

HUMAN RESOURCES**SUMMER EMPLOYMENT**

Summer employment in Ohio County Schools is available based on the needs of approved summer programs.

I. Professional Staff

- A. The rate of pay is the daily rate of the employee pro rated to the number of hours worked per day unless otherwise specified on the job posting.
- B. Other positions may be available with an hourly pay rate established by the administration and Board based on program needs.
- C. The number of days to be worked is based on the program and is outlined on the job posting for the position(s).
- D. Seniority for previous summer work in Ohio County is used in the selection of applicants pursuant to WV Code 18-5-39.
- E. Professional positions shall be filled pursuant to WV Code §18-5-39 on the basis of certification and length of time the professional has been employed in the county's summer program. In the event that no employee who has been previously employed in the summer school program holds a valid certification or licensure, the position shall be filled according to WV Code §18A-4-7a.

II. Service Personnel

- A. The rate of pay for summer workers assigned to the maintenance department is fixed by the administration and Board as outlined on the job posting for the position(s).
- B. The number of days to be worked is based on need and is outlined on the job posting.

- C. Other summer positions may be available based on program needs and are posted according to service personnel classifications.
- D. In accordance with WV Code §18-5-39, an employee who was employed in any service personnel job or position during the previous summer shall have the option of retaining the job or position if the job or position exists the following summer. If an employee is unavailable, retires, or if the position is newly created, the position shall be filled according to WV Code §18A-4-8b.

REGULATION REVIEWED: June 9, 2014

REGULATION ADOPTED: April 11, 1994

OHIO COUNTY BOARD OF EDUCATION