

1 **CJI School District**

2
3 **STUDENTS**

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4
5 Activity Drug Testing Policy

6 These rules govern any student, grades 6-12, who is involved in any form of seasonal extra-
7 curricular activities at CJI School District. Any sanction imposed herein is additional, separate,
8 and distinct from other sanctions, which may be imposed for violating rules outlined in the
9 student handbook.

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11 Mandatory Drug Testing for MHSA Sanctioned Activities & All Clubs and Organizations

12 Definitions

- 13 ➤ Drug: Any substance considered illegal or controlled by the Food and Drug
14 Administration.
- 15 ➤ Student Athlete/Participant: Any student participating in extra-curricular activities,
16 practices and/or contests under the control and jurisdiction of the Montana High School
17 Association and/or CJI School District
- 18 ➤ Activity Season: Seasons begin on the first day of participation allowed by the Montana
19 High School Association and/or CJI School District and end as soon as the student leaves
20 the CJI School District property after the final competition for that activity.
- 21 ➤ Policy Statement: In order to provide for the health and safety of the individual
22 participant and other participants, as well as providing a legitimate reason for students to
23 say “NO” to drug use and providing an opportunity for those taking drugs to receive help
24 in locating programs which can provide assistance, the CJI School District is conducting
25 a mandatory drug testing program for student activity participants. It is designed to
26 create a safe, drug free environment for student activity participants and assist them in
27 getting help when needed.

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29 Procedures

- 30 ➤ Consent: The parent/guardian and the student participant are required to sign a written
31 consent for drug testing prior to participation in the CJI School District Athletic Program
32 and activity. Any time a participant refuses to be tested, he/she will be suspended from
33 all extracurricular activities for the remainder of the school year. All individual’s drug
34 test will be treated as testing positive.
- 35 ➤ Medication: Student participants who have been or who are taking prescription
36 medication must provide verification (either by the copy of the prescription or by doctors
37 authorization) prior to being tested. Students who refuse verification and test positive
38 will be subject to actions specified in “results of the drug test”.

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40 Format

- 41 A. Every CJI School District student, grades 6-12, participating in a Montana High
42 School Association activity or a school-sponsored club/organization will be required
43 to take the mandatory drug test.
- 44 B. **Urine will be sampled for testing purposes.** Whenever an Activity Participant’s
45 test result indicates the presence of illegal drugs (“positive test”), the District’s

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- C. Activity Code will be enforced. Student and Parent(s) may request an appeal before the school principal, pending a second drug test (urine) at their own expense. Upon a negative retest, the district will provide reimbursement.
- D. The drug-testing schedule is as follows:
 - 1. 10% of all participants in each activity will be tested during the first **30 school days** of each season. Participants in each activity will be randomly selected for drug testing.
- E. **LIMITED ACCESS TO RESULTS:** The testing lab will be authorized to report results only to the Superintendent or to such person as the Superintendent may designate. **CJI School District guarantees the confidentiality of the results of drug testing, but cannot be held responsible for any insinuation on the part of students or the public.**

Results of Drug Testing

If a student tests positive to the drug test the following will occur:

- 1. Notify the parent/guardian. **If parent/guardian contact by phone is not possible, a certified letter will be mailed as soon as possible.**
- 2. The principal, **athletic director**, coach, parent/guardian and the student will conduct a due process hearing **at the parent/guardian's request.**
- 3. The student must receive a professional chemical dependency evaluation from a certified chemical dependency counselor. The expense of this test is the responsibility of the student.
- 4. The student may not participate in any activity at CJI School District until the professional chemical dependency evaluation and the remaining policy requirements from #8 below have been completed. This will carry over to the following academic years until all policy requirements have been completed.
- 5. Once a student tests positive, that student will be required to take the drug test each time it is offered for as long as the student participates in activities for that school year.
- 6. If a student refused to take the drug test, all procedures will be followed as if the student tested positive on the test.
- 7. If a student tests positive on the drug test twice in a school year, the student will be eliminated from any further participation in athletic/activity programs for the remainder of the academic year.
- 8. When a student tests positive, the student **is suspended from participation in all athletic/activity programs and co-curricular activities for fifteen (15) school**

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5 **days, to include three (3) weekends from the date the infraction was acted upon**
6 **by the coach/activity sponsor or administrator.** During the **fifteen-day** suspension,
7 the student is allowed to practice with the team. This policy is in addition to the drug
8 and alcohol policy in the CJI School District Activity Discipline Policy. **The student**
9 **must enroll in a drug program within the 15-day suspension. If a student fails to**
10 **complete this program within twenty (20) school days, the student will be**
11 **suspended from further participation until the program is completed. Any**
12 **exception to this must have administrative approval.**

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14 Alcohol, Illegal Drugs or Non-prescribed Drugs

15 Possession (to include guilt by association), use or under the influence of alcohol, illegal drugs or
16 non-prescribed drugs either on or off school property is prohibited.

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18 When a student violates this, the **student will be** suspended from participation in all MHSA
19 sanctioned events for fifteen (15) school days, to include three (3) weekends from the date the
20 infraction was acted upon by the coach/activity sponsor or administrator. During the fifteen-day
21 suspension, the student is allowed to practice with the team. **The student must enroll in a drug**
22 **program within the 15-day suspension. Failure to successfully complete a drug program**
23 **within twenty (20) school days will result in the student being suspended from the activity**
24 **for sixty (60) school days to include twelve (12) weekends from the date the infraction was**
25 **acted upon by the coach/activity sponsor or administrator.**

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27 Additional Offense

28 Any drug or alcohol offense beyond the first will result in the student being eliminated from
29 further participation in athletic/activity programs for the remainder of the academic year.

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32 Self-Referral Process

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34 **The self-referral process is an option only if there have been no prior violations of the**
35 **alcohol, illegal drugs or non-prescribed drugs discipline policy. At the time of the self-**
36 **referral, there will be no current situation under investigation involving the student and**
37 **prohibited substances. Students must also self-refer before they are asked to take their**
38 **regular drug test. A student who self-refers will still be subject to the random drug testing**
39 **later in that season.**

- 40 1. A student may refer themselves directly to the activities director, principals
41 or drug & alcohol counselor once during their 6-8 middle school career and
42 once during their 9-12 high school career. Students must complete the self-
43 referral process before the second schedule week or an activity.
- 44 2. Once a student has made a self-referral, they will immediately be drug screen
45 to establish a baseline level of drug contaminations. The student will remain
46 eligible to practice and participate in extra-curricular activities, but must

1 enroll in and complete the CJI School District chemical awareness course
2 within twenty (20) school days. Failure to enroll in or complete the chemical
3 awareness course within the twenty day period will be treated as a second
4 violation and the consequences, listed previously, will be enforced.

5 3. At the end of the twenty days period, provided the student has completed the
6 chemical awareness course in good faith, the student will be drug screened a
7 second time to confirm the decline or absence of drug contamination. Test
8 results showing a static level or increased level of drug contamination is an
9 indication that the student has not discontinued substance abuse. In the event
10 that this occurs, the results will be treated as a second violation and the
11 consequences, listed previously, will be enforced.

12 4. If the student has completed the chemical awareness course in good faith and
13 if the second drug screen indicates a decline or absence of drug
14 contamination, the student will be drug screened a third time after thirty (30)
15 school days from the date of the initial self-referral. After the 30 day period,
16 there should be no presence of drug contamination. However, if the third
17 drug screen shows a static level or an increased level of drug contamination,
18 the results will be treated as a second violation and the consequences, listed
19 previously, will be enforced.

20 5. If a student refused to take the drug test, all procedures will be followed as if
21 the student tested positive on the test.

22 6. Once a student has self-referred, that student is obligated to complete the
23 self-referral process whether or not the student continues participation in a
24 school activity.

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30 Policy History:

31 Adopted on: / /2014
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