

## Statistics on Harassment in 8th through 11th grade in the United States

- 81% or eight out of ten students experienced sexual harassment in school
- 83% of girls have been sexually harassed
- 78% of boys have been sexually harassed
- 38% of the students were harassed by teachers or school employees
- 36% of school employees or teachers were harassed by students
- 42% of school employees or teachers had been harassed by each other  
(AAUW, 2000)

Sexual harassment frequently goes unreported. If it happens to you, you are not alone and there are ways you can seek help.

The district prohibits discrimination on the basis of sex in any education program or activity in which the district operates.

## Title IX Coordinator

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## Title IX Deputy Coordinator

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# Title IX

**High School Student Guide  
to Inappropriate Behavior  
by Adults**

## Recognition and Reporting



OOLOGAH TALALA PUBLIC SCHOOLS

## Inappropriate Behavior

**Grooming:** A process where an adult targets a child/teenager and slowly builds an inappropriate intimate relationship with them over time.

**Signs:** Gift giving, purposeful touching and hugging, special attention, contact through apps or other means familiar to the underage individual, pretending to understand and relate to the underage experience, inappropriate talk, isolation and secrecy from friends and family, and/or requesting sexual favors.

## Adults Will Believe You

Often, when an adult has an inappropriate relationship with an underage individual, they convince that individual not to tell anyone “because no one will believe them” or “the student is the one who will get into trouble.” **This is simply not true.** If an adult tells a child not to tell other adults about their behavior, likely it is because what the adult is doing is inappropriate.

## Acceptable VS. Inappropriate Behavior

### Acceptable Behavior to Expect From Teachers:

1. Physical Distance;
2. Encouragement;
3. Conversations about class, grades, or class work;
4. Concern about home life or uncommon behavior exhibited by a child;
5. Contact through district approved means regarding schoolwork, class, or grades;
6. Giving detention or other means of school approved discipline.

### Inappropriate Teacher Behavior that Should be Reported:

1. Contact outside of school sanctioned activities or classwork either in person or via the internet or cellphone (e.g., Texting, Calling, Facebook, Snapchat, Instagram, TikTok, etc.);
2. Sexual jokes, innuendos, or comments;
3. Purposeful physical contact;
4. Requests for sexual favors;
5. Threatening students in exchange for favors of any kind;
6. Giving gifts to students that aren't given to other students;
7. Suggesting that certain behavior should be kept secret from parents, guardians or other adults.

## Reporting and Getting Help

### THE FACTS:

1. You can report suspected or known inappropriate behavior to any adult in school.
2. When an adult has an inappropriate relationship with an underage individual, it is never the fault of the underage individual.
3. You will not get in trouble.
4. You will not go to jail.
5. Your grades will never be negatively affected.
6. You can report that either you, or someone you know, is being victimized by an adult or another student.

### What Happens When I Report an Adult for Inappropriate Behavior?

**Step 1** → You will talk to the Title IX Coordinator and tell them what happened. They will ask you questions and follow up on the information.

**Step 2** → The Coordinator will offer you supportive measures. (e.g. counseling, modification of class schedule, restrictions on contact between the parties, increased security, etc.)

**Step 3** → The Coordinator will ask you if you want to file a formal complaint and help you file a complaint.

**Step 4** → Your information will stay confidential within the confines of the investigation. Your friends don't have to find out if you don't want them to.

**Step 5** → If the adult has done something inappropriate, the adult will get in trouble.