

Hardy County Schools
Regular School Board Meeting
Hardy County Board of Education Office
August 21, 2017

Members Present:

Nancy Hahn, President
Douglas Hines, Vice President
Dixie Bean – Absent
Margaret Shriver
J. Brad Simmons

Administrators Present:

Matthew Dotson, Ed. D., Superintendent
Sheena Van Meter, Assistant Superintendent
Jody Shewbridge, Director of Human Resources/Attendance
Veeta Burgess, Director of Finance
Steve Williams, Director of Administrative Programs

Others Present:

Shawn Cullers
Jean Flanagan
Charles Hill
Nancy Hill
Melvin Shook
Ken Powers
Sheldon Arbaugh
Joey Vetter
Jeff Smell

Public Comments:

I. Call to Order – President

Nancy Hahn, President, called the meeting to order at 6:00 p.m.

II. Prayer

Margaret Shriver opened the meeting with prayer.

III. Pledge of Allegiance

J. Brad Simmons led the group in the Pledge of Allegiance.

IV. Introductions

Introductions were made around the room.

V. Approval of Agenda

A motion was made by Margaret Shriver, seconded by Douglas Hines, to approve the agenda with updated in county/out of county transfers and personnel actions.

4-0 motion carried

VI. Presentation

A. E. A. Hawse Partnership with Hardy County Schools – Ken Powers

Mr. Powers spoke to the Board about the services E. A. Hawse provides the schools. E. A. Hawse has worked with Hardy County Schools for over twenty years. When E. A. Hawse started in the school system it was only in East Hardy High and East Hardy Early Middle School; now services are provided in all six schools.

This year the intent will be to provide group sessions in each school. These group sessions will be utilized for social skills, self-esteem, and development needs.

VII. Public Comments

No Public Comments

VIII. Consent Items

- A. Board Minutes – August 7, 2017
- B. Bank Reconciliation – July 31, 2017
- C. Treasurer's Report – July 31, 2017
- D. Invoices to be Approved
- E. Transportation Request

- No Transportation Request

On the motion of Douglas Hines, seconded by Margaret Shriver, the Board approved Consent Items.

4-0 motion carried

IX. Unfinished Business

A. Budget Update

Ms. Veeta Burgess, Director of Finance, provided the Board with an update on the budget for the fiscal year 2017. Ms. Burgess stated that at this point the budget is in the black. With the hope of Medicaid reimbursement the year will end not in a deficit.

B. Approval of Policy to Promote School Board Effectiveness – BFB

On the motion of Margaret Shriver, seconded by Douglas Hines, the Board approved Policy to Promote School Board Effectiveness – BFB as presented.

4-0 motion carried

C. Approval of Collection/Billing Policy – EDD

On the motion of Margaret Shriver, seconded by Douglas Hines, the Board approved Collection/Billing Policy – EDD as presented.

4-0 motion carried

D. Approval of Critical Need/Shortage – Substitute Teachers Policy – GCBA

On the motion of Douglas Hines, seconded by Margaret Shriver, the Board approved Critical Need/Shortage – Substitute Teachers Policy – GCBA as presented with updates.

4-0 motion carried

E. Consideration of and Possible approval of resolution (copy attached and available from board office) ratifying and confirming the form of master equipment lease-purchase agreement dated as of August 21, 2017, by and between Country Roads Leasing, LLC, as lessor, and the board, as lessee, with contemplated lease payments in the aggregate amount of \$515,000.00, including a nominal annual interest rate of 2.950%, including all attachments and exhibits thereto, and all related documents and actions, as referenced in or contemplated therein, and the execution, delivery, and performance of the same.

On the motion of Douglas Hines, seconded by J. Brad Simmons, the Board approved ratifying and confirming the form of master equipment lease-purchase agreement.

4-0 motion carried

F. Ludwig Property Memorandum of Understanding

On the motion of Margaret Shriver, seconded by Douglas Hines, the Board approved Ludwig Property Memorandum of Understanding as presented.

4-0 motion carried

G. Discussion of Main Street Project

Mr. Steve Williams, Director of Administrative Programs, updated the Board on the Main Street Project. GEC Corporation conducted a quick evaluation of the environmental report.

A West Virginia certified abatement company will need to be contacted to see if it would be cost efficient to remove all non-friable materials before demolishing the building or if it would be a wash to treat all materials as non-friable.

H. Discussion of East Hardy Early Middle School Project

Mr. Steve Williams, Director of Administrative Programs, provided the Board with an update on the East Hardy Early Middle School Project. The new fire alarm system is fully installed and was inspected and approved by the state fire marshal.

The following items have been completed for the start of the HVAC installation:

- The 7/8 hallway ceiling was removed.
- The hole in the side of the building on the roof was cut for roof access.
- Storage containers, a trash dumpster and a metal recycling container were all placed onsite with only one parking space used.
- The contractors are cleaning the areas worked in.

X. New Business

A. Administrative Organization Plan Policy – CBB

On the motion of Margaret Shriver, seconded by Douglas Hines, the Board approved Administrative Organization Plan Policy for first reading.

4-0 motion carried

B. Approval of Fundraisers

On the motion of Douglas Hines, seconded by Margaret Shriver, the Board approved Moorefield Middle School fundraisers as presented.

4-0 motion carried

C. Discussion of School Bus Replacement

Discussion of School Bus Replacement was moved to executive session.

D. Discussion of Every Student Succeeds Act (ESSA)

Dr. Matthew Dotson, Superintendent, discussed with the Board the new ESSA score card and went over the measuring and performance accountabilities.

E. Discussion of Mission Statement and Core Beliefs

Dr. Matthew Dotson, Superintendent, provided the mission statement and core beliefs for the county. He asked every teacher and personnel at the Central Office to post in their rooms and to remember what they stood for within Hardy County Schools.

Mission Statement: Helping Children Succeed: Every One, Every Time!

Core Beliefs:

- Our students will have the opportunity to learn and succeed.
- Our school will provide safe and nurturing environments for everyone.
- We will provide all students with fully credentialed and accomplished instructional staff.
- Our schools will be centers for the development of college and/or career ready students.

F. Discussion of Hardy County Schools Initiative for the 2017-2018 SY

Dr. Matthew Dotson, Superintendent, provided the initiative for the 2017-2018 school year for the county. Dr. Dotson reviewed these initiatives with staff on opening day.

High Expectations for All Students

(Key areas for Hardy County Schools for the 2017-2018 school year)

- Empowering Teachers and School Personnel
- Improving Academic Performance for ALL Students
- Multi-Tiered Systems of Support (MTSS) Former SPL
- I-Ready (Progress Monitoring / Data Teams)
- Heterogeneous Student Grouping
- Learning Teams/Schools
- Student Centered/Focused Learning
- Educating the Whole Student
- Experiential Learning
- Effective Co-Teaching
- Strong Leadership Teams
- Expansion of CEP Meal Program (All six schools)
- Technology Development & Expansion
- Keeping Students in the Classroom (Discipline)
- Growth for FFA and Agriculture Programs
- Differentiated Instruction
- Getting to Know Your Students
- Teacher Lead Professional Development (PD)

G. Discussion of Education Service Corporation (ESC)

Ms. Nancy Hahn, Board President, discussed with the board the RESA 8 cooperative. Meetings are being held to determine which services are needed and can be shared between counties. The main service needed in Hardy County is the IT support and Router support. RESA 8 will be state funded through September and certain programs for the remainder of this school year.

H. Hardy County Test Scores

Ms. Sheena Van Meter, Assistant Superintendent, provided the board with a presentation on the assessment data scores of Hardy County Schools with the comparing of 2015-2016 scores to 2016-2017 scores.

I. In County/Out of County Transfers

On the motion of Margaret Shriver, seconded by Douglas Hines, the Board approved to uphold the Superintendent and Principal's recommendation as presented.

Approved Transfers:

- L. C. from Hardy County to Grant County
- M. C. from Hardy County to Grant County
- J. C. from Grant County to Hardy County
- M. C. from Grant County to Hardy County
- A. E. from Grant County to Hardy County
- O. M. from Hampshire County to Hardy County
- A. M. from Hardy County to Rockingham County
- A. S. from Hampshire County to Hardy County
- A. S. from Hampshire County to Hardy County
- M. S. from Hampshire County to Hardy County

Denied Transfers:

- D. I. from Hampshire County to Hardy County
- J. T. from Hampshire County to Hardy County

4-0 motion carried

XI. Future Agenda Items

- County Concerns Committee
- Lateral Positions Chart
- Hardy County Policy GBDB-Beginning Teacher/Administrator Mentor
- Michelle Holstein – STEM Camp – Wardensville Farmer's Market

XII. Announcements

- September 5, 2017 – Hardy County Board of Education Meeting – BOE – 6:00 p.m.
- September 25, 2017 – Hardy County Board of Education Meeting – BOE – 6:00 p.m.
- October 9, 2017 – Hardy County Board of Education Meeting – BOE – 6:00 p.m.
- October 23, 2017 – Hardy County Board of Education Meeting – BOE – 6:00 p.m.

XIII. Mission Statements/Accomplishments

- The Board thanked all staff for coming to opening day.
- The Board thanked Shawn Cullers and all staff that helped with setting up for opening day.
- The Board thanked all vendors who came for the opening day ceremony.
- Dr. Matthew Dotson thanked the Board members for preparing breakfast for the staff and Pendleton Community Bank for providing the funds to pay for the breakfast.
- Dr. Matthew Dotson thanked all staff for being flexible opening day with the schedule.

XIV. Personnel

On the motion of Margaret Shriver, seconded by Douglas Hines, the Board went into Executive Session at 8:06 p.m. Policy BDE, Item 2, Authorization A.

4-0 motion carried

The Board reconvened into regular session at 9:29 p.m. with no action taken.

On the motion of J. Brad Simmons, seconded by Douglas Hines, the Board approved the following:

Leave of Absences:

- Brenda Smith – August 2, 2017 through June 30, 2018 intermittently
- Harry Smith – August 2, 2017 through June 30, 2018 intermittently

4-0 motion carried

On the motion of J. Brad Simmons, seconded by Douglas Hines, the Board approved the following:

Service Personnel Hirings:

- Theresa Turbin: Substitute Aide, effective 2017-2018 SY
- Amanda Dantzic: Substitute Cook, effective 2017-2018 SY
- Amanda Dantzic: Substitute Custodian, effective 2017-2018 SY

4-0 motion carried

On the motion of J. Brad Simmons, seconded by Douglas Hines, the Board approved the following:

Professional Administrative Personnel Hiring:

- Derick Parks: Assistant Principal, EHEMS, effective remainder of 2017-2018 SY

4-0 motion carried

On the motion of Douglas Hines, seconded by J. Brad Simmons, the Board approved the following:

Professional Personnel Hirings:

- Bridget Sions: English/Language Arts Teacher, Long Term Substitute for Leave of Absence, MMS, effective August 2017 Beginning Date to be Determined – December 21, 2017
- Bobby Harman: PE/Health Teacher, EHEMS, Long Term Substitute for Leave of Absence, effective remainder of 200-day contract for the 2017-2018 SY only

4-0 motion carried

On the motion of J. Brad Simmons, seconded by Douglas Hines, the Board approved the following:

Extra-Curricular Professional Hiring:

- Tammie Ayers: Mentor, ELAS Teacher, Grade 9-12, MHS, effective 2017-2018 SY

4-0 motion carried

On the motion of J. Brad Simmons, seconded by Douglas Hines, the Board approved the following:

Extra-Curricular Professional Hiring:

- Marsha Hahn: Mentor, Special Education Teacher, Grade K-8, EHEMS, effective 2017-2018 SY

3-0 motion carried

1 abstain

On the motion of J. Brad Simmons, seconded by Douglas Hines, the Board approved the following:

Approved Athletic Hirings:

- Robert Sites II: Volleyball Coach, MMS, effective 2017-2018 SY
- Noah Orndorff: Assistant Baseball Coach, EHHS, effective 2017-2018 SY

4-0 motion carried

On the motion of Douglas Hines, seconded by J. Brad Simmons, the Board approved the following:

Approved Athletic Hiring:

- Christopher Hahn: Assistant Volleyball Coach, EHHS, effective 2017-2018 SY

3-0 motion carried

1 abstain

On the motion of Douglas Hines, seconded by Margaret Shriver, the Board approved the following:

Approved Rescind Rehire of Professional Extra-Curricular Contracts for 2017-2018 SY:

- See Attached List

4-0 motion carried

On the motion of Douglas Hines, seconded by J. Brad Simmons, the Board approved the following:

Extra-Curricular Professional Hiring:

- See Attached List, effective 2017-2018 SY

4-0 motion carried

On the motion of Douglas Hines, seconded by Margaret Shriver, the Board approved the following:

Approved Resignations:

- Rebecca Holler: Substitute Teacher, effective August 10, 2017
- Andrea Walker: Substitute Teacher, effective August 11, 2017
- Randall Shockey: Substitute Teacher, effective August 15, 2017
- Sarah Dunn: Substitute Teacher, effective August 16, 2017
- Christopher Hahn: Authorized Certified Coach Without Pay, Volleyball, EHHS, effective August 17, 2017

3-0 motion carried

1 abstain

On the motion of Douglas Hines, seconded by J. Brad Simmons, the Board approved the following:

Approved Volunteers:

- Micheline Williams: MIS, effective 2017-2018 SY
- Micheline Williams: MMS, effective 2017-2018 SY
- Gale Wichaël: MES, effective 2017-2018 SY

4-0 motion carried

XV. Adjournment

On the motion of Douglas Hines, seconded by Nancy Hahn, the meeting adjourned at 9:38 p.m.

4-0 motion carried

Nancy Hahn, President

Matthew Dotson, Ed. D., Secretary

**Hardy County Schools
Executive Session
August 21, 2017**

Members Present:

Nancy Hahn, President
Douglas Hines, Vice President
Dixie Bean – Absent
Margaret Shriver
J. Brad Simmons

Others Present:

Matthew Dotson, Superintendent
Sheena Van Meter, Assistant Superintendent
Jody Shewbridge, Director of Human Resources/Attendance

On the motion of Margaret Shriver, seconded by Douglas Hines, the Board went into Executive Session at 8:06 p.m. Policy BDE, Item 2, Authorization A.

4-0 motion carried

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Nancy Hahn, President

Matthew Dotson, Ed. D., Secretary

Rescind Rehire of Professional Extra-Curricular Contracts
2017-2018 School Year

| | | |
|--------------------|---------------------------|-----------|
| Hardman, Rodney L. | FFA Sponsor, EHHS & EHEMS | \$ 400.00 |
|--------------------|---------------------------|-----------|

Rehire of Professional Extra-Curricular Contracts
2017-2018 School Year

| | | |
|--------------------|---|---|
| Hardman, Rodney L. | FFA Sponsor, EHHS | \$ 200.00 |
| Holler, Rebecca | FFA Sponsor, EHEMS | \$ 200.00 |
| Hershberger, Heath | Teacher, Alternative School, After School Program | \$25.00 per hour, 3:30 p.m. to 6:30 p.m., 2 days per week as needed, for the 2017-2018 SY |