

# PLEASANTS COUNTY SCHOOLS



## JOB DESCRIPTION – MIDDLE SCHOOL TRAINER

**Qualifications:** Meet minimum Standards for Certification as set forth by the West Virginia Board of Education Policy 5202 in Minimum Requirements for the Licensure. The Professional Service Certificate endorsed for athletic trainer stands alone, shall not require other certificates as a prerequisite, and must be renewed in accordance with renewal requirements for professional certificates approved by the West Virginia Board of Education. Only an individual who holds a bachelor's degree from an accredited institution of higher education and has completed a state approved athletic trainer program, (including the content test) through an accredited institution of higher education shall be eligible for the Professional Service Certificate endorsed for athletic trainer.

**Immediate Supervisor:** Head Coach and/or Assistant Coach

**FLSA Status:** Exempt

**Evaluation:** Performance in this position will be evaluated by the building principal and in accordance with WV State Code §18A-2-12 and WV State Board Policy 5310

**Term of Employment:** Determined by the Pleasants County Board of Education and Delineated on the district Supplemental Schedule

**Salary:** Determined by the Pleasants County Board of Education

### **Expectations / Duties and Responsibilities:**

- Attends all football practices and games.
- Advises athletes, parents, and coaches regarding growth and development needs of athletes.
- Instructs and advises athletes, parents, and coaches on preventive techniques appropriate to specific sports.
- Evaluates protective equipment and advise athlete and appropriate school personnel regarding proper selection and use of protective and rehabilitative equipment.
- Instructs and advises administrators, coaches, students, and other relevant personnel regarding needs and proper procedures in emergency situations.
- Advises athlete and parents if there is a need for definitive medical care.
- Communicates effectively with athletes, parents, educational personnel, and health care professionals.
- Performs injury evaluation techniques and makes initial impression of injury based on growth, provides emergency care and development stage of athlete.
- Evaluates and screens athletes for potential injury due to previous conditions.
- Provides timely and appropriate evaluation of injury and/or illness sustained by students engaged in athletic activities, in the absence of more qualified personnel.
- Provides timely and appropriate treatment of injury and/or illness sustained by students engaged in athletic activities.
- Provides rehabilitative procedures appropriate to the growth and development characteristics of the athlete and the nature of the injury(s).

- Provides athletic injury rehabilitation services to athletes as prescribed by physician.
- Develops, implements, and manages the athletic training program in accordance with state and local policies.
- Establishes and maintains an effective evaluation/ assessment system, including record keeping.
- Adheres to established laws, policies, rules and regulations.
- Performs other job-related duties and responsibilities as assigned by the principal and/or assistant principal.

**PHYSICAL DEMANDS:**

The physical demands described are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is frequently required to reach, stand, walk, lift, grasp, write, talk, hear, see, use technology such as computers and multi-media equipment, and use repetitive motions. While performing the duties of this job, the employee may frequently lift and/or move at least 10 pounds of materials. Specific vision abilities required by this job include close vision such as to read handwritten or typed material, the ability to adjust focus. The position requires the individual to meet multiple demands from several people and interact with the public and other staff members.

**WORK ENVIRONMENT:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Most commonly, the educational setting is indoors with outdoor settings for recess and field trip activities. The noise level in the work environment is low to moderate (20-60 dB).

*The information contained in the job description is for compliance with the Americans with Disabilities Act (ADA) and is not an exhaustive list of duties performed by this position.*

**Perform Other Job-Related Duties and Responsibilities as Assigned by the Head Coach / Assistant Coach / Principal**

**Amended:** October 25, 2016