

**Hardy County Schools
Regular School Board Meeting
Hardy County Board of Education Office
December 16, 2019**

Members Present:

Nancy Hahn, President
Douglas Hines, Vice President
Dixie Bean
Melvin Shook Jr.
Jerry Yates

Administrators Present:

Sheena Van Meter, Superintendent
Jennifer Strawderman, Assistant Superintendent
Veeta Burgess, Director of Finance

Others Present:

Shawn Cullers
Jean Flanagan
Bill Hill
Nancy Hill

Public Comments:

I. Call to Order – President

Nancy Hahn, President, called the meeting to order at 5:00 p.m.

II. Prayer

Sheena Van Meter opened the meeting with prayer.

III. Pledge of Allegiance

Douglas Hines led the group in the Pledge of Allegiance.

IV. Introductions

Introductions were made around the room.

V. Approval of Agenda

A motion was made by Douglas Hines, seconded by Melvin Shook, to approve the agenda with updated personnel actions and leave of absences.

5-0 motion carried

VI. Presentation

A. Spirit of Hardy County Award

Ms. Sheena Van Meter, Superintendent, recognized all the nominees for the Spirit of Hardy County for the month of November. The winner was Ms. Tina Kuykendall. Congratulations to all who were nominated.

B. Absolute Drug Testing Company – Derek Walls

Postponed Until January

C. Comprehensive Educational Facility Plan

Postponed Until January

VII. Public Comments

No Public Comments

VIII. Consent Items

- A. Board Minutes – December 2, 2019
- B. Bank Reconciliation – November 30, 2019
- C. Treasurer’s Report – November 30, 2019
- D. Budget Journal Entries
- E. Invoices to be Approved

On the motion of Douglas Hines, seconded by Dixie Bean, the Board approved Consent Items.

5-0 motion carried

IX. Unfinished Business

A. Budget Update

Ms. Veeta Burgess, Director of Finance, provided the Board with an update on the budget. Ms. Burgess reviewed the budget with the Board by object codes.

X. New Business

A. Approval of Comprehensive Educational Facility Plan

Postponed Until January

B. Approval of Reduction in Work Force Policy – GBK

On the motion of Dixie Bean, seconded by Douglas Hines, the Board approved Reduction in Work Force Policy – GBK for first reading.

5-0 motion carried

C. Approval of Lateral Transfer Policy – GCF

On the motion of Douglas Hines, seconded by Jerry Yates, the Board approved Lateral Transfer Policy – GCF for first reading.

5-0 motion carried

D. Approval of Request for Leave of Educational Value

On the motion of Dixie Bean, seconded by Douglas Hines, the Board approved students A. R. and A. R. for Leave of Educational Value.

5-0 motion carried

E. Approval of In County/Out of County Transfers

On the motion of Dixie Bean, seconded by Douglas Hines, the Board approved to uphold the Superintendent and Principal's recommendation as presented.

Approved Transfers:

- R. P. from Hampshire County to Hardy County
- H. S. from Hampshire County to Hardy County

Denied Transfer:

- A. K. from East Hardy Early Middle School to Moorefield Elementary School

5-0 motion carried

XI. Board Members/Superintendent Discussion – No Action May Be Taken

Mr. Douglas Hines asked Ms. Van Meter to look at the vocational numbers and why they are considerably lower from the previous years. Ms. Van Meter stated this year they are having the 8th grade students from both schools tour the vocational center to get them interested before entering high school.

XII. Future Agenda Items

- Special Education Updates – Beth Sager – January 6, 2020
- Hardy County Library Board – John Buckley – January 21, 2020
- Charter Schools
- CTE/V-Tech Focus Overview

XIII. Announcements

- January 6, 2020 – Hardy County Board of Education Meeting – BOE – 5:00 p.m.

XIV. Mission Statements/Accomplishments

- The Board commended the Robotics Teams, Cheerleaders, and Basketball Teams for their hard work, dedication and their exceptional performances.
- The Board commended the high schools for receiving the grants for the food truck and additional structures.
- The Board commended the Moorefield High School/Moorefield Middle School Band and Chorus students for their wonderful performance at their recent concerts. The Board stated the auditorium temperature was very comfortable from past years and the fan was not humming.
- The Board sent condolences to the Wilda Phebus family.
- The Board wished Jerry Yates and Dixie Bean a Happy Birthday.

XV. Personnel

On the motion of Douglas Hines, seconded by Melvin Shook, the Board went into Executive Session at 5:41 p.m. Policy BDE, Item 2, Authorization A.

5-0 motion carried

The Board reconvened into regular session at 5:54 p.m. with no action taken.

On the motion of Douglas Hines, seconded by Melvin Shook, the Board approved the following:

Leave of Absences:

- Tammie Ayers: December 1, 2019 through June 30, 2020 – intermittently
- Alisha Porter: January 31, 2020 through March 29, 2020
- Stephanie Ours: January 2, 2020 through June 30, 2020

5-0 motion carried

On the motion of Douglas Hines, seconded by Melvin Shook, the Board approved the following:

Days Without Pay:

- Kristi Smith: March 13, 2020 and March 16, 2020 – 2 Days

5-0 motion carried

On the motion of Douglas Hines, seconded by Melvin Shook, the Board approved the following:

Days Without Pay:

- Peggy Phebus: December 9-13, 2019 – 4 Days

5-0 motion carried

On the motion of Douglas Hines, seconded by Melvin Shook, the Board approved to uphold the Superintendent's recommendation for suspension of Anne Webster.

5-0 motion carried

On the motion of Douglas Hines, seconded by Melvin Shook, the Board approved the updated Central Office and Additional Special Salary Scale for Specified Employees as presented.

5-0 motion carried

On the motion of Douglas Hines, seconded by Melvin Shook, the Board approved the following:

Service Personnel Hirings:

- Stephanie Vance: Substitute Aide, Countywide, effective 2020-2021 SY
- Brenda Smith: Substitute Cook, Countywide, effective January 6, 2020

5-0 motion carried

On the motion of Dixie Bean, seconded by Douglas Hines, the Board approved the following:

Professional Personnel Hirings:

- Heather Gates: English/Language Arts Teacher, Grades 9-12, MHS, effective December 17, 2019
- Katie D. Branson: Substitute Teacher, effective 2019-2020 SY
- Heather L. Hinz: Substitute School Nurse, effective 2019-2020 SY

5-0 motion carried

On the motion of Douglas Hines, seconded by Melvin Shook, the Board approved the following:

Approved Resignations:

- Christina Smith: Substitute Secretary, effective December 3, 2019
- Brittany Parker: Cheer Coach, EHHS, effective December 2, 2019
- Stephanie Vance: Early Childhood Classroom Assistant Teacher/Aide, MES, effective June 30, 2020, due to retirement
- Brenda Smith: Cook III, MHS, effective December 31, 2019, due to retirement

5-0 motion carried

XVI. Adjournment

On the motion of Douglas Hines, seconded by Jerry Yates, the meeting adjourned at 5:59 p.m.

5-0 motion carried

Nancy Hahn, President

Sheena Van Meter, Secretary

**Hardy County Schools
Executive Session
December 16, 2019**

Members Present:

Nancy Hahn, President
Douglas Hines, Vice President
Dixie Bean
Melvin Shook Jr.
Jerry Yates

Others Present:

Sheena Van Meter, Superintendent

On the motion of Douglas Hines, seconded by Melvin Shook, the Board went into Executive Session at 5:41 p.m. Policy BDE, Item 2, Authorization A.

5-0 motion carried

The Board reconvened into regular session at 5:54 p.m. with no action taken.

Nancy Hahn, President

Sheena Van Meter, Secretary