

Mission Statement

Rangely School District RE-4's mission is to create a learning community dedicated to high achievement and safety for all.

Vision Statement

Rangely School District RE-4's vision is to be a district of innovation that inspires students to become life-long learners and positive difference-makers in society.

BOARD MEMBERS

President- Sam Tolley
Vice Pres- Jason Cox
Secretary- Sarah Nielsen
Director- Todd Low
Director – Casey Ducey

Board of Education Tuesday, September 15, 2020 EARLY EDUCATION CENTER 6:15pm MINUTES

BOARD'S CORE VALUES

Respect
Focus
Transparency
Achievement

NOTES

Your insights are needed and welcomed and the board encourages you to meet with the most appropriate person among the district's many leaders.

Public participation is an opportunity to present brief comments or questions to the board for consideration or follow-up. Each person is asked to focus comments to five minutes and sign the sign in sheet on the podium.

The consent agenda is based around "need for action" decisions which are highly routine or backed by prior information and discussion.

If you are interested in helping the district's efforts, please speak with any member of the district or call the district office at 675-2207. Opportunities abound and your participation is highly desired.

1. MOMENT OF SILENCE AND PLEDGE OF ALLEGIANCE

2.

3. CALL TO ORDER

The meeting was called to order at 6:24 by President Tolley

4. ROLL CALL

All Present

5. APPROVAL OF AGENDA

Recommended Motion: I move to approve the Agenda as presented

MOTION: Cox

SECOND: Nielsen

ROLL CALL: All Ayes

6. APPROVAL OF CONSENT AGENDA

The Consent agenda allows the Board of Education to act on several items in one motion. If you would like to comment on any of these items, please notify the board by registering on the sign-in sheet.

5.1 Approval of board meeting minutes for August 18, 2020

5.2 Approval of financial information for the month of August 2020

5.3 Personnel Addendum

Recommended Motion: I move to approve the Consent Agenda as presented

MOTION: Cox

SECOND: Nielsen

ROLL CALL: All Ayes

7. REPORTS FROM SUPERINTENDENT, ADMINISTRATORS AND COMMITTEES

7.1 Jr/Sr. High School – Crandal Mergelman

7.2 Parkview Elementary – Carlene Cantrell

7.3 BOCES – BOCES board member

7.4 Superintendent – Matt Scoggins

All reports are available in the District Office

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8. OLD BUSINESS

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8.1 Final Review of the emergency policies passed at previous meeting

JH – Student Absences and Excuses

KI – Visitors

JLCC – Communicable/Infectious Diseases

GBGA – Staff Health

IC/ICA – School Year/School Calendar/Instruction Time

9. NEW BUSINESS

9.1 Initial reading of:

EBBA – Prevention of Disease/Infection Transmission – New

AC – Nondiscrimination/Equal Opportunity - Revised

JBB – Sexual Harassment – Revised

JII – Student Concerns, Complaints, and Grievances – Revised

New Regulations/Exhibits for your Information:

EBBA-R – Prevention of Disease-Infection Transmission – New

AC-E-1 – Nondiscrimination/Equal Opportunity Notice – Revised

AC-E-2 – Nondiscrimination/Equal Opportunity (Complaint Form) – New

AC-R-1 – Nondiscrimination/Equal Opportunity (Complaint & Compliance Process) - Revised

AC-R-2 – Sexual Harassment Investigation Procedures (TitleIX) - New

These policies are through the CASB team and are tied to Title IX

10. DISCUSSIONS

10.1 BOCES Operating Agreement

After the discussion of the agreement the board agreed that if Chris, Matt and the Attorney agree with it we will keep it as is and can change it later if needed.

10.2 Sick Leave Policy

Matt stated to the board that because the para's that have been brought over from BOCES have always received sick leave pay that he would like to offer all our permanent part-time employees sick leave pay as well. He would like them to accumulate and only up to 120 days. After 10 years, if the employee leaves, they would get paid out for them. The board was okay for him to come up with a plan.

10.3 Certified Staff pay

Matt proposed to give the certified/salaried staff a 2.5% increase in pay. He explained that the classified staff had received an increase in January

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due to the increase in minimum wage, and had planned on giving the certified/salaried staff the increase in July, but due to circumstances, it didn't work out at that time. We have \$75,000 from BOCES budget carryover that will cover the increases.

Recommended Motion: I move to approve a step increase for certified and salaried staff with hourly to be considered in January.

MOTION: Ducey

SECOND: Low

ROLL CALL: All Ayes

The next meeting will be October 20th

11. ADJOURNMENT

The meeting was adjourned at 8:40pm

Submitted by

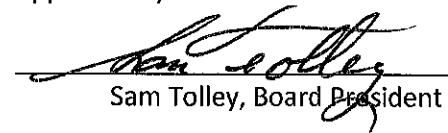


Shari Plummer, District Board Secretary

10.20.2020

Date Submitted

Approved by



Sam Tolley, Board President

10-20-2020

Date Approved