

HUMAN RESOURCE**HOLIDAYS**

Employees shall be granted paid legal school holidays when the holiday falls within the employees' regular yearly work schedule as follows: Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Christmas Day, New Year's Day, Martin Luther King Day, Memorial Day, West Virginia Day, any day on which a primary, general, or school district election falls, and any day appointed and set apart by the President or Governor as a holiday or special observance by the people to the State. The holidays noted above are authorized by state or federal statutes.

When a holiday falls on Saturday, the holiday is observed on the prior Friday. Holidays occurring on Sunday are observed on the following Monday. Changes may occur pursuant to amendments to state or federal mandates.

POLICY REVIEWED: July 9, 2014

POLICY REVISED: July 11, 1994

POLICY ADOPTED: April 14, 1970

OHIO COUNTY BOARD OF EDUCATION