

**Hardy County Schools
Regular School Board Meeting
Moorefield High School Library
March 19, 2018**

Members Present:

Nancy Hahn, President
Douglas Hines, Vice President
Dixie Bean
Margaret Shriver – Arrived at 6:07 p.m.
Douglas Boswell

Administrators Present:

Sheena Van Meter, Superintendent
Jody Shewbridge, Director of Human Resources/Attendance
Steve Williams, Director of Administrative Programs
Veeta Burgess, Director of Finance

Others Present:

Shawn Cullers
Jean Flanagan
Hunter Williams
Melvin Shook
Amanda Rigglesman
Dawnell Leininger
Rachel Rumer
Shanda Walker
Marie Rao
Lesley Welton See
Angela Zirk
Julie Barb
Jaclyn See
Wade Armentrout
Patrick McGregor
Elizabeth Metheny
Lori Evans

Public Comments:

I. Call to Order – President

Nancy Hahn, President, called the meeting to order at 6:00 p.m.

II. Prayer

Douglas Boswell opened the meeting with prayer.

III. Pledge of Allegiance

Dixie Bean led the group in the Pledge of Allegiance.

IV. Introductions

Introductions were made around the room.

V. Approval of Agenda

A motion was made by Douglas Hines, seconded by Dixie Bean, to approve the agenda with updated personnel actions.

4-0 motion carried

VI. Presentation

A. LSIC Presentation – Moorefield Elementary School

Margaret Shriver arrived at 6:07 p.m.

Ms. Shanda Walker, Moorefield Elementary School LSIC Chairperson, presented their annual report to the Board. Mrs. Walker reported on the strategic plan goals, iReady data, compelling conversations, student/teacher conferences, attendance, parent communication, mental health services, discipline data, ELL/ELPA testing, and PALS data for Pre-K teachers, OEPA monitoring document, and professional development.

The schools concerns are the AR program without a fulltime librarian, iReady testing at the elementary level, iReady math progress, extra special needs students for the 2018-2019 school year, class sizes in first grade next year, and the need for an assistant principal.

The school identified positives including interventionist, bucketfillers, 7 Habits/Leader In Me, the available use of the Moorefield High School Auditorium, Potomac Highland Guild Mental Health Services, WV Read Aloud Readers, four students scoring proficient on the ELL testing, and the additional openings for students in the expanded Energy Express summer program.

B. LSIC Presentation – Moorefield High School

Mrs. Julie Barb, Moorefield High School LSIC Chairperson, presented their annual LSIC report to the Board. The report included Moorefield High School's motto, vision and mission statement, strategic plan goals, discipline data, increasing student achievement through attendance, iReady data, parent involvement, and the ELL program.

The school concerns are cyberbullying, ways to deter use of cell phones and working cameras.

The future goals for the school is APL school wide.

VII. Public Comments

No Public Comments

VIII. Consent Items

- A. Board Minutes – March 5, 2018
- B. Bank Reconciliation – February 28, 2018
- C. Treasurer's Report – February 28, 2018
- D. Budget Journal Entries
- E. Invoices to be Approved
- F. Transportation Request

- April 23-24, 2018 – Kristal Roberson – East Hardy High School – FBLA – Charleston, WV

On the motion of Douglas Hines, seconded by Dixie Bean, the Board approved Consent Items.

5-0 motion carried

IX. Unfinished Business

A. Budget Update

Ms. Burgess, Director of Finance, discussed the budget by object code with the Board.

X. New Business

A. Approval of Instructional School Calendar Changes

On the motion of Margaret Shriver, seconded by Douglas Hines, the Board approved instructional school calendar changes due to work stoppage as presented.

5-0 motion carried

B. Proposed Levy Rates – Veeta Burgess

Ms. Veeta Burgess, Director of Finance, stated the levy rate as \$5,028,115.00 and the bond levy is \$1,411,666.00.

On the motion of Dixie Bean, seconded by Margaret Shriver, the Board accepted the proposed levy rates as presented.

5-0 motion carried

C. Ascertain Fiscal Condition – Veeta Burgess

Ms. Veeta Burgess, Director of Finance, provided information to the Board regarding ascertaining the fiscal condition of Hardy County Schools. Ms. Burgess reported the fiscal condition was ascertained as being a \$50,000 dollar surplus.

D. Maintenance and Facilities Report – Steven Williams

Mr. Steven Williams, Director of Administrative Programs, provided the annual report on maintenance and facilities. Mr. Williams addressed the East Hardy High School's LSIC concerns. All exterior doors at the facility contain door sweeps, the basketball rims were fixed and were added to the maintenance inspection checklist, and he is looking into water resistant paint for the wall where water is seeping in.

Mr. Williams also provided the Board with the inspection and PM schedules for each school.

E. In County/Out of County Transfers

On the motion of Margaret Shriver, seconded by Dixie Bean, the Board approved the following transfer based on recommendations by the superintendent.

- B. C. from East Hardy Early Middle School to Moorefield Intermediate School
- L. K. from Hampshire County to Hardy County

5-0 motion carried

XI. Future Agenda Items

- LSIC Presentation – MIS and MMS – April 17, 2018
- East Hardy High School FBLA – Presentation – May 7, 2018
- Outline of Policy 2510 with Changes

XII. Announcements

- April 2, 2018 – Hardy County Board of Education Meeting – BOE – 6:00 p.m.
- April 24, 2018 –Teacher of the Year and Service Personnel of the Year Reception – MHS – 5:00 p.m.

XIII. Mission Statements/Accomplishments

- The Board commended the students for winning at the Social Studies Fair and moving on to the state level. Mr. Henry Hodges did a wonderful job directing these students.

XIV. Personnel

On the motion of Douglas Hines, seconded by Margaret Shriver, the Board went into Executive Session at 7:56 p.m. Policy BDE, Item 2, Authorization A.

5-0 motion carried

The Board reconvened into regular session at 8:40 p.m. with no action taken.

On the motion of Douglas Hines, seconded by Douglas Boswell, the Board approved the following:

Days Without Pay:

- Jason Keplinger: February 9, 2018 and February 12, 2018 – 1½ days

5-0 motion carried

On the motion of Dixie Bean, seconded by Douglas Hines, the Board tabled the following for further information:

Letters of Agreement:

- Roy Harper: Assigned to 4 periods per day, one of which is planning, at MHS and 3 periods per day at MMS - will teach 1 period per day at MHS and 7 periods per day, one of which is planning, at MMS, effective 2018-2019 SY
- Maria Del Pilar Mate Garcia: Assigned to Spanish Teacher, Grades 9-12, MHS - will teach Spanish 1 period per day at MMS and 7 periods per day, one of which is planning, at MHS, 2018-2019 SY

5-0 motion carried

On the motion of Douglas Hines, seconded by Douglas Boswell, the Board approved the following:

Service Personnel Hirings:

- Kristy Jo See: Substitute Secretary, effective 2017-2018 SY
- Joseph Bondiskey: Substitute Bus Operator, effective 2017-2018 SY
- Probationary and Continuing Service Personnel Rehire List for 2018-2019 SY
(See Attached Rehire List)

5-0 motion carried

On the motion of Dixie Bean, seconded by Douglas Hines, the Board approved the following:

Professional Personnel Hirings:

- Probationary and Continuing Professional Rehire List for 2018-2019 SY
(See Attached Rehire List)

5-0 motion carried

On the motion of Douglas Hines, seconded by Dixie Bean, the Board approved the following:

Extra-Curricular Professional Hiring:

- Jennifer Butts: Saturday School Detention Duty Teacher, MIS, effective March 20, 2018

5-0 motion carried

On the motion of Douglas Hines, seconded by Douglas Boswell, the Board approved the following:

Approved Resignations:

- Ruby Shupe: Substitute Cook, effective March 5, 2018
- Ruby Shupe: Substitute Custodian, effective March 5, 2018
- Diana L. Goodwin: Substitute Cook, effective March 19, 2018
- Amy S. Eye: Custodian III, MES, effective March 26, 2018
- Sharon Fink: Cook II, MES/MHS, effective March 19, 2018
- Janice H. Hawse: Cook II, MIS, effective June 30, 2018, due to retirement
- Chad Williams: Head Football Coach, EHHS, effective March 14, 2018, requesting an earlier resignation date
- Cassie Evans: Special Education Teacher, Itinerant, effective June 30, 2018
- Bridget D. Sions: Assistant Volleyball Coach, MHS, effective March 18, 2018
- Stephanie L. Tison: Spanish Teacher, Grades 7-12, EHHS/EHEMS, effective June 30, 2018

5-0 motion carried

On the motion of Dixie Bean, seconded by Douglas Hines, the Board approved the following:

Approved Transfers for the 2018-2019 SY:

- Shawn Champ: From K/1 split Teacher, EHEMS to Remedial Specialist, Grades K-5, EHEMS, effective 2018-2019 SY

- Heather Simmons: From Kindergarten Teacher, MES, to 1st Grade Teacher, MES, effective 2018-2019 SY
- Abigail Stalnaker: From 1st Grade Teacher, MES, to 6th Grade Teacher, MMS, effective 2018-2019 SY
- Heather Thompson: From 6th Grade Teacher, MMS, to English/Language Arts Teacher, Grades 6-8, MMS, effective 2018-2019 SY
- Jennifer Champ: From ECCAT Aide, MES, effective 2018-2019 SY
- Eileen R. Mongold: From ECCAT Aide, EHEMS, effective 2018-2019 SY
- Peggy Phebus: From Supervisory Aide II, Special Education, EHEMS, Itinerant effective 2018-2019 SY
- Lisa Crites: From Supervisory Aide II, Special Education, MIS, Itinerant, effective 2018-2019 SY

5-0 motion carried

On the motion of Douglas Hines, seconded by Dixie Bean, the Board approved the following:

Approved Terminations for the 2018-2019 SY:

- Robin See: Remedial Specialist, Grades K-5, EHEMS, effective June 30, 2018
- Kathalyn Maxson: English/Language Arts Teacher, Grades 6-8, MMS, effective June 30, 2018
- Kendra Weese: Classroom Teacher, Grade 5, MIS, effective June 30, 2018
- Lisa Snyder: Extra-Curricular Bus Run, Special Education, effective June 30, 2018
- David May: Extra-Curricular Bus Operator for Vo-Tech Bus Run, EHHS to MHS to SBCTC and return to EHHS; EHHS to MHS to SBCTC to MHS to EHHS and includes the Alternative Education Run, effective June 30, 2018
- Sheena Moyers: Sign Support Specialist, Special Education, Itinerant, EHEMS, effective June 30, 2018

5-0 motion carried

On the motion of Douglas Hines, seconded by Douglas Boswell, the Board approved the following:

Approved Removal from Substitute List:

- Hope Bergdoll: Substitute Aide, Due to failure to fulfill requirements of Hardy County Schools Policy GDD, effective immediately
- Tena Wilson-Conner: Substitute Aide, Due to failure to fulfill requirements of Hardy County Schools Policy GDD, effective immediately
- Sarah E. Leatherman: Substitute Cook, Due to failure to fulfill requirements of Hardy County Schools Policy GDD, effective immediately
- Sarah A. Taylor: Substitute Cook, Due to failure to fulfill requirements of Hardy County Schools Policy GDD, effective immediately
- Bonnie J. Walters: Substitute Cook, Due to failure to fulfill requirements of Hardy County Schools Policy GDD, effective immediately

5-0 motion carried

On the motion of Douglas Hines, seconded by Douglas Boswell, the Board approved the following:

Approved Removal from Substitute Teacher List:

- Kellan P. Snyder: Substitute Permit expired, effective immediately

5-0 motion carried

XV. Adjournment

Meeting stands adjourned at 8:46 p.m. until third Tuesday in April – Tuesday, April 17, 2018.

Nancy Hahn, President

Sheena Van Meter, Secretary

**Hardy County Schools
Executive Session
March 19, 2018**

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Nancy Hahn, President
Douglas Hines, Vice President
Dixie Bean
Margaret Shriver – Arrived at 6:07 p.m.
Douglas Boswell

Others Present:

Sheena Van Meter, Superintendent
Jody Shewbridge, Director of Human Resources/Attendance

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5-0 motion carried

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Nancy Hahn, President

Sheena Van Meter, Secretary

HARDY COUNTY SCHOOLS
PROBATIONARY AND CONTINUING CONTRACTS
2018 – 2019

FIRST YEAR CONTRACT – SERVICE (P1)

Travis Alt	Steven Stevenson
Peggy Freed	

FIRST YEAR CONTRACT – PROFESSIONAL (P1)

Jessica Markwood	Emily Sherman
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SECOND YEAR CONTRACT – SERVICE (P2)

SECOND YEAR CONTRACT – PROFESSIONAL (P2)

Amanda Brill	Kimberly Mohr
Jerimiah Crites	Jillian Rhea
Shelley Flaughner	Katelyn Roden
Sarah Imboden	Randall Shockey
	Heather Thompson

THIRD YEAR CONTRACT – SERVICE (P3)

Stacy Henry	Michael McCullough
Ronald Hess	Connie Turner

THIRD YEAR CONTRACT – PROFESSIONAL (P3)

Heather Armentrout	Rebecca Holler
Victoria Adams	Ali Judy
Donna Baker	Maria Del Pilar Mate Garcia
Melinda Bremer	Moynelle Michael-King
Eric W. Heflin II	Anthony Robinson
	Abigail Stalnaker

CONTINUING CONTRACT – SERVICE (C)

Karen L. Borrer	Beverly A. Mongold
Lisa Crites	Peggy Phebus
Nicole L. Cook-Tusing	Teresa M. Myers
Day A. Dettinburn	Jamie A. Roy
David L. Howell Jr.	Leslie L. Tingler

CONTINUING CONTRACT – PROFESSIONAL (C)

Alicen L. Adkins
Monica L. Combs
Holly L. Howard
Lindsey Norrod
W. Jordan Ours

Laura J. Ramirez
Melissa S. Riggelman
Jeffrey S. Rush
Jennifer Rush
Heather Simmons
Michelle A. Sites
Ashley Taylor