Hardy County Schools Regular School Board Meeting Hardy County Board of Education Office August 5, 2019

Members Present:

Nancy Hahn, President Douglas Hines, Vice President Dixie Bean Melvin Shook Jr. Jerry Yates

Administrators Present:

Sheena Van Meter, Superintendent Jennifer Strawderman, Assistant Superintendent Steven Williams, Director of Administrative Programs

Others Present:

Shawn Cullers Jean Flanagan Bill Hill Nancy Hill Ken Powers Albert Leatherman

Public Comments:

I. Call to Order – President

Nancy Hahn, President, called the meeting to order at 5:00 p.m.

II. Prayer

Sheena Van Meter opened the meeting with prayer.

III. Pledge of Allegiance

Douglas Hines led the group in the Pledge of Allegiance.

IV. Introductions

Introductions were made around the room.

V. Approval of Agenda

A motion was made by Douglas Hines, seconded by Dixie Bean, to approve the agenda with updated personnel actions and out of county transfers.

VI. Presentation

A. Hardy County Schools Based Behavioral Health – Ken Powers

Mr. Ken Powers, Director of Behavioral Health Services/Behavioral Therapist, provided the board with information on the school based mental health five-year data. Mr. Powers stated all students needing to be seen would not be turned away for financial reasons.

VII. Public Comments

No Public Comments

VIII. Consent Items

- A. Board Minutes July 15, 2019
- B. Transportation Request
 - No Transportation Request

On the motion of Dixie Bean, seconded by Douglas Hines, the Board approved Consent Items.

5-0 motion carried

IX. Unfinished Business

A. Approval of Personal Leave / Leave of Absence Policy – GBQ

On the motion of Douglas Hines, seconded by Jerry Yates, the Board approved Personal Leave / Leave of Absence Policy - GBQ as presented.

- 5-0 motion carried
- B. Approval of Notice of Vacancies Job Preference Policy GBD

On the motion of Douglas Hines, seconded by Melvin Shook, the Board approved Notice of Vacancies – Job Preference Policy – GBD as presented.

- 5-0 motion carried
- C. Tabled Prevention Resource Officer Agreement

On the motion of Jerry Yates, seconded by Douglas Hines, the Board approved to bring tabled Prevention Resource Officer Agreement off the table for discussion.

5-0 motion carried

On the motion of Dixie Bean, seconded by Douglas Hines the Board approved Prevention Resource Officer Agreement as presented.

X. New Business

A. Approval of Critical Need/Shortage – Substitute Teacher Policy – GCBA

On the motion of Douglas Hines, seconded by Melvin Shook, the Board approved Critical Need/Shortage – Substitute Teacher Policy – GCBA for first reading.

5-0 motion carried

B. Approval of Bus Bids

On the motion of Dixie Bean, seconded by Melvin Shook, the Board approved to purchase one 89-passenger bus and one 77-passenger bus from Blue Bird.

5-0 motion carried

C. Approval of Pre-K Contracts

On the motion of Douglas Hines, seconded by Dixie Bean, the Board approved Pre-K Contracts as presented.

5-0 motion carried

D. Approval of In County/Out of County Transfers

On the motion of Douglas Hines, seconded by Melvin Shook, the Board approved to uphold the Superintendent and Principal's recommendation as presented.

Approved Transfers:

- D. B. from Hampshire County to Hardy County
- C. C. from Grant County to Hardy County
- A. F. from Hardy County to Grant County
- A. K. from Grant County to Hardy County
- J. K. from Grant County to Hardy County
- C. R. from Hampshire County to Hardy County
- O. R. from Hampshire County to Hardy County
- Z. R. from Hampshire County to Hardy County
- E. S. from East Hardy Early Middle School to EACHS Head Start
- H. T. from East Hardy Early Middle School to Moorefield Elementary School
- A. W. from Hampshire County to Hardy County
- B. W. from Hampshire County to Hardy County
- D. N. from Hampshire County to Hardy County
- L. N. from Hampshire County to Hardy County

Denied Transfers:

• V. S. from Hampshire County to Hardy County

XI. Board Members/Superintendent Discussion – No Action May Be Taken

Ms. Sheena Van Meter discussed with the Board new procedures for work orders. We will not put on the agenda but will scan and send to all board members.

Ms. Sheena Van Meter provided the Board with an update on the Main Street Project. All pavers are completed and the water is hooked up and available.

Ms. Nancy Hahn discussed with the Board the complaint she received at the alumni softball and baseball game regarding the jungle at East Hardy Early Middle School. Mr. Williams stated it was on the list to be taken care of.

Ms. Dixie Bean asked if the home school parents are notified about the virtual schools program. Ms. Van Meter said they were last year and she would have them notified this year.

Mr. Melvin Shook asked if the building on the Ludwig Property was moved. Mr. Williams said it had been moved along with the bus building at EHEMS.

Mr. Jerry Yates asked with the membership to EPIC what services do we receive. Ms. Van Meter said she would send the list they provide to the board members.

Ms. Nancy Hahn stated she hoped we had a great school year.

XII. Future Agenda Items

- Fire Marshall Report August 19, 2019
- Envirothon Team Presentation

XIII. Announcements

- August 12, 2019 First Day for Staff
- August 16, 2019 First Day for Students
- August 19, 2019 Hardy County Board of Education Meeting BOE 5:00 p.m.

XIV. Mission Statements/Accomplishments

- The Board commended all the students participating in the Tri-County Fair.
- The Board commended Ms. Slack for the meal served during the Tri-County Fair.
- The Board sent condolences to the Robert Heishman family.
- The Board thanked the community for their continuous support.

XV. Personnel

On the motion of Jerry Yates, seconded by Melvin Shook, the Board went into Executive Session at 6:08 p.m. Policy BDE, Item 2, Authorization A.

5-0 motion carried

The Board reconvened into regular session at 6:30 p.m. with no action taken.

On the motion of Douglas Hines, seconded by Jerry Yates, the Board approved the following:

Service Personnel Hiring:

 Sheena Moyers: Sign Support Specialist, Itinerant, Half-time Position, EHEMS, effective 2019-2020 SY

5-0 motion carried

On the motion of Douglas Hines, seconded by Dixie Bean, the Board approved the following:

Administrative Personnel Hiring:

• Kendra Molen: Assistant Principal, EHEMS, effective August 6, 2019

5-0 motion carried

On the motion of Dixie Bean, seconded by Jerry Yates, the Board approved the following:

Professional Personnel Hirings:

- Tamara Wolfe: Social Worker, Countywide, effective 2019-2020 SY
- Terra Bowen: Long Term Substitute, Kindergarten, MES, effective 2019-2020 SY
- Cathy Ruddle: Pre-k Special Needs Teacher, Half-time Position, MES, effective 2019-2020 SY
- Albert Leatherman III: Math Teacher, Grades 9-12, EHHS, effective 2019-2020 SY
- Tresa Taylor: Substitute Teacher, effective 2019-2020 SY
- Scott A. Crawford: Substitute Teacher, effective 2019-2020 SY

5-0 motion carried

On the motion of Douglas Hines, seconded by Melvin Shook, the Board approved the following:

Extra-Curricular Professional Personnel Hiring:

• Bonnie Crites: WVEIS Coordinator, MMS, effective 2019-2020 SY only

5-0 motion carried

On the motion of Dixie Bean, seconded by Douglas Hines, the Board approved the following:

Athletic Position Hiring:

Vivian Carr: Girls Basketball Coach, MMS, effective 2019-2020 SY

On the motion of Douglas Hines, seconded by Melvin Shook, the Board approved the following:

Letter of Agreement:

Teresa Crites: Current Assignment – Custodian II, EHHS/EHEMS, 240-day contract, 3:00 p.m. -11:00 p.m. daily
Assignment Beginning August 12, 2019 – Custodian II, EHHS/EHEMS, 240-day contract, 2:00 p.m. -10:00 p.m. daily

5-0 motion carried

On the motion of Douglas Hines, seconded by Melvin Shook, the Board approved the following:

Approved Resignations:

- Derick Parks: Assistant Principal, EHEMS, effective July 16, 2019
- Gary Hanson: Authorized Certified Coach Without Pay, Football, EHHS, effective July 2, 2019
- Megan Dispanet: Authorized Certified Coach Without Pay, Volleyball, EHEMS, effective July 24, 2019
- Monica Orndorff: Girls' Track Coach, EHHS, effective July 29, 2019
- Marsha Hahn: Assistant Volleyball Coach, EHHS, effective July 16, 2019
- Michael Parsons: Substitute Teacher, effective July 31, 2019
- Janae Shields: Cheerleading Coach, EHEMS, effective July 31, 2019
- Donald Evans: Assistant Coach, Football, EHHS, effective August 2, 2019

5-0 motion carried

On the motion of Douglas Hines, seconded by Melvin Shook, the Board approved the following:

Approved Reclassifications of Service Personnel:

- Patricia Baker: Reclassify from Aide II, Pay Grade B to Aide III, Pay Grade C, effective August 12, 2019
- Jesseca Walker: Reclassify from Aide II, Pay Grade B to Aide IV, Pay Grade D, effective August 12, 2019
- Kimberly Barb: Reclassify from Aide II, Pay Grade B to Aide IV, Pay Grade D, effective August 12, 2019
- Karen Borror: Reclassify from Custodian II, Pay Grade B to Custodian III, Pay Grade C, effective July 1, 2019
- Leslie Tingler: Reclassify from Aide II, Pay Grade B to Aide III, Pay Grade C, effective August 12, 2019
- Diana Lipscomb: Reclassify from Aide II, Pay Grade B to Paraprofessional, Pay Grade F, effective August 12, 2019

5-0 motion carried

On the motion of Dixie Bean, seconded by Jerry Yates, the Board approved the following:

Approved Volunteer:

• Evelyn S. Chehi: Volunteer, MES, effective 2019-2020 SY

On the motion of Douglas Hines, seconded by Melvin Shook, the Board approved the following:

Approved Rescinding of Job Posting:

• Leadership Team, 4 Positions, EHHS – Revise and Repost

5-0 motion carried

XVI. Adjournment

On the motion of Douglas Hines, seconded by Jerry Yates, the meeting adjourned at 6:37 p.m.

| Nancy Hahn, President | |
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Hardy County Schools Executive Session August 5, 2019

Members Present:

Nancy Hahn, President Douglas Hines, Vice President Dixie Bean Melvin Shook Jr. Jerry Yates

Others Present:

Sheena Van Meter, Superintendent Jennifer Strawderman, Assistant Superintendent

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5-0 motion carried

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| Nancy Hahn, President | | |
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