

HUMAN RESOURCES**GRIEVANCE PROCEDURE**

The Ohio County Board of Education recognizes that the effective And efficient operation of the public schools depends upon the development of harmonious and cooperative relationships between the Board of education and school employees. Each employee has an essential role to perform in the educational program. However, there are instances, particularly involving questions of wages, salaries, and other conditions of employment, that may be subject to differing interpretations.

In accordance with West Virginia State Code §6C-2-1, et. seq., and §6C-3-1, et. seq., the Board adopts this policy in order to provide for simple, expeditious and fair conflict resolution at the lowest possible administrative level.

POLICY REVIEWED: June 9, 2014

POLICY REVISED: January 28, 2008

POLICY ADOPTED: August 12, 1975

OHIO COUNTY BOARD OF EDUCATION