



RSU 3

Regional School Unit #3

Charles Brown
Superintendent of Schools

84 School Street
Unity, ME 04988

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Minutes

BOARD OF DIRECTORS

REGIONAL SCHOOL UNIT NO. 3

REGULAR SCHOOL BOARD MEETING

7:00 PM, Monday, November 9, 2020

Virtual Meeting

RSU 3 Mission Statement

The mission of RSU 3 is to ensure personal success through personalized learning.

"Success in Learning - Success in Life"

RSU 3 Vision Statement

Every RSU 3 learner is prepared to be academically, socially, and emotionally successful in learning and life. RSU 3 is invested in what our learners know, what they are able to do, and what kind of citizens they are becoming.

A. Call to Order 7:00 pm

B. Pledge of Allegiance

C. Roll Call

X Ashleigh Eastham

X Richard Frost

X Terri Church

X Eleanor Hess

X Michael Schaab

☐ Najean Shedyak

☐ Lisa Cooley

☐ Nicole Hubbard

X Heidi Paul

X John Wentworth

X Jesse Hargrove

X *Joseph Grassi

X *Emma McPherson

*Student Board Member

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D. Adjustments to the Agenda

-Superintendent's Report – K. Getchell and K. Clark

-New Business – D. Castner, K. Jackman, Superintendent's evaluation model, and board meeting times discussion.

E. Public Comment (Up to a maximum of 10 minutes)

F. Approval of Meeting Minutes

What action will the School Board take to approve the minutes of October 13, 2020, a regular board meeting?

Motion: MS

Second: HP

Vote: Yes 7 Abstained 1

G. Superintendent's Report

1. Appointments: -Katherine Badershall- Temporary Special Education Secretary Assistant
-Sherry Vashon- Troy Temporary Long-term Substitute Covid Monitor
-Sheri Covil-Walker Temporary Long-term Substitute Covid Monitor
-Holly Wing- MVES Temporary Long-term Substitute Covid Monitor
-Kara Getchell- MVMS Temporary Long-term Substitute Covid Monitor
-Kasey Clark – Temporary Full Time School Nurse

2. Resignations: Lynn Wren MVES/MVMS Ed Tech

3. Enrollment Report

4. Corona Relief Funds Update

-CB reported a on few of the items that were purchased with the CRF funds. They include: 4 new buses, floor air filtration units and filters, air balance systems, energy management system, cleaning and disinfecting supplies, touchless flush and faucet sensors, generators, water bottle fill stations, chromebooks for K-2 students, instructional programming, individual students supplies and materials, food sealing units, and PPE.

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H. Committee Reports

WCTC

– JH reported that they are still working on what 9th and 10th grade programming would look like at WCTC and continuing proficiency tracking. They also discussed rapid COVID-19 testing.

Personnel

– TC reported that they are looking into combining the Support staff and Transportation staff contracts into one. This will take some legal work to finalize and are hoping to start negotiations in January. The superintendent evaluation model will be voted on later in this meeting.

Finance

– JW reported that the revenue is up to date with only two towns remaining with a one-month outstanding balance. The expense report looks good. A lot of focus has been put in to spending the CRF funds before the deadline in December. Budget prep for the next school year has begun.

Equity and Cultural Responsiveness

– MS reported that they have been meeting every two weeks. They are fine tuning their mission statement. He asked the board about funding for training. JH suggest the committee create a project proposal to be shared and voted on at the December board meeting. They have created an optional survey to send out to students and staff.

I. Student Board Member Report – Joseph Grassi and Emma McPherson

-JG reported that the first quarter just ended, students are enjoying the return to an 8-period day, new attendance incentives will be starting soon, and everyone is staying very positive.

-EM reported that there is a positive atmosphere in the high school.

J. Board Chair Report – Richard Frost

-RF reported that he attended the MSMA virtual conference and delegate assembly. The delegate assembly lasted from 3:30pm-9:00pm. There were very little changes to the four resolutions and they all passed with lengthy discussions. The MSMA conference was very educational and enjoyable. There were a lot of sessions

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surrounding distant learning. He reminded everyone that copyright laws do apply to distant learning.

K. Old Business

1. What action will the School Board take to approve the “Second Reading” of the following policy as recommended by the RSU 3 Board Policy Committee?

a. Policy BDE Board Standing Committees

Motion: JH

Second: HP

Vote: Unanimous

L. New Business

1. What action will the School Board take to rescind the following policies as recommended by the RSU 3 Board Policy Committee?

JH made a motion to vote on the below policies as a block instead of individually, TC seconded the motion. Vote: Unanimous

a. Policy BDEA Finance Committee

b. Policy BDEB Policy Committee

c. Policy BDEC Transportation Committee

d. Policy BDED Facilities Committee

e. Policy BDEF Personnel Committee

f. Policy BDEG Educational Programming Committee

g. Policy BDEH Community Involvement Committee

Motion: JH

Second: TC

Vote: Unanimous

2. What action will the school board take to authorize the superintendent, with recommendations from the Return to School Committee, to make adjustments to the RSU 3 Return to School Plan?

Motion: JH

Second: TC

Vote: Unanimous

3. What action will the School Board take to approve the Superintendent’s nomination of Susan Beaulieu, as the MVHS Resource Room Teacher, for the 2020-2021 school year?

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Motion: HP Second: TC Vote: Unanimous

4. What action will the School Board take to approve the Superintendent's nomination of Rachel Smart, as the MVHS Life Skills Room Teacher, for the 2020-2021 school year?

Motion: JH Second: MS Vote: Unanimous

5. What action will the School Board take to approve Superintendent's evaluation model as recommended by the RSU 3 Board Policy Committee?

Motion: JH Second: MS Vote: Unanimous

6. What action will the School Board take to approve the Superintendent's nomination of Dawn Castner, as a K-5 Remote Learning Instructor, for the 2020-2021 school year?

Motion: JH Second: MS Vote: Unanimous

7. What action will the School Board take to approve the Superintendent's nomination of Kenneth Jackman, as a K-5 Remote Learning Instructor, for the 2020-2021 school year?

Motion: TC Second: JH Vote: Unanimous

8. Board meeting time discussion.

The board discussed changing the regular board meeting start time. All members were interested in making the meeting time earlier. Superintendent Brown will bring this request back to the RSU 3 Policy Committee.

M. Adjournment Time: 8:37 pm

Motion: TC Second: JH Vote: Unanimous

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