

**MINUTES OF THE REGULAR MEETING  
BOARD OF EDUCATION  
PIKELAND COMMUNITY UNIT SCHOOL DISTRICT #10  
PIKE AND CALHOUN COUNTIES, ILLINOIS  
NOVEMBER 18, 2020  
7:30 P.M.**

**#1  
CALL TO ORDER**

The November 18, 2020, regular meeting of the Pikeland Board of Education was convened at 7:30 p.m. in the PHS gymnasium.

**#2  
ROLL CALL**

On a call of the roll by Secretary Vose, the attendance was recorded as follows:

PRESENT: Ator, Bradshaw, Gerard, Greening, and Vose  
PRESENT via ZOOM: Myers  
ABSENT: Simonson

**#3  
APPROVAL OF AGENDA**

Moved: Bradshaw                      Seconded: Ator

Approved the agenda as presented.

AYES: Ator, Bradshaw, Gerard, Greening, and Vose  
AYE via ZOOM: Myers  
NAYES: none  
ABSENT: Simonson  
Motion passed.

**#4  
ADMINISTRATIVE REPORTS**

4.1 Superintendent Report:

1. setting board goals; indicators of success
2. panorama survey – part of Mental Health Grant
3. Covid data – watching closely; continue in person

Assistant Superintendent Report:

1. City of Pittsfield Police study for hazardous route; waiting for traffic study; expect to be on December 16, 2020, agenda.

**#7**  
**COMMUNICATIONS**

- 7.1 American Education Week – November 16<sup>th</sup> - 20<sup>th</sup>
- 7.2 Board Member Appreciation Day – November 15<sup>th</sup>
- 7.3 PPE Donations for masks, hand sanitizing, gowns, shields, and masks for musical instruments. Rotary Grant - \$2,250. Anonymous Donations - \$1,500.

**#8**  
**INFORMATIONAL ITEMS**

- 8.1 Four Rivers Operating Board of Directors Meeting Résumé from October 28, 2020.
- 8.2 FOIA Requests – none this month

**#9**  
**CONSENT AGENDA**

Moved: Greening                      Seconded: Ator

- 9.1 Approved the minutes of the October 21, 2020, regular board meeting.
- 9.2 Approved Monthly Bills and Financial Reports.

AYES:                      Ator, Bradshaw, Gerard, Greening, and Vose  
AYE via ZOOM: Myers  
NAYES:                      none  
ABSENT:                      Simonson  
Motion passed.

Dr. Simonson arrived at 7:45 p.m.

**#10**  
**ADMINISTRATION REPORTS AND  
RECOMMENDATIONS**

Moved: Ator                              Seconded: Bradshaw

- 10.1 Second Reading and Adoption of Policies (Discussion and Action)
  - 5:10 Equal Employment Opportunity and Minority Recruitment
  - 5:20 Workplace Harassment Prohibited
  - 5:100 Staff Development Program
  - 7:10 Equal Education Opportunities
  - 7:20 Harassment of Students Prohibited
  - 7:185 Teen Dating Violence Prohibited
  - 7:190 Student Behavior

AYES:                      Ator, Bradshaw, Gerard, Greening, Simonson, and Vose  
AYE via ZOOM: Myers  
NAYES:                      none  
ABSENT:                      none  
Motion passed.

**#10**  
**ADMINISTRATION REPORTS AND**  
**RECOMMENDATIONS**

Moved: Simonson

Seconded: Bradshaw

- 10.2 Reviewed and Approved the FY20 Audit:  
Auditor Adam Withee attended the board meeting via phone. He reviewed the audit, noted minor general ledger adjustments, and presented a 4-year comparison for all funds.

AYES: Ator, Bradshaw, Gerard, Greening, Simonson, and Vose

AYE via ZOOM: Myers

NAYES: none

ABSENT: none

Motion passed.

- 10.3 Reviewed IHSA Winter Sports: practices will cease Thursday, November 19, 2020. Additional guidance will be sought from ISBE, IDPH, CDC, and school legal counsel.

**#10**  
**ADMINISTRATION REPORTS AND**  
**RECOMMENDATIONS**

Moved: Greening

Seconded: Simonson

- 10.4 Adopted Resolution regarding the Truth and Taxation Law and authorized the Superintendent to prepare the tax levy for December (Discussion and Action)

AYES: Ator, Bradshaw, Gerard, Greening, Simonson, and Vose

AYE via ZOOM: Myers

NAYES: none

ABSENT: none

Motion passed.

**#11a**  
**GO INTO CLOSED SESSION**

Moved: Simonson

Seconded: Bradshaw

Went into Closed Session at 8:17 p.m. to consider the following subjects:

- a. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity.

AYES: Ator, Bradshaw, Gerard, Greening, Simonson, and Vose

AYE via ZOOM: Myers

NAYES: none

ABSENT: none

Motion passed.

**#11c**  
**OUT OF CLOSED SESSION**

Moved: Simonson

Seconded: Bradshaw

Came out of Closed Session at 8:29 p.m.

AYES: Ator, Bradshaw, Gerard, Greening, Simonson, and Vose  
AYE via ZOOM: Myers  
NAYES: none  
ABSENT: none  
Motion passed.

**#12**  
**ACTION TAKEN AS A RESULT**  
**OF CLOSED SESSION**

Moved: Simonson

Seconded: Ator

12.1 Personnel: as per attached sheet.

AYES: Ator, Bradshaw, Gerard, Greening, Simonson, and Vose  
AYE via ZOOM: Myers  
NAYES: none  
ABSENT: none  
Motion passed.

**#14**  
**ADJOURNMENT**

Moved: Bradshaw

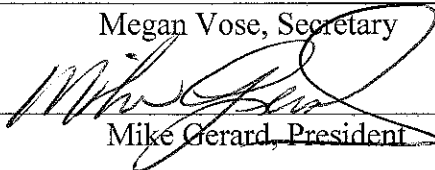
Seconded: Simonson

Adjourned at 8:35 p.m.

AYES: Ator, Bradshaw, Gerard, Greening, Simonson, and Vose  
AYE via ZOOM: Myers  
NAYES: none  
ABSENT: none  
Motion passed.



Megan Vose, Secretary



Mike Gerard, President

12-16-20

Date

## #12.1 Personnel

- a. Resignations:
  - 1. Erin Fesler – 7<sup>th</sup>/8<sup>th</sup> grade track coach – PCS, effective November 19, 2020.
- b. Hirings:
  - 1. Kori Hayes – 2<sup>nd</sup> semester Math Teacher – PHS
  - 2. JoGari McCartney – long-term 4<sup>th</sup> grade substitute teacher – PCS
  - 3. Alexis Moore – Behavioral Health School Liason – district
  - 4. Chastity Moore – paraprofessional – South
- c. Volunteers: none this month
- d. Other: none this month