

**HUMAN RESOURCE****LEAVE BANKS**

The Ohio County Board of Education recognizes that employees or family members who encounter severe personal medical hardship due to accident or illness and who exhaust their personal leave need alternatives to help maintain income.

Therefore, under the authority granted to it by West Virginia Code §18A-4-10, §18A-4-10C and §18A-4-10f, the Board directs that regulations be established to implement Leave Banks and a Leave Donation Program for employees who exhaust personal leave due to personal catastrophic medical emergencies and/or medical hardships of a family member.

**POLICY REVIEWED:** June 9, 2014  
**POLICY ADOPTED:** August 28, 1989  
**POLICY REVISED:** August 13, 2007

**OHIO COUNTY BOARD OF EDUCATION**