

THE ENGLEWOOD BOARD OF EDUCATION
MINUTES – PUBLIC MEETING (ZOOM)
August 25, 2022
5:30 p.m.

The meeting was called to order at 5:33 p.m. and the NJ Open Public Meeting Statement was read by Ms. Cheryl Balletto, Business Administrator/Board Secretary

Present: Angela David, Eric Montano, Suzanne Mullings, Sheri Banks-Watson, Tamar Blumenthal, Ronique Hicks, Scott Reddin, William Feinstein, David Matthews

Absent: Suzanne Mullings

Also Present: Ronel Cook, Superintendent, Cheryl Balletto, Business Administrator/Board Secretary, Jaclyn D'Arminio, Board Attorney

DONALDSON HEARING (The hearing can be viewed on the Englewood Public School website.)

- Ms. D'Arminio, Board Attorney reviewed the process for the Donaldson Hearing.
- Mr. Keith Gardner presented to the Board his employment as per the Donaldson Hearing.

Mr. Matthews moved to enter Closed Session; seconded by Mr. Feinstein

Motion to reconvene by Mr. Matthews; seconded by Mr. Feinstein at 8:49 p.m.

APPROVAL OF MINUTES

Motion by Mr. Feinstein; seconded by Ms. Hicks to approve Board minutes.

July 27, 2022 – Regular Public Meeting and Closed Session

The minutes passed by a unanimous vote with those Board members present.

BOARD SECRETARY REPORT:

Motion by Mr. Feinstein; seconded by Ms. Hicks to approve the Board Secretary/Treasurer Report.

WHEREAS, in compliance with N.J.A.C. 6:23-2.2h, the Board of Education has received the report of the School Treasurer for the month of July 2022 and the Board Secretary's report for the month of July 2022; and

FUND	CASH BALANCE	APPROPRIATIONS	ENCUMBRANCES	EXPENDITURES	FUND BALANCE
General Current Expense Fund	\$ 16,880,009.36	\$77,200,552.17	\$ 56,425,893.94	\$ 1,390,231.97	\$ 19,384,426.26
(10),(11),(18) Current Expense		\$71,676,954.69	\$ 54,028,726.56	\$ 1,262,752.95	\$ 16,385,475.18
(12) Capital Outlay		\$ 5,523,597.48	\$ 2,397,167.38	\$ 127,479.02	\$ 2,998,951.08
(13) Special Schools					
Capital Reserve					
(20) Special Revenue Fund	\$ (1,184,704.63)	\$13,555,789.81	\$ 6,680,643.66	\$ 120,928.84	\$ 6,754,217.31
(30) Capital Projects Fund	\$ 72,426.00				\$ -
(40) Debt Service Fund	\$ (228,450.56)	\$ 1,815,157.00			\$ 1,815,157.00
(50) Enterprise Fund	\$ 620,722.41				
(1) NET Payroll	\$ 9,514.69				
TOTAL	\$ 16,169,517.27	\$92,571,498.98	\$ 63,106,537.60	\$ 1,511,160.81	\$ 27,953,800.57

WHEREAS, in compliance with N.J.A.C.6: 23-2.11(c)3, the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education, now, therefore, be it

RESOLVED, the Board of Education accepts the above-referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6: 23-2.11(c)4, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section) and upon consultation with the appropriate district officials, to the best of their knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6: 23-2.8(a)(1).

The Secretary-Treasurer Report passed by a unanimous vote with those Board members present.

COMMITTEE REPORT(S)

Policy Committee – Mr. Feinstein
Human Resources Committee – Mr. Feinstein

PUBLIC COMMENT ON AGENDA ITEMS ONLY

No comments.

BOARD DISCUSSION ON CONSENT AGENDA

- Mr. Matthews acknowledged the passing of Shirley Smith's passing. She was a true warrior for our kids. She will be greatly missed. Ms. Cohen was very involved in Englewood politics. We thank both for the service to the town of Englewood
- Mr. Reddin stated that Ms. Smith and Ms. Cohen always voted for what was best for the children. Between the two of them they were probably involved with Englewood for over 100 years. They will both be missed.
- Mr. Montano asked if hot spots were being issued to students?
- Ms. Balletto responded that we are continuing to provide hot spots to students. It still is being covered by the Covid grant for two years.
- Ms. Banks-Watson expressed a concern over Policy 8550 Outstanding Food Service Charges - if a student is unable to pay for lunch for several days, the student needs to speak to an administrator. In the case of younger children, she felt that line should be removed.
- Ms. Balletto responded that the policy states only the parent should be contacted. No one speaks to the child and there is no lunch shaming.

Motion to approve the consent agenda and addenda Mr. Feinstein; seconded by Dr. Mullings.

(The following resolutions are presented for your consideration pursuant to Board of Education Bylaw 164. Roll Call Vote on the Consent Agenda and addendum – **yes to all except:**

Resolution #	Topic	David*	Montano	Banks-Watson	Blumenthal	Hicks	Reddin	Feinstein	Matthews
23-B-04	Approval – Acknowledgement of Shirley Smith for Her Contribution to the Englewood Public School District								
23-B-05	Approval – Acknowledgement of Lorraine Cohen for Her Contribution to the Englewood Public School District								
23-A-09	Approval – Purchased Services 2022-2023								
23-A-10	Approval – Superintendent's Harassment, Intimidation and Bullying Report			Abstain					
23-A-11	Approval – Second Reading and Final Adoption of Board of Education Policies and Regulations								
23-A-12	Approval – SOA for the Requirements of the District Professional Development Plan and District Mentoring Plan								
23-A-13	Approval – 2022-2023 Chapter 27 Emergency Virtual or Remote Instruction Programs								
23-A-14	Approval – Englewood Public School District Curriculum								
23-A-15	Approval – 2022/2023 New Jersey Child Assault Prevention (NJ CAP) for Program Application								
23-F-14	Approval – Line Item Transfers								
23-F-15	Approval – Bills List								
23-F-16	Approval – 2022-2023 Full-Time Paid with Federal Grant Funding								
23-F-17	Approval – 2021-2022 Final Salaries of Full-Time Positions Paid with Federal Funds								
23-F-18	Approval – Non-Public Transportation Bid								
23-F-19	Approval – Change Order to Work Van Purchase								
23-F-20	Approval – Renewal of T-Mobile Hot Spot Contract								
23-F-21	Approval – To Bid for Dwight Morrow High School North Building Cafeteria Expansion								
23-F-22	Approval – DiCara Rubino Proposal for Electrical Service Upgrade for the Dwight Morrow High School Cafeteria Expansion								
23-F-23	Approval – Applications for Private Foundation Sports Grants								
23-F-24	Approval – Upgrades at Winton Stadium								
23-F-25	Approval – Tropical Storm Ida Emergency Purchases								
23-F-26	Approval – July 18, 2022 Rain Storm Emergency Purchase								
23-F-27	Approval – Security Services – Universal Protection Service, LLC/Allied Universal								
23-P-10	Approval – 2022-2023 Contracted Appointments and Employment of Personnel: Full -Time/Part-Time, Certificated, Non-Certificated Employees, and Long-Term Substitutes								
23-P-11	Approval – Salary Adjustments, Reclassifications and Transfers								
23-P-12	Approval – 2022-2023 Extra Compensation Positions								
23-P-13	Approval – Student Teacher, Practicum or Internship Placement(s)								
23-P-14	Approval – Resignations, Leaves of Absence, Terminations								
23-P-15	Approval – 2022-2023 School Based Substitute Renewals								
23-P-16	Approval – Job Description(s)								
23-P-17	Approval – Payment of Merit Goal								
23-P-18 Addendum	Approval – 2022-2023 Contracted Appointments and Employment of Personnel: Full -Time/Part-Time, Certificated, Non-Certificated Employees, and Long-Term Substitutes								
23-P-19 Addendum	Approval – Salary Adjustments, Reclassifications and Transfers								
23-P-20 Addendum	Approval – 2022-2023 Extra Compensation Positions								
23-P-21 Addendum	Approval – Resignations, Leaves of Absence, Terminations								

*Ms. David abstained on the entire consent agenda and addenda.

All resolutions passed.

PUBLIC COMMENT ON ANY ITEM OTHER THAN CONSENT AGENDA

- Ms. Beckham was surprised to see Keith Gardner defending his position. We need professionals like Keith; people who are insightful, innovation, hardworking, and get the work done. Shirley Smith was a staunch supporter of the Englewood Public School system.
- Ms. Walker stated the evaluation for Keith Gardner was unfair. Keith Gardner kept the district safe from hackers. He needs a knowledgeable administrator to instruct him.

OLD/NEW BUSINESS

- Ms. David stated that she is a champion for education and spoke about moving the district forward.
- Mr. Matthews welcomed Dr. Cook to the District.

Motion to adjourn by Ms. Banks-Watson; seconded by Mr. Feinstein at 9:23 p.m.

BOARD

23-B-04	APPROVAL – ACKNOWLEDGEMENT OF SHIRLEY SMITH FOR HER CONTRIBUTION TO THE ENGLEWOOD PUBLIC SCHOOL DISTRICT	
----------------	---	--

WHEREAS, the Englewood Board of Education has received notice of the passing of Shirley Smith; and

WHEREAS, Shirley Smith has served the Englewood Public School District with dedication as a BoardMember for eleven years from 2001 through 2012, and as Vice President in 2004; now

BE IT RESOLVED, that the Englewood Board of Education recognizes with appreciation Shirley Smith'sservice and contributions to the District and extends condolences to her family and friends for their loss.

23-B-05	APPROVAL – ACKNOWLEDGEMENT OF LORRAINE COHEN FOR HER CONTRIBUTION TO THE ENGLEWOOD PUBLIC SCHOOL DISTRICT	
----------------	--	--

WHEREAS, the Englewood Board of Education has received notice of the passing of Lorraine Cohen;and

WHEREAS, Lorraine Cohen has served the Englewood Public School District with dedication as a BoardMember for five years from 1971 through 1976, and as Vice President in 1974 and President in 1975; now

BE IT RESOLVED, that the Englewood Board of Education recognizes with appreciation Lorraine Cohen's service and contributions to the District and extends condolences to her family and friends fortheir loss.

ADMINISTRATION**23-A-09 APPROVAL – PURCHASED SERVICES 2022 – 2023**

WHEREAS, the district requires specialized services to satisfy educational and business requirements,

THEREFORE BE IT RESOLVED, the Englewood Board of Education authorizes the president and secretary to enter into agreement with the listed individuals and/or organizations, subject to attorney review of any applicable agreement both as to content and form:

Name	Service / Dates	Budget	Max. Fees
BCSSSD-Project Search	Tuition Student (#146757) September 2022 - June 2023	11-000-100-565-40-000-000	\$28,800.00
Ridgefield-Shaler Academy	Tuition & 1:1 Aide Student (#154683) September 2022 - June 2023	11-000-100-562-40-000-000	\$101,180.00
Windsor Bergen	Tuition Student (#154634) September 2022 - June 2023	11-000-100-566-40-000-000	\$69,097.20
Barnstable Academy	Tuition & Transportation Student (#154627) September 2022 - June 2023	11-000-100-566-40-000-000	\$68,060.00
The Calais School	Tuition Student (#153803) September 2022 - June 2023	11-000-100-566-40-000-000	\$70,203.60
Curriculum Associates- iReady Partner Services	i-Ready Assessment and Personalized Instruction Math and Reading Site License 351-500 Students 3 Years includes Toolbox, Professional Development and Tech support.	11-190-100-610-60-000-000	\$78,495.00
Felician School	Tuition & 1:1 Aide(change) Student (#152929) September 2022 - June 2023	11-000-100-566-40-000-000	\$88,178.55
BCSSSD-North Street School	Tuition Student (#154641) September 2022 - June 2023	11-000-100-565-40-000-000	\$62,955.00
BCSSSD-North Street School	Tuition Student (#155323) September 2022 - June 2023	11-000-100-565-40-000-000	\$62,955.00
Houghton Mofflin Harcourt	Read 180 -Print/Digital 1 Year Universal Stage A-C packages and PD Services	11-190-100-610-60-000-000	\$38, 832.12
Dr. Kavita Sinha	Neurological Evaluations Various September 2022 - June 2023	11-000-219-320-40-000-000	\$25,000.00

23-A-10 APPROVAL – SUPERINTENDENT’S HARASSMENT, INTIMIDATION AND BULLYING REPORT

BE IT RESOLVED, that the Board of Education approves the Interim Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation and Bullying as discussed at the **August 25, 2022**, closed session meeting

23-A-11 APPROVAL – SECOND READING AND FINAL ADOPTION OF BOARD OF EDUCATION POLICIES AND REGULATIONS TAB-03

WHEREAS, these policies and regulations have been presented at a public Board of Education meeting for review and comment by Board members and community members, and

THEREFORE BE IT RESOLVED, that the Board of Education approves the following attached Board of Education policies and regulations

Number	Policy
8550	OUTSTANDING FOOD SERVICE CHARGES (Revised)

23-A-12 APPROVAL – STATEMENT OF ASSURANCE FOR THE REQUIREMENTS OF THE DISTRICT PROFESSIONAL DEVELOPMENT PLAN AND DISTRICT MENTORING PLAN TAB- 04

WHEREAS, the Englewood Board of Education has reviewed school district PDP and Mentoring Plan for fiscal impact,

THEREFORE BE IT RESOLVED, the Englewood Board of Education approves the submission of the Statement of Assurance for the requirements of the District Mentoring Plan and the school district PDP for the 2022-2023 school year to the County Office of Education by September 1, 2022.

23-A-13 APPROVAL – 2022-2023 CHAPTER 27 EMERGENCY VIRTUAL OR REMOTE INSTRUCTION PROGRAMS TAB-05

THEREFORE BE IT RESOLVED, the Englewood Board of Education approves the submission of the Chapter 27 Emergency Virtual or Remote Instruction Programs for the 2022-2023 School Year to the County Office of Education by September 30, 2022.

23-A-14

APPROVAL – ENGLEWOOD PUBLIC SCHOOL DISTRICT CURRICULUM

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves and adopts the following new, revised, and re-adopted curricula that are in alignment with the New Jersey Students Learning Standards per the table below:

TITLE	BORN ON	Last Revision	Born On
English Language Arts – Grade K	August 2016	September 2022	September 2022
English Language Arts – Grades 1-12	August 2016	September 2022	September 2022
Math - Kindergarten	August 2016	September 2020	September 2022
Math – Grades 1-8	August 2016	September 2020	September 2022
Math - Grade 6,7, & 8 Honors	September 2020		September 2022
Algebra I	August 2016	September 2019	September 2022
Algebra II	August 2016	September 2019	September 2022
Geometry	August 2016	September 2019	September 2022
Advance Math 12	September 2019	September 2019	September 2022
Social Studies – Grade K	August 2016	September 2021	September 2022
Social Studies - Grades 1-8	November 2018	August 2020	September 2022
Financial Literacy – Grades 6-8	September 2019		September 2022
Social Studies – Civics - Grade 8			September 2022
US I	November 2018	August 2020	September 2022
US II	November 2018	August 2020	September 2022
World History	November 2018	August 2020	September 2022
Science - Kindergarten	August 2016	September 2019	September 2022
Science – Grades 1-8	August 2016	September 2019	September 2022
Biology	August 2016	September 2019	September 2022
Chemistry	August 2016	September 2019	September 2022
Physics	August 2016	September 2019	September 2022
Environmental Science	August 2016	September 2019	September 2022
Dance – Grades K-12	August 2017	September 2019	September 2022
Theater – Grades K-12	August 2017	September 2019	September 2022
Music – Grades K-8	August 2016	August 2020	September 2022
Chorus	August 2016	August 2020	September 2022
Concert Band - Grades 3-5, 6-8, & 9-12	August 2016	August 2020	September 2022
Harmonizing Instruments -Piano			September 2022
Comprehensive Health & Physical Education – Grades K-12	August 2016	September 2021	September 2022
Visual Arts – Grades K-8	August 2016	August 2020	September 2022
Ceramics I	August 2016	August 2020	September 2022
Ceramics II	August 2016	August 2020	September 2022
Painting Foundations	August 2016	August 2020	September 2022
Art Exploration	August 2016	August 2020	September 2022
Drawing	August 2016	August 2020	September 2022
Printmaking	August 2016		September 2022
Video Production (Media Art)			September 2022
Digital Design (Media Art)			September 2022
Computer Graphics (Media Art)			September 2022
Computer Science & Design Thinking Grades 6-12			September 2022
Media & Computer Science - Grades K-5			September 2022
French I - IV	August 2016	September 2019	September 2022
Mandarin I- IV	August 2016	September 2019	September 2022
Spanish – K-12	August 2016	September 2019	September 2022
ESL			September 2022

**23-A-15 APPROVAL – 2022-2023 NEW JERSEY CHILD ASSAULT PREVENTION (NJ CAP)
PROGRAM APPLICATION**

THEREFORE BE IT RESOLVED, the Englewood Board of Education approves the submission of the New Jersey Child Assault Prevention (NJ CAP) for Program Application – 2022/2023 to NJ CAP State Office by August 30, 2022.

FINANCE

23-F-14	APPROVAL – LINE ITEM TRANSFERS	TAB-06
----------------	---------------------------------------	---------------

BE IT RESOLVED, the Englewood Board of Education approves the attached list of July 2022 budget transfers with the 2022-2023 budget pursuant to Policy 6422M.

23-F-15	APPROVAL – BILLS LIST	TAB-07
----------------	------------------------------	---------------

BE IT RESOLVED, the Board of Education approves payment of the attached August bills in the amount of \$3,109,645.69

23-F-16	APPROVAL – 2022-2023 FULL-TIME PAID WITH FEDERAL GRANT FUNDING	
----------------	---	--

WHEREAS, the Englewood Board of Education received federal funding to support student learning; now

THEREFORE BE IT RESOLVED, the Englewood Board of Education approves the funding of the following positions with the use of federal funds for the 2022-2023 school year per below:

Employee Name	Title	Salary	Percentage	Grant
Ray Sawyer	Interventionist	\$83,811	100%	Title I
Aliaa Omar	Interventionist	\$59,850	100%	ESSER III
Luis Lora	Interventionist	\$109,808	100%	ESSER III
Maura Connors	Interventionist	\$90,033	100%	ESSER III
Monica Artiga	Interventionist	\$63,600	100%	ESSER III
Amy Lupardi	Instructional Coach	\$79,850	100%	Title I
Jamie Chang	Instructional Coach	\$79,411	100%	Title I
Michael Hellegers	Instructional Coach	\$86,205	100%	Accelerated Coaching Grant
Jeanette Widensky	Instructional Coach	\$99,186	100%	Accelerated Coaching Grant

23-F-17	APPROVAL – 2021-2022 FINAL SALARIES OF FULL-TIME POSITIONS PAID WITH FEDERAL GRANT FUNDS	
----------------	---	--

WHEREAS, The Englewood Board of Education receives Federal Grant Funding; now

THEREFORE BE IT RESOLVED, the Englewood Board of Education approves the funding of the following positions with the use of Federal Grant Funds per below:

Employee Name	Title	Salary	Percentage	Grant
Michael Hellegers	Instructional Coach	\$ 82,460	100%	Title I
Jeanette Widensky	Instructional Coach	\$ 98,186	100%	Title I
Jamie Chang	Instructional Coach	\$ 74,851	100%	Title I
Amy Lupardi	Instructional Coach	\$ 74,851	100%	Title I
Ana Feliciano	Interventionist	\$ 38,010	58%	IDEA EIS
Ana Feliciano	Interventionist	\$ 27,700	42%	ARP IDEA Basic
Luis Lora	Interventionist	\$110,864	100%	Title III
Montica Artica	Interventionist	\$ 62,710	100%	ESSER III
Loretta Blackson Butterworth	Interventionist	\$ 78,786	100%	Title I
Maura Connors	Interventionist	\$ 37,727	31%	Title I
Maura Connors	Interventionist	\$ 81,073	69%	ESSER III
Nickie Coleman	Interventionist	\$103,578	100%	ESSER III

23-F-18	APPROVAL – NON-PUBLIC TRANSPORTATION BID	
----------------	---	--

WHEREAS, the Englewood Public School district opened bids for non-public transportation routes on August 2, 2022 and received only one bid

THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools , the Englewood Board of Education approves the bid submitted by John Leckie Bus Company per below

- Route #6 – Ben Porat Yosef - \$914.74 per day

23-F-19	APPROVAL – CHANGE ORDER TO WORK VAN PURCHASE	
----------------	---	--

WHEREAS, the Englewood Board of Education approved the purchase of a 2022 Ford T350 Work Cargo Van in the amount of \$42,860, and due to economic conditions, the price has increased; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education authorizes a change order in the amount of \$5,205.50 for the 2022 Ford T350 Work Cargo Van with vendor DFFLM, LLC., T/A Ditschman/Flemington Ford.

23-F-20	APPROVAL – RENEWAL OF T-MOBILE HOT SPOT CONTRACT	TAB-08
----------------	---	---------------

WHEREAS, the Englewood Public School District is in need to continue to provide students with access to WiFi for virtual instruction; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves the attached T-Mobile renewal agreement and authorizes the Business Administrator to execute the agreement.

23-F-21	APPROVAL – TO BID FOR DWIGHT MORROW HIGH SCHOOL NORTH BUILDING CAFETERIA EXPANSION	
----------------	---	--

WHEREAS, the Englewood Board of Education approved and funded the Dwight Morrow High School North Building Cafeteria Expansion Project; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education authorizes the Business Administrator to solicit bids for the Dwight Morrow High School North Building Cafeteria Expansion.

23-F-22	APPROVAL – DICARA RUBINO PROPOSAL FOR ELECTRICAL SERVICE UPGRADE FOR THE DWIGHT MORROW HIGH SCHOOL CAFETERIA EXPANSION	TAB-09
----------------	---	---------------

WHEREAS, the architect has reviewed and recommended an electrical upgrade to Dwight Morrow High School to expand the electrical capacity to accommodate usage; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves the attached proposal with DiCara Rubino in the amount of \$7,500 for the electrical service upgrade at Dwight Morrow High School.

23-F-23	APPROVAL – APPLICATIONS FOR PRIVATE FOUNDATION SPORTS GRANTS	
----------------	---	--

WHEREAS, the District is eligible to apply for private foundation sports grants; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education authorizes the Business Administrator to submit the following grant applications:

- Justin J. Watt Foundation After-School Athletics Grants Program – Middle School Sports Grades 6-8.
- USA Track & Field Foundation – Youth Club Grant Program – Cross Country Middle School

23-F-24	APPROVAL – UPGRADES AT WINTON WHITE STADIUM	
----------------	--	--

WHEREAS, the Englewood Public School District had budgeted for Winton White Stadium upgrades; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves the following upgrades at Winton White Stadium:

Vendor	Cost	Description	Contract
Field Turf USA	\$100,678.92	Undamaged courts resurfacing, coating & painting	ESC NJ 18/19-55
Field Turf USA	\$ 13,260.00	Soccer Goals	ESC NJ 18/19-55

23-F-25	APPROVAL – TROPICAL STORM IDA EMERGENCY PURCHASE	
----------------	---	--

WHEREAS, the Englewood Public School District has suffered flood damage from Tropical Storm IDA at John Grieco Elementary School and the Winton White Stadium Complex. Governor Murphy has declared a state of emergency as per Executive Order 259, which allows for local governments the ability to utilize emergency procurement methods for goods and services to address the health, welfare and safety of staff and students for damages suffered from Tropical Storm IDA; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent the Englewood Board of Education approves of the following Emergency Purchases as listed below:

Vendor	Cost	Site	Description
Field Turf	\$22,026.83	Winton White Stadium	Tennis Court Coating & Painting

BE IT FURTHER RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education authorizes the Business Administrator to send this resolution to all appropriate governmental agencies.

23-F-26	APPROVAL – JULY 18, 2022 RAIN STORM EMERGENCY PURCHASE	
----------------	---	--

WHEREAS, the Englewood Public School District has suffered flood damage from the July 18, 2022 rain storm; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves the following emergency purchases as listed below:

Vendor	Cost	Site	Description
Field Turf USA	\$18,452.14	Winton White Stadium	Repair of Tennis Court Wall
Field Turf USA	\$ 5,102.24	Winton White Stadium	Debris Clean-up & Removal

23-F-27	APPROVAL – SECURITY SERVICES – UNIVERSAL PROTECTION SERVICE, LLC/ALLIED UNIVERSAL	
----------------	--	--

WHEREAS, the Englewood Public School District has posted for Security Guard positions and have unfilled vacancies for the 2022-2023 school year; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves a security services contract with Universal Protection Service, LLC/Allied Universal per EdData bid #10414 for nine security guards at \$24.65 per hour from September 1, 2022 through November 30, 2022 and \$27.55 from December 1, 2022 through June 30, 2023.

PERSONNEL

23-P-10	APPROVAL – 2022 – 2023 CONTRACTED APPOINTMENTS AND EMPLOYMENT OF PERSONNEL: FULL-TIME/PART-TIME, CERTIFICATED, NON-CERTIFICATED EMPLOYEES, AND LONG-TERM SUBSTITUTES
----------------	---

WHEREAS, the Interim Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

THEREFORE BE IT RESOLVED, upon recommendation of the Interim Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

Note: Appointment of new personnel to the District is provisional subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent's Office for emergent hiring; and
2. A medical examination including satisfactory results of the Mantoux tuberculin skin test; and
3. Valid certification appropriate for his/her employment or assignment in New Jersey; and
4. Disclosure and review of applicants' employment history within the statutory time period.

N = New LR = Leave Replacement R = Replacement RI =

CERTIFICATED STAFF – All Salaries are Pro-rated dependent on Start Date				
Name	Position/Certification	Loc	Salary/Budget	Effective Dates
Chapapas, Kristin (R. #5988)	Teacher of Art	DMHS	BA, Step 5-6 \$59,850 Budget Code: 11-140-100-101-77-000-000	09/01/2022- 06/30/2023
Diaz, Eileen* (LR. #7117)	Leave Replacement	McCloud	MA, Step 17 \$79,411 Budget Code: 11-212-100-101-40-101-000	09/01/2022 06/30/2023
Klein, Else (N)	Teacher of Intervention Language Arts	JDMS	MA+30, Step 9-10 \$77,325 11-130-100-101-76-000-000	09/01/2022 06/30/2023
Mastrofilipo, Melissa (R. #6211)	Teacher of Students with Disabilities	Quarles	BA, Step 7-8 \$60,350 11-216-100-101-40-101-000	09/01/2022 06/30/2023
Sperling, Luke (R. #4856)	Teacher of Physical Education	DMHS	BA, Step 2 \$58,850 11-140-100-101-77-000-000	09/01/2022 06/30/2023
Telep, Stacy (R. #4812)	Teacher of Students with Disabilities	JDMS	BA, Step 14 \$67,925 Budget Code: 11-213-100-101-40-000-000	09/01/2022- 06/30/2023

Tirado, Emily (R. #7124)	Teacher of Music	McCloud	BA, Step 3-4 \$59,350 Budget Code: 11-120-100-101-73-101-000	09/01/2022- 06/30/2023
Williamson, Joseph* (LR. #6259)	Teacher of Elementary School K-6	Grieco	BA, Step 3-4 \$59,350 Budget Code: 11-120-100-101-74-101-000	09/01/2022 02/28/2023

*Non-Tenurable Position

NON-CERTIFICATED STAFF				
Name	Position/Certification	Loc	Salary/Budget	Effective Dates
Stamp, Shamere* (R. #7195)	P/T Security Officer SORA	District	10-Month Part-Time \$20.92 per hour 11-000-266-100-60-101-000	10/03/2022- 06/30/2022

*Start date may be sooner dependent of fingerprint clearance approval date

23-P-11 APPROVAL – SALARY ADJUSTMENTS, RECLASSIFICATIONS AND TRANSFERS

BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that the salary adjustment(s), reclassification(s), and transfer(s) be approved as provided by the budget.

RECLASSIFICATION – DATES EFFECTIVE AS NOTED		
Name	From	To
Cruz, Frances	Full Time Security Officer DMHS \$28,742.44 September 1, 2022 – June 30, 2023	Part Time Security Officer DMHS 20.92 an hour September 1, 2022 – June 30, 2023
Priddy, Christine	Teacher of Intervention MA, Step 11 JDMS September 1, 2022 – June 30, 2023	Teacher of English as a Second Language MA, Step 11 JDMS September 1, 2022 – June 30, 2023
Walker, Jaclyn	Teacher of Students with Disabilities BA, Step 11-13 Grieco September 1, 2022 – June 30, 2023	Teacher of Elementary K-6 BA, Step 11-13 Grieco September 1, 2022 – June 30, 2023

23-P-12 APPROVAL – 2022 - 2023 EXTRA COMPENSATION POSITIONS

WHEREAS, the Interim Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

THEREFORE BE IT RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

INSTRUCTIONAL COACH					
Name	Assignment	Rate	Max./ Hrs.	Effective Dates	Budget Code

Hellegers, Michael	Instructional Coach August Hours	Per ETA Guide	50	08/2022- 09/2022	11-000-221-100-101-60-000
Lupardi, Amy	Instructional Coach August Hours	Per ETA Guide	50	08/2022- 09/2022	11-000-221-100-101-60-000
Widensky, Jeanette	Instructional Coach August Hours	Per ETA Guide	50	08/2022- 09/2022	11-000-221-100-101-60-000

CHILD STUDY TEAM MEETING

Name	Assignment	Rate	Max./ Hrs.	Effective Dates	Budget Code
Rodriguez, Christine	CST Meeting Participant	Per ETA Guide	10	09/2022- 06/2023	11-000-219-104-67-103-000

DMHS MARCHING BAND

Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Hollander, Gary	Director	Per ETA Guide	\$9,450	09-01-22 – 06-30-23	11-401-100-100-77-000-00

Revised from Board Agenda – July 27, 2022 – Resolution 23-P-09

HOME INSTRUCTORS 2022-20223

Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Ashley, Willola	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Averill, Denise	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Baluja, Margarita	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Buzzerio, Anthony	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Cardona, German	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Cowan, Suzanne	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Cubillas, Kenneth	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Daniels, Nicole	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Eaton, Leslie	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Emont, Tamara	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000

Fordice, Alison	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Garcia, Linda	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Gonzalo, Ysenia	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Goolsarran, Jacqueline	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Griffin, Mallory	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Gutierrez, Jennifer	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Ha, Ivy	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Hriczov, Elizabeth	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Iloski, Annette	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Joyce, Jacqueline	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Katsogiannos, Casandra	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Kays, Alicia	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Kelsey, Jennifer	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Kimble, Nicole	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Lee, Hye	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Lora-Morales, Sugeidy	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000

Marcellus, Martine	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Martin, Jared	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Martire, Nicole	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Matibag, Rene	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Mauder, Amanda	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Mitchell, Basheba	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Mooloy, Susanne	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Motyka, Joffin	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Murphy, Theodora	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Murray, Katelyn	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Oden, Lisa	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Ortiz, Albert	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Palminteri, Tara	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Perry, Debby	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Rose, Venus	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Rosenzweig, Amy	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Salazar, Yolanda	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Salvatore, Nicholas	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000

Sanders, Denise	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Sloan, Ilene	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Smith, Nicole	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Sobieski, Justine	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Sperber, Jana	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Sutherland, Phillippa	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Thomas, Erin	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Vlantis-Mejia, Marina	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Walker, Elisa	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Walker, Ricardo	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Weinberger, Judith	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000
Yura, Carly	Home Instructor	Per ETA Guide	200 hours	09/01/2022 - 06/30/2023	11-150-100-101-40-101-000

CHILD STUDY TEAM PARENT ADVISORY GROUP					
Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Code
Ashley, Willola	SEPAG Group Facilitator	Per ETA Guide	20 hours	09/01/2022 - 06/30/2023	20-231-200-100-00-727-000
Herrera, Wendy	SEPAG Group Facilitator	Per ETA Guide	20 hours	09/01/2022 - 06/30/2023	20-231-200-100-00-727-000
Madrid, Xiomara	SEPAG Group Facilitator	Per ETA Guide	20 hours	09/01/2022 - 06/30/2023	20-231-200-100-00-727-000
Salazar, Yolanda	SEPAG Group Facilitator	Per ETA Guide	20 hours	09/01/2022 - 06/30/2023	20-231-200-100-00-727-000

2022-2023 CLUB ADVISORS, MCCLOUD ELEMENTARY SCHOOL					
Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Calenda, Elizabeth	Latin Heritage Club	Per ETA Guide	\$1,890	09/01/2022 - 06/30/2023	11-401-100-100-74-101-000
Calenda, Elizabeth	Student Council Co Advisor	Per ETA Guide	\$945	09/01/2022 - 06/30/2023	11-401-100-100-74-101-000
Cubillas, Kenneth	Band Club	Per ETA Guide	\$1,890	09/01/2022 - 06/30/2023	11-401-100-100-74-101-000
Cubillas, Kenneth	Drumline Club	Per ETA Guide	\$1,890	09/01/2022 - 06/30/2023	11-401-100-100-74-101-000
Dalrymple-Williams, Delores	Book Club	Per ETA Guide	\$1,890	09/01/2022 - 06/30/2023	11-401-100-100-74-101-000
Dalrymple-Williams, Delores	AAA Safety Patrol Club	Per ETA Guide	\$945	09/01/2022 - 06/30/2023	11-401-100-100-74-101-000
Dalrymple-Williams, Delores	Technology Club	Per ETA Guide	\$1,890	09/01/2022 - 06/30/2023	11-401-100-100-74-101-000
Dalrymple-Williams, Delores	Yearbook Club Co Advisor	Per ETA Guide	\$630	09/01/2022 - 06/30/2023	11-401-100-100-74-101-000
Generoso, Monica	Culture Club	Per ETA Guide	\$1,890	09/01/2022 - 06/30/2023	11-401-100-100-74-101-000
Generoso, Monica	Growth Mindset Club	Per ETA Guide	\$1,890	09/01/2022 - 06/30/2023	11-401-100-100-74-101-000
Gilroy, Margaret	PBSIS Club	Per ETA Guide	\$1,890	09/01/2022 - 06/30/2023	11-401-100-100-74-101-000
Jaquinet, Cristina	Latin Heritage Club	Per ETA Guide	\$1,890	09/01/2022 - 06/30/2023	11-401-100-100-74-101-000
Jaquinet, Cristina	Student Council Co Advisor	Per ETA Guide	\$945	09/01/2022 - 06/30/2023	11-401-100-100-74-101-000
Lota, Melanie	Choir Club	Per ETA Guide	\$1,890	09/01/2022 - 06/30/2023	11-401-100-100-74-101-000
Romba, Jilian	Yearbook Club Co Advisor	Per ETA Guide	\$630	09/01/2022 - 06/30/2023	11-401-100-100-74-101-000
Sloan, Ilene	Nature/ Environment Club	Per ETA Guide	\$1,890	09/01/2022 - 06/30/2023	11-401-100-100-74-101-000
Richardson, Charissa	African American Club	Per ETA Guide	\$1,890	09/01/2022 - 06/30/2023	11-401-100-100-74-101-000
Velazquez, Javier	Boys Soccer Club	Per ETA Guide	\$1,890	09/01/2022 - 06/30/2023	11-401-100-100-74-101-000

Velazquez, Javier	Girls Soccer Club	Per ETA Guide	\$1,890	09/01/2022 - 06/30/2023	11-401-100-100-74-101-000
-------------------	-------------------	---------------	---------	-------------------------	---------------------------

AP CSA WORKSHOP

Name	Assignment	Rate	Max./ Hrs.	Effective Dates	Budget Code
Alkawaz, Zhrieh	AP CSA Workshop	Per ETA Guide	40	August 2022	11-000-223-104-60-000-000

DISTRICT MENTOR TEACHERS

Arronson, Judy	Manziano, Theresa	Nukk, Tara	Robinson, Dean
Cruz, Iliana	Marcellus, Martine	Murray, Katelyn	Sloan, Ilene
Generoso, Monica	Martire, Nicole	Peterkin, Claudette	Salazar, Yolanda
Hrbek, Jane	Mauder, Amanda	O'Shea, Danielle	Tisdale, Christopher
Hriczov, Elizabeth	Mechail, Moheb	Smith, Nicole	Widensky, Jeanette
Kays, Alicia	Mejia, Marina	Skinner, Caroline	Walker, Shirley
Lupardi, Amy	Meeks, Maria	Rochman, Mindy	

23-P-13**APPROVAL – STUDENT TEACHER, PRACTICUM OR INTERNSHIP PLACEMENT(S)**

WHEREAS, the principal and/or department director to the assigned school has recommended that the following student(s) be approved for a student teaching, practicum or internship, be it

RESOLVED, that the name(s) listed below be approved for a student teaching, practicum or internship placement, with no compensation, subject to the dates indicated.

RESOLVED, the Board Secretary shall give notice to this student regarding this approval as soon as possible.

<u>NAME</u>	<u>COLLEGE</u>	<u>DATES</u>	<u>LOC</u>	<u>INSTRUCTOR</u>	<u>CONCENTRATION</u>	<u>TYPE</u>
Stern, Hanna	Drexel University	09/19/2022 03/17/2023	DMHS	TBD	English Teaching	Student Teaching

23-P-14	APPROVAL - RESIGNATIONS, LEAVES OF ABSENCE, TERMINATIONS
----------------	---

LEAVES OF ABSENCE		
Name	Notice/Position	Effective Date(s)
ID # 7169 DMHS	Paid Medical Leave	August 9, 2022 – August 26, 2022

RESIGNATION(S)		
Name	Notice/Position	Effective Date(s)
Broomfield, Cecilia	Long Term Substitute	09/01/2022
Feliciano, Ana	Teacher of Elementary	08/04/2022
Gormally, Kristina	Dual Language Kindergarten Teacher	07/29/2022
Lewis, Brandi	Teacher of Elementary	09/05/2022
Lota, Melanie	Teacher of Music	09/27/2022
Rubin, Carissa	Teacher of Social Studies	TBD

RECISSION(S)		
Name	Notice/Position	Effective Date(s)
Chandras, Christina	Teacher of Students with Disabilities	07/29/2022
Diaz, Byron	Network Administrator/Technology Coordinator	07/28/2022
Fasolino, David	Teacher of English as a Second Language	08/02/2022

Adjustment to May 26, 2022 & July 27, 2022 Board Approved Resolution 23-P-01, 23-P-08, 22-P-89

23-P-15	APPROVAL – 2022-2023 SCHOOL BASED SUBSTITUTE RENEWALS
----------------	--

SUBSTITUTE TEACHER RENEWAL(S)				
Name	Position	Loc	Salary/Budget Code	Effective Dates
Mera-Orozco, John	Building Based Substitute, Substitute Credential	District	\$130 per diem, Budget Code: Dependent upon location	09/01/2022-06/30/2023

23-P-16	APPROVAL – JOB DESCRIPTION(S)	
----------------	--------------------------------------	--

RESOLVED, that the attached job description(s) be approved effective immediately:

Assistant Business Administrator
Instructional Coach – Math Grades 6-12

23-P-17	APPROVAL – PAYMENT OF MERIT GOAL
----------------	---

WHEREAS, the Englewood Board of Education approved the submission of the Business Administrator's Merit Goals 2021-2022 to the County Superintendent of Schools; and

WHEREAS, the district received notice from the Executive County Superintendent stating that he has satisfied the pre-approval criteria for Merit Goals 2021-2022 and authorized payment for the 2021-2022 school year; and

THEREFORE, BE IT RESOLVED, the Englewood Board of Education authorizes a merit goal payment in the amount of \$4,245 to Ms. Cheryl Balletto, the Business Administrator for the 2021-2022 school year.