



to have such caring professionals supporting our schools. She recognized Katie Strom, Julie Richter, Melanie Linsenmeyer and Meg Gildersleeve. Each staff member will receive a certificate of recognition and small token of thanks upon return to their offices.

Consent Agenda  
(motion)

Mr. Cuny requested a motion to approve the Consent Agenda for November 18, 2020 consisting of the Minutes from the Regular Board Meeting held on October 21, 2020 and the Policy Committee meeting held on October 27, 2020, the Treasurer's Report for October 2020, the Disbursement Report for November 2020, the P-Card Purchases for October 2020, the Regular/Routine Personnel Report for November 18, 2020, the destruction of Executive Session audio recordings that are more than 18 months old and that have been adopted, and the posting of wages and salaries of administrators, teachers, and support employees on the District 48 website. Mr. Blair so moved. The motion was seconded by Mr. Van De Velde and on roll call the following members voted aye: Mr. Blair, Mr. Van De Velde, Mr. Kielminski, Mrs. Rattana, Mr. Rattana, and Mr. Cuny. Nays: None. The motion carried unanimously.

### **Superintendent's Reports**

#### **Focus on Learning:**

Stem Challenge Presentation

Dr. Chung reported that students have had an opportunity this year to experience the engineering design process. He introduced Nicole Williams, STEM teacher at Salt Creek and Swartz schools who provided a video of the students experiments, process, and progress for this STEM project.

Technology Committee  
Report (motion)

Mrs. Ross reported that the committee has been working on a Technology Scope and Sequence model and noted that COVID-19 catapulted the district forward in regard to district technology goals that were met and surpassed as a district. She presented the Scope and Sequence model and requested board approval.

Mr. Cuny requested a motion to approve the district Technology Scope and Sequence model as presented by the Technology Committee. Mr. Blair so moved. The motion was seconded by Mr. Van De Velde and on roll call the following members voted aye: Mr. Blair, Mr. Van De Velde, Mr. Kielminski, Mrs. Rattana, Mr. Rattana, and Mr. Cuny. Nays: None. The motion carried unanimously.

American Education Week  
and Board Member  
Recognition Day

Dr. Chung thanked the staff for all they do for the students and the district and noted that a boxed lunch was provided for all staff in each building as a thank you. He also recognized the board members thanking them for their volunteer service to the district. A small thank you gift was delivered to all board members.

## COVID-19 Guidance Committee Update

Dr. Martelli and Mrs. Sabourin provided a review of the initial meeting that was held and topics discussed that included expectations for the group, ongoing questions to be addressed, and next steps for the committee. They noted that the next meeting is scheduled for Tuesday, December 14. Extensive discussion took place regarding the decision-making process and information received and disseminated to families and staff. Board members expressed their appreciation for the promptness of distribution of information as it is received by the district administration.

## Return to Learn Update

Dr. Chung recognized the administration and staff for the hard work they have put in to create the learning models being provided to our students. He thanked the parents for their support and expressed his understanding of the frustration they may experience from time to time throughout this pandemic. He reiterated that the metrics in DuPage County as well as the four communities the district serves continue to be of great concern. He noted that at this time he would recommend the district continue with the adaptive pause through the Winter Break and consider the return of the districts hybrid instruction beginning in January.

Mrs. Sabourin, Director of Student Services provided a synopsis of the challenges and successes regarding the special education and ELL student population in the district. Dr. Martelli, Director of Curriculum and Instruction noted that he is looking at different ways to connect and engage students virtually. Building principals Mrs. Smith and Ms. Aulisa noted that they are addressing the engagement issues as they relate to Social Emotional Learning by collecting data on students to assist in focusing in on students that may need individual attention now to provide support and facilitate accountability. They indicated that they have been emailing and calling parents to make that contact, which provides the ability to problem solve on an individual basis due to the small district demographics. Ms. Aulisa also reported that they have done some home visits to see what's happening with some of the student and it has allowed them to really make connections.

In conclusion, Dr. Chung reported that the administrative team will continue to make decisions while following all safety protocols and the district mitigation pieces. They will also continue to follow the state directives and if the recommendation from the Governor is to have staff stay at home, the district will pivot on a dime and make that change. Dr. Chung indicated that staff will be allowed to work from home until the return from Winter Break on January 4, 2021.

Adoption of Policies  
(motion)

Dr. Chung reported that the Board Policy Committee met on October 27, 2020 and reviewed several policy revisions as recommended by the IASB. He indicated that these policies were now being recommended for board approval.

Mr. Cuny requested a motion to approve the IASB recommended policies as reviewed and presented by the Board of Education Policy Committee. Mr. Van De Velde so moved. The motion was seconded by Mr. Blair and on roll call the following members voted aye: Mr. Van De Velde, Mr. Blair, Mr. Kielminski, Mrs. Rattana, Mr. Rattana, and Mr. Cuny. Nays: None. The motion carried unanimously.

FTC Update

Mrs. Rattana provided an update on FTC activities that included:

- Usborne Cards for a Cause fundraiser
- Holiday Masks fundraiser
- Winter Surprise fundraiser
- Two FTC funded teacher requests

**Finance and Operations Reports**

FY 2020 District Tax Levy  
Approval (motion)

Dr. Evans noted that the annual District Levy provides additional funds to the Education Fund, Operations & Maintenance Fund, Debt Fund, Illinois Municipal Retirement Fund/Social Security Fund, and the Transportation Fund to meet the instructional, program, and services needed for our students and employees. He presented the FY2020 Tax Levy and recommended board approval.

Mr. Cuny requested a motion to approve the FY 2020 District Tax Levy as presented. Mr. Van De Velde so moved. The motion was seconded by Mrs. Rattana and on roll call the following members voted aye: Mr. Van De Velde, Mrs. Rattana, Mr. Blair, Mr. Cuny, Mr. Rattana, and Mr. Kielminski. Nays: None. The motion carried unanimously.

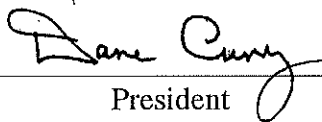
SASED Extended School  
Year 2021 Contract (motion)

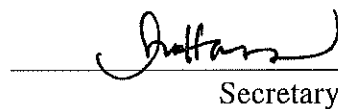
Dr. Evans reported that as in previous years, SASED would like to continue to lease classrooms at Salt Creek Primary School for their Extended School Year Program in the Summer 2021. He noted that there is no increase in the rate for the coming year.

Mr. Cuny requested a motion to approve the SASED lease for use of Salt Creek Primary School for their Summer 2021 Extended School Year program. Mr. Blair so moved. The motion was seconded by Mr. Van De Velde and on roll call the following members voted aye: Mr. Blair, Mr. Van De Velde, Mr. Kielminski, Mrs. Rattana, Mr. Rattana, and Mr. Cuny. Nays: None. The motion carried unanimously.

Employee Benefits Renewal for 2021 (motion)	Dr. Evans reported that the District 48 Insurance Committee composed of educational support employees, administrators, and teachers met on October 14, 2020 to review the renewal packages provided by Colleen Trapp, vice president for employee benefits from Presidio Benefits Group. Dr. Evans noted that the rates of increase across all tiers is at 2.1%. On behalf of the insurance committee, Dr. Evans recommended renewal of the district employee benefit insurance program policies.
	Mr. Cuny requested a motion to approve the 2021 Employee Benefits insurance renewals as presented. Mr. Van De Velde so moved. The motion was seconded by Mr. Kielminski and on roll call the following members voted aye: Mr. Van De Velde, Mr. Kielminski, Mr. Cuny, Mr. Blair, Mrs. Rattana and Mr. Rattana. Nays: None. The motion carried unanimously.
Unfinished Business	None
New Business	None
Board Committee and Meeting Updates	As the district delegate, Mr. Blair provided a Resolutions Committee Report for IASB including election of officers for 2021.
Second Comments by Visitors	None
Notices and Communications	Mrs. Rattana read thank you notes received from Gerrie Aulisa and Sarah Smith on the recognition during Principal Recognition Day.
Future Agenda Items	None
Other Business	None
Adjournment (motion)	As there was no further business to come before the Board, Mr. Cuny requested a motion to adjourn. Mr. Blair so moved. The motion was seconded by Mrs. Rattana and on a voice vote carried unanimously.

The meeting was adjourned at 8:39 p.m.

  
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President

  
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Secretary