



Board of Education Meeting Minutes

[Tuesday, June 6, 2022 5:30 p.m.]

In Attendance: Dr. Laurel Tait, Heather Smith, Lindsey Gustafson, Shelby Thomas,
Eli Keller, Stephen Delaney

Absent: Tina Ward

Call to Order

Lindsey Gustafson

Mrs. Gustafson called the meeting to order at 5:31 p.m.

Roll Call

Stephen Delaney

Ms. Ward arrived after the meeting began.

Pledge of Allegiance

Executive Session

The board went into Executive Session at 5:31 p.m. and returned from Executive Session at 6:16 p.m.

Approval of Last Meeting's Minutes

Vote to approve minutes from meeting on May 10, 2022

-Motion by Shelby Thomas

-Seconded by Dr. Laurel Tait

In Favor

Stephen Delaney, Lindsey Gustafson, Heather Smith, Dr. Laurel Tait, Shelby Thomas, Tina Ward, Eli Keller

Opposed

(None)

Motion Passed

Public Comments

There were no public comments.

Certified P.P.C. Presentation

Brenda Robinson, Certified PPC Chairperson, greeted the board and began by saying that the school year had come to an end and it had taken a toll on the mental health of teachers as they were still educating students to the best of their ability. She stated that there will be employees retiring from the District and that those positions will need to be filled. Ms. Robinson expressed the need to uplift our educators and boost morale, etc. She stated that school safety is



now at the forefront of our minds with what happened in Texas recently and that Governor Hutchinson is calling a special session on school security and raising the minimum teacher salary to start at \$46,000 annually. Ms. Robinson added that we don't want to forget those veteran teachers if the state approves the raise and provides the funds to assist the District; it is her hope to support ALL educators. She stated that the District is competing with surrounding districts for teachers. Ms. Robinson closed by stating that the PPC Committee will continue to work this summer with District administrators and HR staff to look at the salary schedules and policy. She thanked the Board, Dr. McNulty and central office staff and shared that educators will be ready to rock and roll next school year.

Classified P.P.C. Presentation

Emry Chesterfield, Classified PPC Chairperson, greeted the Board and shared that the Classified PPC committee met on May 25, 2022 and voted in support of salary increases for Classified Support staff; a proposed classified salary schedule change versus a bonus for classified employees. He stated that this item was on the agenda to be voted on a little later.

Reports

PBIS (Positive Behavior Intervention and Supports)

Nickey Nichols, Coordinator of RTI/PBIS, presented an annual report of findings and data for the 2021-2022 school year.

Financial Updates

Ms. Monica Bryant

Construction Updates

Mr. Johnson

Action Items - Old Business

Superintendent's Contract - PCSSD Board of Education

Vote to approve Superintendent's Contract

-Motion by Tina Ward

-Seconded by Eli Keller

In Favor

Stephen Delaney, Lindsey Gustafson, Dr. Laurel Tait, Shelby Thomas, Tina Ward, Eli Keller

Opposed

Heather Smith

Motion Passed



Action Items - New Business

2022-2023 Student Handbook Changes/ Cell Phone Policy - Dr. Janice Warren

Vote to approve 2022-2023 Student Handbook Changes

-Motion by Heather Smith

-Seconded by Stephen Delaney

There was discussion... the motion died

Vote to approve 2022-2023 Student Handbook Changes with board recommended amendments

-Motion by Shelby Thomas

-Seconded by Heather Smith

In Favor

Stephen Delaney, Lindsey Gustafson, Heather Smith, Dr. Laurel Tait, Shelby Thomas, Tina Ward, Eli Keller

Opposed

(None)

Motion Passed

A/V Tech and Film Equipment - Pam Black

Vote to approve purchase of A/V Tech and Film Equipment

-Motion by Tina Ward

-Seconded by Eli Keller

In Favor

Stephen Delaney, Lindsey Gustafson, Heather Smith, Dr. Laurel Tait, Shelby Thomas, Tina Ward, Eli Keller

Opposed

(None)

Motion Passed

Board Resolution for Act 1240 Waiver - Pam Black

Vote to approve Board Resolution for Act 1240 Waiver

-Motion by Tina Ward

-Seconded by Eli Keller

In Favor

Stephen Delaney, Lindsey Gustafson, Heather Smith, Dr. Laurel Tait, Shelby Thomas, Tina Ward, Eli Keller

Opposed

(None)

Motion Passed



PCSSD Natural State Sports Network - Athletic Directors and Jessica Duff

Vote to PCSSD Natural State Sports Network

-Motion by Shelby Thomas

-Seconded by Dr. Laurel Tait

In Favor

Stephen Delaney, Lindsey Gustafson, Heather Smith, Dr. Laurel Tait, Shelby Thomas, Tina Ward, Eli Keller

Opposed

(None)

Motion Passed

2022-2023 Classified Staff Allocations (Recommended Changes) - Shawn Burgess

Vote to approve 2022-2023 Classified Staff Allocations (Recommended Changes)

-Motion by Eli Keller

-Seconded by Shelby Thomas

In Favor

Stephen Delaney, Lindsey Gustafson, Heather Smith, Dr. Laurel Tait, Shelby Thomas, Tina Ward, Eli Keller

Opposed

(None)

Motion Passed

2022-2023 Classified Hourly/Daily Salary Schedule Increases - Emry Chesterfield, Shawn Burgess, Jacqueline Rowlett

Vote to approve 2022-2023 Classified Hourly/Daily Salary Schedule Increases

-Motion by Shelby Thomas

-Seconded by Tina Ward

In Favor

Stephen Delaney, Lindsey Gustafson, Heather Smith, Dr. Laurel Tait, Shelby Thomas, Tina Ward, Eli Keller

Opposed

(None)

Motion Passed

Right At School Service Agreement - Julie Lyon, Dr. Janice Warren

Vote to approve Right At School Service Agreement

-Motion by Heather Smith

-Seconded by Eli Keller

In Favor

Stephen Delaney, Lindsey Gustafson, Heather Smith, Dr. Laurel Tait, Shelby Thomas, Tina Ward, Eli Keller

Opposed

(None)



Motion Passed

Legislative Audit - Jacqueline Rowlett

Vote to approve Legislative Audit

-Motion by Tina Ward

-Seconded by Shelby Thomas

In Favor

Stephen Delaney, Lindsey Gustafson, Heather Smith, Dr. Laurel Tait, Shelby Thomas, Tina Ward, Eli Keller

Opposed

(None)

Motion Passed

Comments from the Board

Ms. Ward shared that she had attended the graduation ceremonies for each of the District's high schools and that they were very nice. She then expressed disappointment with the Board and stated that was the only board member in attendance at the Mills High School graduation ceremony. Ms. Ward stated that all school board members should be present at the high school graduations as it is their duty to represent all children of the District.

Mr. Keller thanked the administration for addressing the staffing issues for nurses especially during the Covid pandemic and all they had to do with contact tracing, increased workload, etc. He appreciated them being recognized for their hard work.

Mr. Delaney stated that all the graduations had very touching moments, as he was in attendance at all of them, however he was not seated on the stage. He shared that the graduations were tasteful and nice. Mr. Delaney stated that he liked the Mills High graduation the most as this was the last class that attended Fuller Middle school all together.

Ms. Smith stated that she had attended the Teacher of the Year breakfast in May and that she was grateful to have two teachers in her feeder win the award back to back. She added that the Teacher of the Year award was a wonderful addition to supporting staff.

Mr. Thomas shared that a lot of great things were happening in the District; Teacher of the Year, etc. He then stated that there are a lot of things happening in our world and it seems like people do not care. Mr. Thomas expressed his condolences for the education professionals who lost their lives in Texas recently and that the District has to ensure that our families are taken care of, make sure all doors are locked so that something like that doesn't happen in our schools.



Superintendent's Comments

Dr. McNulty began by acknowledging the tragedy that happened in Texas and thanked law enforcement and security for making sure all of the District's schools are safe. He thanked the Board and stated that we are putting students first and valuing all voices. He congratulated Jessica Duff, Executive Director of Communications for her nomination as an Up and Coming Leader and her feature in Soiree Magazine this month. Dr. McNulty referenced Ms. Robinson and her statement regarding veteran teachers and expressed that everyone will be valued and we will start in August. He shared that a large majority of the District's educators, about 400, will be attending AVID the 2nd week of June and that expectations are high. Dr. McNulty thanked everyone, told them to be safe and take care.

Consent Agenda

Vote to approve Consent Agenda

-Motion by Stephen Delaney

-Seconded by Tina Ward

In Favor

Stephen Delaney, Lindsey Gustafson, Heather Smith, Dr. Laurel Tait, Shelby Thomas, Tina Ward, Eli Keller

Opposed

(None)

Motion Passed

Adjournment

Vote to adjourn

The meeting was adjourned at 8:21 p.m.

-Motion by Shelby Thomas

-Seconded by Lindsey Gustafson

In Favor

Stephen Delaney, Lindsey Gustafson, Heather Smith, Dr. Laurel Tait, Shelby Thomas, Tina Ward, Eli Keller

Opposed

(None)

Motion Passed