

HUMAN RESOURCE**CRITICAL NEED/SHORTAGE - SUBSTITUTE TEACHERS**

Pursuant to WV Code 18-2-3, a person receiving retirement benefits under the provision of WV Code 18-7A-1 et. seq., may accept employment as a substitute teacher for an unlimited number of days under certain specified circumstance each fiscal year without affecting the monthly WV Consolidated Public Retirement Board benefit to which the retiree is otherwise entitled.

There exists in Ohio County Schools a critical need and shortage of substitute teachers in the following areas: English/Language Arts; Mathematics; Science; Foreign Languages; Health and Special Education. Accordingly, this Policy provides for the employment of retired teachers as substitute teachers during the school year.

POLICY REVIEWED: June 9, 2014

POLICY REVISED: September 9, 2008

POLICY ADOPTED: July 26, 2005

OHIO COUNTY BOARD OF EDUCATION