



Board of Education Meeting Minutes

[Tuesday, October 11, 2022 6:00p.m.]

In Attendance: Dr. Laurel Tait, Heather Smith, Tina Ward, Lindsey Gustafson, Stephen Delaney and Shelby Thomas
Eli Keller and Leslie Roberts (Student) arrived shortly after the meeting began.

Call to Order

Lindsey Gustafson

Mrs. Gustafson called the meeting to order at 6:05 p.m.

Roll Call

Stephen Delaney

Pledge of Allegiance

Public Comments

Dustyne Bryant, parent of 7th grader at Maumelle Middle, expressed to the Board her concern regarding the personal hygiene of female students. Ms. Bryant shared that her student was denied access to the bathroom because the maximum number of students requesting to go to the bathroom in this particular class had been reached, so she was told. She stated that her student stained her clothes because of this. Ms. Bryant is requesting that a policy or procedure be established for female students needing to go to the bathroom for something that is a normal body process and that a Doctor's note, which she has obtained, not be required. She stated that since this incident happened, four of her student's five teachers now have stricter bathroom policies. Ms. Bryant states that she will take this matter as far as it needs to go until it is resolved.

Approval of Last Meetings' Minutes

Vote to approve minutes from meetings on September 13, 2022 and September 26, 2022

-Motion by Shelby Thomas

-Seconded by Eli Keller

In Favor

Stephen Delaney, Lindsey Gustafson, Heather Smith, Tina Ward. Dr. Laurel Tait, Eli Keller, Shelby Thomas

Opposed

(None)

Motion Passed



Certified P.P.C. Presentation

Brenda Robinson, PPC Certified Chairperson, greeted the Board and shared that the end of the 1st quarter was near and that this time has gone by fast. She stated there had been challenges but that teachers and staff are getting the needs of the students taken care of. Ms. Robinson also shared that test scores had gone up and down, but that teachers and administration want to make sure that students are growing. She closed by stating that the PPC Certified Committee continues to meet and discuss the restructuring of the salary schedule and that the \$4000 raise was not possible for our teachers due to other District obligations; however the committee will bring a proposal to the Board next month, hopefully, with something that will be impactful for teachers and keep morale up.

Classified P.P.C. Presentation

There was no Classified PPC presentation.

Reports

Inspiration in Education

Jessica Duff, Executive Director of Communications presented the 1st quarter Inspiration in Education Award to Wendy Kohler, a teacher at Robinson Middle School.

Financial Updates

Ms. Rowlett

Construction Updates

Mr. Johnson

Action Items - Old Business

There were no old business action items.

Action Items - New Business

Intercom Replacement at Robinson Elementary - Jimmy Hogg

Vote to approve Intercom Replacement at Robinson Elementary

-Motion by Stephen Delaney

-Seconded by Heather Smith

In Favor

Stephen Delaney, Lindsey Gustafson, Heather Smith, Tina Ward. Dr. Laurel Tait, Shelby Thomas, Eli Keller

Opposed

(None)

Motion Passed



Sylvan Hills High HVAC - Curtis Johnson

Vote to approve Sylvan Hills High HVAC

-Motion by Heather Smith

-Seconded by Dr. Laurel Tait

In Favor

Stephen Delaney, Lindsey Gustafson, Heather Smith, Tina Ward, Dr. Laurel Tait, Shelby Thomas, Eli Keller

Opposed

(None)

Motion Passed

Comments from the Board

Mrs. Gustafson shared that during public comments the board is required to listen but does not have the vote or decide anything in those moments. However, she wanted Ms. Bryant to know that they heard her and that she was sorry to hear about what happened with her student. Mrs. Gustafson added that it takes a lot of guts to bring that issue before the board and she wanted to thank her. She then added that she had attended the groundbreaking ceremony at Maumelle High school and that it was nicely done.

Mr. Keller echoed Mrs. Gustafson's kind words regarding Ms. Bryant; he added that it took courage to come before the board and that all of her conversations were about all female students not just her own student; Mr. Keller commended Ms. Bryant for her courage. He then recognized Ms. Ward and Mr. Delaney for their presence at every event when students and/or teachers are involved. Mr. Keller expressed that Ward and Delaney always speak their truths and show courage and that the rest of the board could take a cue from them. He then thanked them for their dedication.

Ms. Ward yielded her comments to the student present, Miss Leslie Roberts. Miss Roberts stated that she was a student at Mills High School as well as an ambassador. She stated that her plans for the future include college basketball and softball and that she plans to have a career as a plastic surgeon. Miss Roberts then shared that sometimes students feel the pressure that is placed on teachers and that the stress radiates off of them; she added that students are better learners when the teacher is confident and not stressed.

Superintendent's Comments

Dr. McNulty thanked our student representative for being at the meeting. He shared that the District's October 1 data showed that the District had an increase of 360 students from last school year. Dr. McNulty shared that the District will participate in AEA days at the beginning of November and that AVID and Instruction-focused professional development opportunities are available. He gave a shout-out to Sylvan Hills Elementary School. Dr. McNulty visited the school during the PLC time with a group of kindergarten teachers. He shared that it felt like a safe space for teachers to speak up about how to get better and what they can do for their students and express themselves without fear. Dr. McNulty then thanked the Board for their time.



Consent Agenda

Vote to approve Consent Agenda

-Motion by Shelby Thomas

-Seconded by Tina Ward

In Favor

Stephen Delaney, Lindsey Gustafson, Heather Smith, Tina Ward. Dr. Laurel Tait, Shelby Thomas, Eli Keller

Opposed

(None)

Motion Passed

The Board took a brief recess to prepare for the Waiver Hearing at 6:47 p.m. and resumed at 6:55 p.m.

Employee Hearings/Level III Grievances

Board Hearing on request for waiver of a Disqualifying Offense for Public School Employment for Darby L. Williams

Vote to approve waiver of a Disqualifying Offense

-Motion by Tina Ward

-Seconded by Shelby Thomas

In Favor

Stephen Delaney, Lindsey Gustafson, Heather Smith, Tina Ward. Dr. Laurel Tait, Shelby Thomas, Eli Keller

Opposed

(None)

Motion Passed

Adjournment

Vote to adjourn

The meeting was adjourned at 7:00 p.m.

-Motion by Tina Ward

-Seconded by Lindsey Gustafson

In Favor

Stephen Delaney, Lindsey Gustafson, Heather Smith, Tina Ward, Dr. Laurel Tait, Shelby Thomas, Eli Keller

Opposed

(None)

Motion Passed