

Board of Education Meeting Minutes

[Tuesday, August 9, 2022, 6:00 p.m.]

In Attendance: Heather Smith, Tina Ward, Lindsey Gustafson, Shelby Thomas, Eli Keller, Stephen Delaney and Lucy Jolly (Student)

Absent: Dr. Laurel Tait

Call to Order

Lindsey Gustafson Mrs. Gustafson called the meeting to order at 6:01 p.m.

Roll Call

Stephen Delaney

Pledge of Allegiance

Public Comments

There were no public comments.

Approval of Last Meeting's Minutes

Vote to approve minutes from meeting on July 14, 2022

- -Motion by Eli Keller
- -Seconded by Shelby Thomas

In Favor

Stephen Delaney, Lindsey Gustafson, Heather Smith, Shelby Thomas, Tina Ward

Opposed

(None)

Motion Passed

Certified P.P.C. Presentation

Brenda Robinson, PPC Chairperson, greeted the board and began by stating that we were close to the start of the school and educators are gearing up and getting ready. She stated that most teachers come back on contract August 16th and that it was good to see student representation on the board this month. Ms. Robinson shared that an Educator's pay raise is not on the table during the Legislative special session. She added that JNPSD has raised their beginning teacher salary above that of PCSSD, as well as Russellville School District and that there are competitive salaries in the central Arkansas area for teachers. Ms. Robinson also shared that the committee continues to work on the salary schedule of veteran teachers who are loyal during these unprecedented times and not knowing what is happening with COVID 19; and that educators are doing their best. She stated that we want to continue to boost teacher morale as a District and continued by saying that at the



beginning of the pandemic, teachers were viewed as heroes and not so much anymore. Ms. Robinson shared the District needs to keep the momentum going and that it does not alway have to be in monetary terms, it can be with time, as the mental health of teachers is just as important as that of students. She closed by stating New Teacher Orientation was taking place this week and that she appreciated the hard work of teachers and administrators.

Classified P.P.C. Presentation

There was no Classified PPC presentation.

Reports

Financial Updates

Ms. Rowlett

Construction Updates

Jeffery Lynch presented in the absence of Curtis Johnson.

Action Items - Old Business

There were no old business action items.

Action Items - New Business

2023-2024 Proposed Budget Resolution - Jack Truemper, Stephens, Inc.

Vote to approve 2023-2024 Proposed Budget Resolution

- -Motion by Tina Ward
- -Seconded by Heather Smith

In Favor

Stephen Delaney, Lindsey Gustafson, Heather Smith, Shelby Thomas, Tina Ward

Opposed

(None)

Motion Passed

Board Policy 5.15P1 Grading - Dr. Yolaundra Williams

Vote to approve Board Policy 5.15P1 Grading

- -Motion by Tina Ward
- -Seconded by Eli Keller

In Favor

Stephen Delaney, Lindsey Gustafson, Heather Smith, Shelby Thomas, Tina Ward

Opposed

(None)

Motion Passed

Two (2) New Caterpillars - Curtis Johnson Item was tabled due to the absence of Mr.Johnson

Flooring at Sylvan Hills Middle and High - Curtis Johnson/Jeffery Lynch

 ${\it Vote to approve Flooring at Sylvan Hills Middle and High}$

-Motion by Tina Ward

-Seconded by Shelby Thomas

In Favor

Stephen Delaney, Lindsey Gustafson, Heather Smith, Shelby Thomas, Tina Ward

Opposed

(None)

Motion Passed

Clinton Elementary Labor for Flooring - Curtis Johnson/Jeffery Lynch

Vote to approve Clinton Elementary Labor for Flooring

-Motion by Heather Smith

-Seconded by Tina Ward

In Favor

Stephen Delaney, Lindsey Gustafson, Heather Smith, Shelby Thomas, Tina Ward

Opposed

(None)

Motion Passed

Crystal Hill Elementary Labor for Flooring - Curtis Johnson/Jeffery Lynch

Vote to approve Crystal Hill Elementary Labor for Flooring

-Motion by Tina Ward

-Seconded by Shelby Thomas

In Favor

Stephen Delaney, Lindsey Gustafson, Heather Smith, Shelby Thomas, Tina Ward

Opposed

(None)

Motion Passed

Comments from the Board

Mr. Keller congratulated Dr. Whitfield on her promotion and thanked her for her dedication, hard work and passion for the work she does.



Mr. Thomas also congratulated Dr. Whitfield on her promotion. He added that on August 26th there will be a football game between Sylvan Hills High and Maumelle High schools and invited the board to a fish fry community event.

Ms. Ward shared that she had attended the Southern Region Leadership Conference last month along with Mr. Keller and she wanted to thank him for taking care of her and gave him kudos for being the perfect gentleman.

Ms. Smith asked if the board could look at future meeting dates, specifically the December and February board meetings and consider rescheduling those meetings to a different date. Mrs. Gustafson requested that she send an email to the board to discuss.

Superintendent's Comments

Dr. McNulty shared that he wanted to double down on the notion that teachers are still heroes and that our teachers, administrators and support staff are doing a great job. He then yielded his time to Dr. Whitfield to update the board on the recent testing data results.

Dr. Whitfield presented to the board data on District schools compared to other schools across the State; she stated that it looks promising. She stated that some district elementary schools are in the top 20% in achievement and wanted to shout-out those schools: Sylvan Hills, Sherwood, Pine Forest, Oakbrooke, Chenal, Cato, Robinson and Baker in the top 1% of the State. Dr. Whitfield stated that Robinson Middle was the only middle school in the district out of 314 schools in the state that scored in the top 20% in seven categories in achievement. She added that in the area of growth that 14 district elementary schools saw double digit growth; district middle schools had growth in one or two grade levels, Sylvan Hills Junior High had double digit growth in every grade level. Dr. Whitfield closed by stating that when schools make plans and have action that goes with it good things happen;she thanked Dr. McNulty for yielding his time to her and thanked the board.

Consent Agenda

Vote to approve Consent Agenda

- -Motion by Eli Keller
- -Seconded by Shelby Thomas

In Favor

Stephen Delaney, Lindsey Gustafson, Heather Smith, Shelby Thomas, Tina Ward

Opposed

(None)

Motion Passed

Employee Hearings/Level III Grievances

There were no employee hearings/Level III Grievances.

Adjournment

Vote to adjourn

The meeting was adjourned at 6:36 p.m.

- -Motion by Tina Ward
- -Seconded by Shelby Thomas

In Favor

Stephen Delaney, Lindsey Gustafson, Heather Smith, Shelby Thomas

Opposed

(None)

Motion Passed