

**EMPLOYEE GRIEVANCES**

The Commerce Board of Education believes that good communication between district employees, the administrative staff, and the board is essential for the effective operation of the schools. The superintendent is directed to prepare, subject to board approval, a grievance procedure for employees as the prescribed means of resolving issues that may arise with respect to terms and conditions of employment.

**NOTE:**            **This grievance policy is for those employees not covered by the district's negotiated agreement, if one exists.**