



## Board of Education Meeting Minutes

[Tuesday, December 13, 2022, 6:00p.m.]

**In Attendance:** Dr. Laurel Tait, Tina Ward, Shelby Thomas, Wendy Potter, Stephen Delaney with Heather Smith attending virtually; Eli Keller arrived after roll call.  
Micah Pennington (student- Robinson High)

### **Call to Order**

Shelby Thomas

Mr. Thomas called the meeting to order at 6:07 p.m.

### **Roll Call**

Stephen Delaney

### **Pledge of Allegiance**

### **Board Reorganization**

*Vote to approve nomination of Stephen Delaney as School Board President*

-Motion by Dr. Laurel Tait

-Seconded by Shelby Thomas

In Favor

Tina Ward, Stephen Delaney, Shelby Thomas, Wendy Potter, Heather Smith, Dr. Laurel Tait, Eli Keller

Opposed

(None)

Motion Passed

*Vote to approve nomination of Tina Ward as School Board Vice President*

-Motion by Tina Ward

-Seconded by Eli Keller

In Favor

Tina Ward, Eli Keller

Opposed

(None)

Motion Denied



*Vote to approve nomination of Shelby Thomas as School Board Vice President*

-Motion by Heather Smith

-Seconded by Dr. Laurel Tait

In Favor

Stephen Delaney, Shelby Thomas, Wendy Potter, Heather Smith, Dr. Laurel Tait

Opposed

(None)

Motion Passed

*Vote to approve nomination of Heather Smith as School Board Secretary*

-Motion by Stephen Delaney

-Seconded by Dr. Laurel Tait

In Favor

Tina Ward, Stephen Delaney, Shelby Thomas, Wendy Potter, Heather Smith, Dr. Laurel Tait, Eli Keller

Opposed

(None)

Motion Passed

*Vote to approve nomination of Tina Ward as School Board Disbursement Officer*

-Motion by Stephen Delaney

-Seconded by Dr. Laurel Tait

In Favor

Stephen Delaney, Shelby Thomas, Wendy Potter, Heather Smith, Dr. Laurel Tait, Eli Keller

Opposed

Tina Ward

Motion Passed

*Vote to approve nomination of Wendy Potter as School Board Legislative Liaison*

-Motion by Stephen Delaney

-Seconded by Dr. Laurel Tait

In Favor

Stephen Delaney, Shelby Thomas, Wendy Potter, Heather Smith, Dr. Laurel Tait

Opposed

(None)

Motion Passed



*Vote to approve nomination of Tina Ward as School Board Legislative Liaison*

- Motion by Tina Ward
- Seconded by Eli Keller
- In Favor
- Eli Keller, Tina Ward
- Opposed
- (None)
- Motion Denied

*Vote to approve nomination of Stephen Delaney as School Board Facilities Representative*

- Motion by Heather Smith
- Seconded by Dr. Laurel Tait
- In Favor
- Stephen Delaney, Shelby Thomas, Wendy Potter, Heather Smith, Dr. Laurel Tait, Eli Keller, Tina Ward
- Opposed
- (None)
- Motion Passed

**Public Comments**

Hope Guerrero, a bus driver from the South Pound, greeted the board and expressed the desperate need for more bus drivers. Ms. Guerrero stated that there are employees who have their CDL licenses, who may work as paraprofessionals, etc. who could possibly be approved to drive some of the unassigned routes and receive overtime pay. She stated that the shortage of bus drivers is a national problem and suggested that the District advertise, provide incentives or access those professionals who have a CDL and draw some attention to fulfill the need of bus drivers in the District.

**Approval of Last Meeting's Minutes**

*Vote to approve minutes from meeting on November 15, 2022*

- Motion by Heather Smith
- Seconded by Shelby Thomas
- In Favor
- Stephen Delaney, Wendy Potter, Heather Smith, Tina Ward. Dr. Laurel Tait, Eli Keller, Shelby Thomas
- Opposed
- (None)
- Motion Passed



### **Certified P.P.C. Presentation**

Brenda Robinson, Certified PPC Chairperson, greeted the board and went on to share that Winter Break was almost upon us with two more weeks left in the quarter and that during the 3rd quarter the District would be gearing up for testing and that educating students is a priority. Ms. Robinson then presented the board with a proposal for the adoption of a \$600 bonus for all certified staff to be paid during the 2022-2023 school year as the committee continues to work on the restructuring of the salary schedule of ranges 13-17.

*Vote to approve sending proposal back to the Certified PPC committee for further study and restructuring of the salary schedule to include but not limited to increasing the number of steps.*

-Motion by Shelby Thomas

-Seconded by Eli Keller

In Favor

Roll call: Stephen Delaney, Shelby Thomas, Wendy Potter, Heather Smith, Dr. Laurel Tait, Eli Keller

Opposed

Tina Ward

Motion Passed

### **Classified P.P.C. Presentation**

Emry Chesterfield, Classified PPC Chairperson, greeted the board and expressed his desire for the board to show support staff personnel that they are doing a great job by approving a bonus of \$600 to be paid during the 2022-2023 school year to identified support staff. Mr. Chesterfield also shared that some nine-month employees will not receive a paycheck while they are off during the winter break.

*Vote to approve sending proposal back to the Classified PPC committee for further study and restructuring of the salary schedule to include but not limited to increasing the number of steps.*

-Motion by Shelby Thomas

-Seconded by Eli Keller

In Favor

Roll call: Stephen Delaney, Shelby Thomas, Wendy Potter, Heather Smith, Eli Keller

Opposed

Tina Ward, Dr. Laurel Tait

Motion Passed

### **Reports**

#### **Inspiration in Education Award**

Jessica Duff, Executive Director of Communications, presented the 2nd quarter Inspiration in Education Award to Carol Crain, a custodian at Maumelle Middle School.



### **AVID Conference**

Dr. Warren, Assistant Superintendent for Equity and Pupil Services and the District's AVID Director, presented to the Board an update on the latest happenings as it relates to AVID and the National Conference held in Orlando this month where the District had over 20 staff in attendance, including principals, central office administrators, AVID coach and site coordinators.

### **Financial Updates**

Mrs. Bryant presented the Financial updates in the absence of Ms. Rowlett.

### **Construction Updates**

Mr. Johnson

### **Action Items - Old Business**

There were no old business action items.

### **Action Items - New Business**

Wireless Access Point Replacement - Scott Young

*Vote to approve Wireless Access Point Replacement*

-Motion by Shelby Thomas

-Seconded by Tina Ward

In Favor

Stephen Delaney, Wendy Potter, Heather Smith, Tina Ward. Dr. Laurel Tait, Eli Keller, Shelby Thomas

Opposed

(None)

Motion Passed

Districtwide Copier Contract- Monica Bryant

*Vote to approve Districtwide Copier Contract - Ricoh*

-Motion by Tina Ward

-Seconded by Shelby Thomas

In Favor

Stephen Delaney, Wendy Potter, Heather Smith, Tina Ward. Dr. Laurel Tait, Eli Keller, Shelby Thomas

Opposed

(None)

Motion Passed



**Polished Concrete Flooring - Tommy Farmer**

*Vote to approve Polished Concrete Flooring*

-Motion by Tina Ward

-Seconded by Shelby Thomas

In Favor

Stephen Delaney, Wendy Potter, Heather Smith, Tina Ward. Dr. Laurel Tait, Eli Keller, Shelby Thomas

Opposed

(None)

Motion Passed

**Modified Block Schedule for 2023-2024 in all Secondary Schools (6-12) - Kristin Herring**

*Vote to approve Modified Block Schedule for 2023-2024 in all secondary schools (6-12)*

-Motion by Shelby Thomas

-Seconded by Eli Keller

In Favor

Stephen Delaney, Wendy Potter, Heather Smith, Tina Ward. Dr. Laurel Tait, Eli Keller, Shelby Thomas

Opposed

(None)

Motion Passed

**Memorandum of Agreement to Implement the ABC Program Project - Charles Blake**

*Vote to approve Memorandum of Agreement to Implement the ABC Program Project*

-Motion by Eli Keller

-Seconded by Shelby Thomas

In Favor

Stephen Delaney, Wendy Potter, Heather Smith, Tina Ward. Dr. Laurel Tait, Eli Keller, Shelby Thomas

Opposed

(None)

Motion Passed

**Comments from the Board**

Ms. Potter stated that this was her first meeting as a member of the board and during previous meetings you could not view the entire meeting while watching at home. It was advised that the screen capture was now working and that this was no longer the case.

Ms. Ward shared that she has been a member of the board since 2016 and that she knows what she stands for and what she represents. Ms. Ward stated that she hopes that those members of the board who have agreed to hold these prestigious positions within the board are representing all zones and all students in the District with no hidden agendas. She stated that she does not need anyone on this Board to tell her what position she can hold and that she is not involved in behind the scenes talks or game plans.



Ms. Ward reiterated that she is here to represent all children in the District and she does not need any recognition to do that; her main goal is the children and employees of the District who are looking forward to the Christmas holiday and showing our employees that they are appreciated with incentives or a bonus during this season and that the Board needs to come up with a better way.

### **Superintendent's Comments**

Dr. McNulty greeted the board and expressed that being a board member is a tough job; decisions are made that people like or don't like. He shared that he likes people to speak their truth and while it is now December of 2022, the District has endured a lot in the last two years while in a pandemic. Dr. McNulty stated that the administration is structuring an organization that is student-centered and making sure employees are appreciated and valued. He also shared that previous state control of the district, for five years, had affected how we can approach giving employees a bonus; however the District is gaining students and increasing revenue as identified by the State. Dr. McNulty closed by stating he would not want to be any place else at any other moment but here in PCSSD doing the work. He wished everyone a peaceful and restful holiday season.

### **Consent Agenda**

*Vote to approve items on the Consent Agenda*

-Motion by Tina Ward

-Seconded by Shelby Thomas

In Favor

Stephen Delaney, Wendy Potter, Heather Smith, Tina Ward. Dr. Laurel Tait, Eli Keller, Shelby Thomas

Opposed

(None)

Motion Passed

### **Employee Hearings/Level III Grievances**

There were no Employee Hearings or Level III grievances.

### **Adjournment**

Vote to adjourn

*The meeting was adjourned at 8:16 p.m.*

-Motion by Shelby Thomas

-Seconded by Tina Ward

In Favor

Stephen Delaney, Wendy Potter, Heather Smith, Tina Ward, Dr. Laurel Tait, Shelby Thomas, Eli Keller

Opposed

(None)

Motion Passed