

## Administrator Pay Transparency Notice—Proposed Contract Debra Paulman

Notice is hereby given that ESU #16 has approval of a proposed administrator employment contract on its agenda for the board meeting to be held on January 19, 2021 at 12:30 pm at the Central Office in Ogallala, Nebraska.

After the 2020/21 school year, how many years remain on the contract: (Column F must be completed if additional years remain on contract.)

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The estimated costs to the ESU for the 2021/22 year and future years are listed below:

	2021/22 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
<b>Base Pay for the Total FTE</b>	\$ 160,919.00	\$ 160,919.00	\$ 321,838.00
<b>Compensation for activities outside of the regular salary:</b>			
• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -
<b>Benefits and Payroll Costs Paid by district:</b>			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 17,233.44	\$ 17,233.44	\$ 34,466.88
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare <b>if paid by the ESU</b></i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 28,209.10	\$ 28,209.10	\$ 56,418.20
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>	\$ 5,000.00	\$ 5,000.00	\$ 10,000.00
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 1,000.00	\$ 1,000.00	\$ 2,000.00
• <i>Cell Phone/Internet reimbursement</i>			\$ -
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>	\$ 3,000.00	\$ 3,000.00	\$ 6,000.00
• <i>Mileage allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
<b>Totals:</b>	<b>\$ 215,361.54</b>	<b>\$ 215,361.54</b>	<b>\$ 430,723.08</b>