in the review and design of school improvement plans.
 Comments and suggestions are encouraged and may be submitted to the building principal or to:

> PARENT COORDINATOR: Mrs. Julie Coveny Marion School District 200 Manor Street Marion, AR 72364



Equity Information

- The Marion School District does not discriminate on the basis of race, color, national origin, sex, age, disability, or veteran status.
- ★ Equity complaints may begin with the district's equity coordinator:

Ms. Carissa Lacy Marion School District 200 Manor Street Marion, AR 72364



Thanks to a GREAT staff!

In conclusion, we would like to thank the entire staff – bus drivers, substitutes, custodians, food services staff, maintenance crew, technology crew, secretaries, paraprofessionals, teachers, media specialists, counselors, instructional facilitators, and administrators – of the Marion School District for their dedication and continuous effort to make our schools safe and nurturing learning environments for our students.

In addition, we would also like to thank our school board for your continuous support.



Before Closing,

Are there any questions or comments?